

# Changing Opportunity: Sociological Mechanisms Underlying Growing Class Gaps and Shrinking Race Gaps in Economic Mobility\*

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## Abstract

We show that intergenerational mobility changed rapidly by race and class in recent decades in the U.S. and study the causal mechanisms underlying those changes. Between the 1978 and 1992 birth cohorts, earnings increased for white children from high-income families relative to white children from low-income families, increasing earnings gaps by parental income (“class”) by 30%. Earnings increased for Black children at all parental income levels, reducing white-Black earnings gaps for children from low-income families by 30%. Class gaps grew and race gaps shrank similarly for non-monetary outcomes such as educational attainment, standardized test scores, and mortality rates. Using a quasi-experimental design, we show that the divergent trends in economic mobility were caused by differential changes in childhood environments, as proxied by parental employment rates, within local communities defined by race, class, and childhood county. Outcomes improve across birth cohorts for children who grow up in communities with increasing parental employment rates, with larger effects for children who move to such communities at younger ages. Children’s outcomes are most strongly related to the parental employment rates of peers they are more likely to interact with, such as those in their own birth cohort, suggesting that the relationship between children’s outcomes and parental employment rates is mediated by social interaction.

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# I Introduction

Children’s prospects for upward economic mobility vary substantially across areas and racial groups within the United States (Bhattacharya and Mazumder, 2011; Chetty et al., 2014a, 2020). These present-day differences in economic mobility can be traced in part back to historical factors such as rates of slavery before 1860 (Berger, 2018), Jim Crow laws from 1870-1960 (Althoff and Reichardt, 2024), redlining in credit markets from 1930-1970 (Aaronson et al., 2021; Lane et al., 2022), and the migration of Black Americans from the South to the North between 1910-1970 (Derenoncourt, 2022). Given the long-lasting influence of such historical factors, can economic opportunity change in shorter time frames?

Although many studies have analyzed differences in mobility cross-sectionally, much less is known about how and why intergenerational mobility has changed over time, especially in recent decades. Understanding the mechanisms that generate changes in economic mobility is essential for developing interventions to narrow disparities, since racial and socioeconomic disparities in economic outcomes are shaped by rates of intergenerational mobility (Becker and Tomes, 1979; Chetty et al., 2020; Collins and Wanamaker, 2022; Davis and Mazumder, Forthcoming). For example, if Black children are less likely to climb the income ladder relative to their parents compared to white children, racial disparities in income will persist in the long run irrespective of current income levels.

We document sharp changes in economic mobility by race and class in recent decades and investigate the causal mechanisms underlying these changes. Our primary analysis uses de-identified data from federal income tax returns linked to information from decennial census data and the Numident database. These data cover 57 million children born between 1978 and 1992 with information on children’s and parents’ incomes, employment rates, marital status, mortality, and residential locations. We supplement these data using information on educational attainment, occupation, and other variables from the American Community Survey (ACS), as well as standardized (SAT and ACT) test scores.

In our baseline analysis, we measure children’s and parents’ incomes as total income per tax unit, which we refer to as “household income” for ease of exposition. We focus primarily on percentile rank outcomes, ranking individuals based on their incomes relative to others in the same birth cohort and calendar year. In addition to statistical benefits emphasized in prior work (e.g., Chetty et al., 2014a), a key advantage of rank measures when studying changes in opportunity is that they do not require taking a stance on rates of inflation, which affect absolute comparisons across years and are debated in the literature on trends in poverty and income (e.g., Burkhauser et al., 2024). For reference, we also report absolute monetary outcomes, using the headline consumer price index (CPI-U) to adjust for inflation.<sup>1</sup>

We divide our analysis into four parts. In the first part of the paper, we analyze national trends in intergenerational income mobility. Between the 1978 and 1992 birth cohorts, incomes in adulthood fell sharply for white children growing up in low-income families relative to white children growing up in high-income families. The intergenerational persistence of household income ranks for white children increased by 28%. The gap in average household incomes for white children raised in low-income (25th percentile of the national income distribution) versus high-income (75th percentile of the national income distribution)

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<sup>1</sup>The CPI-U is nearly identical to the research R-CPI-U-RS series in the years when we measure child outcomes.

families—which we term the white "class gap"—grew from \$17,720 in the 1978 birth cohort to \$20,950 in the 1992 birth cohort.

In contrast, incomes in adulthood increased across all parental income levels for Black children. As a result of these trends, white-Black race gaps for low-income families shrank: the gap in average household incomes between white and Black children raised in low-income families fell by 28%, from \$20,810 for children born in 1978 to \$14,910 for children born in 1992.<sup>2</sup> The class gap among Black families and the white-Black gap among high-income families remained essentially unchanged. Intergenerational mobility also changed much more modestly for Hispanic, Asian, and American Indian children during the period we study.<sup>3</sup>

The white-Black race gap among low-income families narrowed primarily because of changes in children's chances of escaping poverty rather than their chances of reaching the upper class. In the 1978 cohort, Black children from families in the bottom income quintile were 14.7 percentage points more likely to remain in the bottom quintile than their white counterparts. By the 1992 cohort, this gap shrank to 4.1 percentage points—a 72% reduction in the racial gap in the intergenerational persistence of poverty—a measure that has been the focus of recent policy discussions (National Academies of Sciences and Medicine, 2024). By contrast, there was relatively little change across cohorts in the likelihood that white or Black children from families in the bottom income quintile reached the top quintile of the income distribution.

We find similar patterns of growing white class gaps and shrinking white-Black race gaps in educational attainment and SAT and ACT scores, showing that outcomes began to diverge before children entered the labor market.<sup>4</sup> Non-monetary outcomes, such as employment, incarceration, and mortality rates also exhibit similar trends. For example, the white class gap in early adulthood mortality more than doubled between the 1978 and 1992 birth cohorts, while the white-Black race gap in early adulthood mortality decreased by 77%. On all of these measures—which are invariant to inflation adjustments—outcomes deteriorated in absolute levels for white children with low-income parents and improved for white children with high-income parents as well as Black children at all parental income levels.

Outcomes deteriorated for low-income white families and improved for low-income Black families in nearly every part of the country. As a result, places that had low mobility for the 1978 cohort generally had low mobility in 1992 as well: the correlation in mean income ranks across counties between children born to low-income parents in the 1978 and 1992 cohorts is around 0.8 for both white and Black children. However, the magnitudes of the changes varied across counties, leading to considerable heterogeneity in trends across areas. Economic mobility fell the most for low-income white families in the Great Plains and the coasts, areas that had enjoyed relatively high rates of mobility in the 1978 birth cohort. By the 1992

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<sup>2</sup>The magnitudes of the white class gap and white-Black race gap are not directly comparable, as the magnitude of the class gap depends upon the percentiles used to define high versus low parental incomes.

<sup>3</sup>We find similar patterns of growing white class gaps and shrinking white-Black race gaps across a broad range of economic outcomes, including employment rates and alternative measures of income such as individual earnings instead of household income. While our primary sample pools male and female children, the trends are also similar by sex, although the magnitude of the change in the white-Black race gap is larger for males than females, partly because the starting level of the white-Black race gap is much larger for males than females (Chetty et al., 2020).

<sup>4</sup>Prior work has reached conflicting conclusions regarding changes in test score gaps by income (e.g., Reardon 2018; Conwell 2021 versus Hashim et al. 2023) because of the challenges in analyzing trends using survey data. We shed light on this debate using administrative data on test scores and income for 24.8 million students.

cohort, these areas had levels of economic mobility comparable to the Southeast and industrial Midwest (e.g., Ohio and Michigan), which had low levels of mobility for all cohorts in our data. Economic mobility for low-income Black families increased sharply in the Southeast and the industrial Midwest, with modest changes on the coasts. Trends differed even among cities with similar demographic characteristics and economic trajectories. For example, Charlotte, NC and Atlanta, GA—two rapidly growing cities in the Southeast with similar demographics—both had very low rates of economic mobility for children born in 1978, particularly for low-income Black families. Economic mobility for Black families increased sharply in Charlotte, reaching the national average for low-income Black children in the 1992 birth cohort, but remained low in Atlanta.

In the second part of the paper, we use these differential trends in mobility across subgroups and areas to study the determinants of changes in economic mobility. We start by showing that changes in family characteristics, such as parental education, wealth, occupation, or marital status, explain only 7% of the growing white class gaps and 10% of the shrinking white-Black race gaps. We then show that the differential trends persist even when we control for childhood Census tract-by-cohort fixed effects, implying that white class gaps grew and white-Black race gaps shrank even among children who grew up in the same Census tract. The divergence in economic mobility must therefore be driven by factors that impact race and class groups differently *within* a given neighborhood.

One set of factors that could generate differential impacts across subgroups are changes in the social environments in which children grow up. The importance of social communities and ties has been widely discussed in observational sociological research, from early studies by Durkheim (1897) and Dubois (1898) to contemporary work by Wilson (1996), among many others. For example, Wilson (1996) argues, based on ethnographic studies of Black families in the South Side of Chicago, that the disappearance of work in a community leads to social disorganization, family dissolution, and a lack of role models that can affect downstream economic outcomes. Motivated by this hypothesis, we study the relationship between changes in children's outcomes and changes in the economic and social conditions of parents in their social *community*, which we define as other individuals who share the same race, class, and childhood county.

We find that changes in children's outcomes—earnings, SAT/ACT scores, and educational attainment—are strongly positively correlated with changes in parental employment rates across cohorts in their community, even when controlling for the employment status of a child's own parents. For example, the outcomes of white children with low-income parents deteriorated much more sharply in areas where employment rates for low-income white parents fell more. The relationship between changes in children's outcomes and changes in parental employment rates is virtually identical across race and class groups. As a result, the growth in the white class gap and the reduction in the white-Black race gap can be explained almost entirely by the sharp fall in employment rates for low-income white parents relative to low-income Black and high-income white parents over the period we study. We find similar relationships between changes in children's outcomes and changes in other community-level characteristics, such as parental marriage rates and mortality rates. In short, community-level changes in the parents' generation—which can be measured using a variety of parental outcomes—are highly correlated with their children's outcomes in adulthood.

The same community-level factors that explain changes in outcomes for white and Black children

can also explain the (smaller) changes we observe for other subgroups. The correlation between changes in children’s outcomes and changes in parental employment rates across subgroups is 0.91. Hence, community-level changes—as proxied by parental employment rates or other outcomes in the parental generation—provide a unified explanation (in a predictive sense) for the divergence in outcomes by race and class.

One explanation for the correlation between changes in children’s and parents’ outcomes across communities is that changes in childhood environments (as proxied by parental outcomes) have a causal exposure effect on children’s outcomes in adulthood. For example, higher parental employment rates may be associated with greater resources and positive social influences that shape children’s behavior, ultimately improving their long-term outcomes in proportion to the number of years they spend in a community (e.g., Ananat et al., 2013, 2017).<sup>5</sup> Another explanation is that the correlation is driven by common shocks (e.g., to local labor demand) that affect both parents and children directly. A third possibility is that there is differential selection in the types of parents and children who live in declining versus improving areas.

The third part of the paper tests between these explanations by estimating the causal exposure effect of growing up in a better community (as proxied by higher parental employment rates) on children’s outcomes in adulthood. The ideal experiment to estimate this causal exposure effect would take a set of children born in different years in an origin community with stable parental employment rates across cohorts and randomly assign them at different ages to a community with increasing parental employment rates. If growing up in a community with higher parental employment rates has a causal exposure effect, outcomes would improve more across cohorts for children assigned at earlier ages to the community with increasing parental employment rates.

In the absence of such an experiment, we estimate the causal exposure effect in observational data by comparing the outcomes of children who move to counties with increasing parental employment rates at younger versus older ages in earlier versus later birth cohorts. Our research design permits selection effects across cohorts that may lead to differences in potential outcomes between children who move to a given county when parental employment rates are low versus high. However, it requires that these selection effects do not differ by the age at which children move—a “constant selection by age” identification assumption common in the literature on neighborhood effects (e.g., Chetty and Hendren, 2018a; Deutscher, 2020) that we evaluate in our context after presenting our baseline results.

We find that children’s outcomes improve across cohorts when they move to communities with increasing parental employment rates, with larger effects for children who move at younger ages. Consider children who move at a young age (e.g., before age 8) to a community where parental employment increased between the 1978-1992 birth cohorts. Among these children, earnings rise systematically as we move from early to late birth cohorts. In contrast, among children who made the same moves at older ages (e.g., after age 13), there is little difference in earnings as we move from early to late birth cohorts. Under our identification assumption, these results imply that changes in communities across cohorts as proxied by parental

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<sup>5</sup>We focus on parental employment rates as a simple summary measure of the economic and social conditions in the parents’ generation but caution that our analysis does not shed light on whether parental employment rates themselves are the key causal lever that affects children’s outcomes. Rather, we test whether growing up in an area with changing parental employment rates—which is associated with changes in parental marriage rates and parental income, and presumably many other unobserved factors—has a causal exposure effect on children’s outcomes in adulthood.

employment rates lead to an increase in children’s earnings through a causal exposure effect.

We evaluate the “constant selection by age” identification assumption underlying our research design by comparing siblings’ outcomes. When siblings move to a community with increasing parental employment rates, the younger sibling, who has more years of exposure to a high-parental-employment environment, earns significantly more than the older sibling. The differences in outcomes between siblings are proportional to the age gap between siblings. These results rule out the possibility that our findings are driven by unobserved differences in fixed family characteristics and support the identification assumption underlying our research design.

In the fourth part of the paper, we analyze the mechanisms through which changes in childhood environments lead to changes in economic mobility. One class of mechanisms is related to social interaction: for example, connections to higher-income, employed adults may facilitate job referrals, shape children’s aspirations, or influence their sense of identity through role-modeling or social mimicking mechanisms (e.g., Loury, 1977; Bourdieu, 1986; Akerlof and Kranton, 2000; Chetty et al., 2022; Newman and Skocpol, 2023). Another class of mechanisms revolves around economic resources: for example, higher-income, employed adults may have more resources to support schools and other programs that improve children’s outcomes (e.g., Card and Krueger, 1992; Hoynes, Page and Stevens, 2011; Jackson and Mackevicius, 2024). We distinguish between these two mechanisms by exploiting variation in rates of interaction across subgroups within a community.

We first exploit variation in interaction across birth cohorts generated by the fact that children are much more likely to interact with peers in their own cohort than surrounding cohorts. We find that children’s outcomes are much more strongly related to parental employment rates of peers in their *own* birth cohort than adjacent birth cohorts, consistent with recent work by Deutscher (2020) in Australia. Insofar as economic resources are unlikely to vary so sharply across adjacent cohorts, this cohort-specificity of impacts points in favor of social interaction mechanisms.

Next, we exploit variation arising from people’s tendency to interact with others in their own race and class group. We find that the outcomes of white children growing up in low-income families are primarily driven by the employment rates of low-income white parents. Conditional on employment rates for low-income white parents, the employment rates of Black parents or high-income white parents are not strongly related to the outcomes of low-income white children. Similarly, for Black children growing up in low-income families, the employment rates of low-income Black parents are generally far more predictive of outcomes than the employment rates of low-income white parents.

Counties with greater interaction across racial lines are an exception to this pattern. When Black children constitute a small share of a county’s population, they are more likely to interact with white peers (Blau, 1977; Currarini, Jackson and Pin, 2009; Cheng and Xie, 2013). In such counties, the outcomes of Black children are related to the employment rates of low-income *white* parents. The outcomes of Black children are also related to the employment rates of low-income white parents in counties with higher rates of interracial marriage, a proxy for cross-racial interaction, controlling for racial shares.

Combining these results, we conclude that a parsimonious theory—that children’s outcomes mimic those of the parents in their social communities, as in Borjas (1992)—explains the divergent trends in eco-

conomic mobility by race and class in the United States in recent decades.

*Related Literature.* This paper builds on four strands of prior literature. First, our work connects to studies examining trends in economic mobility by parental income or race. Overall rates of intergenerational mobility, pooling racial groups, have been fairly stable in recent decades (Chetty et al., 2014b). There has also been little change in the white-Black income gap in percentile ranks when pooling parental income groups and birth cohorts (Bayer and Charles, 2018). We show that disaggregating the data by race, birth cohort, and parental income—which was infeasible with the data used in prior work—reveals divergent trends at the intersection of race and class, which echo sociological observations on the declining significance of race and growing importance of class in an earlier time period (Wilson, 1978). These trends were not evident in past quantitative work because the improving outcomes among high-income white families were offset by the deteriorating outcomes among low-income white families, leaving the unconditional white-Black race gap unchanged. Similarly, the improvement in children’s outcomes for low-income Black families muted the change in the intergenerational correlation between parent and child income when pooling racial groups.

Second, our findings are consistent with a large body of work documenting similar differential trends by race and class in employment rates, incarceration rates, well-being, and health using data from repeated cross sections of adults (e.g., Stevenson and Wolfers, 2008; Sawhill, 2018; Binder and Bound, 2019; Case and Deaton, 2020; Schwandt et al., 2021). Prior studies argue that factors such as the decline of manufacturing, the rise of outsourcing, changes in labor supply, and the opioid epidemic reduced employment rates among less educated, lower wage individuals, while skill-biased technical change may have helped sustain employment at the top of the distribution (e.g., Autor, Katz and Kearney, 2006; Acemoglu and Autor, 2011; Autor, Dorn and Hanson, 2013; Binder and Bound, 2019; Case and Deaton, 2020). Employment rates among Black Americans have risen in recent decades relative to white Americans, potentially because of Civil Rights legislation, reductions in discriminatory practices, lower rates of incarceration, welfare reform, or differential labor supply responses to labor demand shocks (e.g., Bayer and Charles, 2018; Meyer and Rosenbaum, 2001; Muller and Roehrkasse, 2022; Kahn, Oldenski and Park, 2023). We show how these changes in the parental generation—whatever their origin—have important downstream consequences for the next generation at the community level.

Third, our paper relates to ethnographic and observational research on the drivers of racial disparities, especially the literature initiated by Wilson (1986, 1987, 1996) and Massey and Denton (1998) on how the decline of economic activity, compounded by racial and economic segregation, can help explain the challenges faced by Black communities in urban areas. Our quasi-experimental evidence supports this mechanism and shows that the same forces affected low-income white Americans in recent decades.<sup>6</sup>

Finally, our work builds on the literature studying the causal effects of neighborhood environments on children’s long-term outcomes (summarized by Chyn and Katz 2021). Our analysis shows that the key unit in which change occurs is not the neighborhood as a whole but rather communities delineated by race and class *within* neighborhoods, perhaps because social interactions tend to be stratified along these lines.

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<sup>6</sup>This unified explanation for differential trends by race is consistent with the sociological thesis of racial invariance—the idea that the ultimate causes of economic and social outcomes are the same for white and Black individuals. For example, Sampson and Wilson (1995) and Sampson, Wilson and Katz (2018) argue that violent crime stems from concentrated disadvantage in residential communities, with racial disparities in crime driven by the persistent structural disadvantages faced by Black communities.

Most importantly, our results show that the effects of communities on economic mobility can change within a decade. Hence, differences in economic mobility by race and class may be malleable in policy-relevant timeframes even though their roots lie partly in historical factors.

The paper is organized as follows. Section II describes our data. Section III characterizes national trends in intergenerational mobility. Section IV examines mechanisms for these trends, showing that changes in children's outcomes are correlated with changes in parental employment rates. Section V presents quasi-experimental evidence on the effects of changes in childhood environments on children's outcomes. Section VI presents evidence on social interaction versus economic resources as mediators of changes in mobility. Section VII concludes by discussing directions for future research. Statistics on upward income mobility and other outcomes by race, sex, parental income group, birth cohort, and county can be downloaded from the [Census Bureau](#) or [Opportunity Insights](#) and visualized using the [Opportunity Atlas](#).

## **II Data**

We combine three sources of data housed at the Census Bureau: (1) the 2000 and 2010 Census short forms; (2) the 2000 Census long form and 2005-2019 ACS; and (3) federal income tax returns in 1979, 1984, 1989, 1994-1995, and 1998-2019. The Census short forms are designed to cover the entire population; the 2000 Census long form is a stratified random sample covering approximately one-sixth of households; and the ACS is a stratified random sample covering approximately 2.5% of households in each year (U.S. Department of Commerce, Bureau of the Census, 2000, 2003, 2014). These datasets are linked by unique person identifiers as described in Chetty et al. (2020), who show that the linked dataset covers approximately 90% of the target sample that appears in the Census short form.

The remainder of this section describes our construction of the analysis sample, defines the variables of interest, presents summary statistics, and benchmarks our estimates against publicly available statistics. Our sample and variables build on those used by Chetty et al. (2020) and much of this section is taken from Section III of that paper.

### **II.A Sample Definition**

Our target sample for our primary analysis is all children in the 1978-1992 birth cohorts who satisfy the following conditions: (1) they were born in the U.S. or are authorized immigrants who came to the U.S. in childhood and (2) their parents are U.S. citizens or authorized immigrants. We limit our analysis to children born during or after 1978 because many children begin to leave the household at age 17 (Chetty et al., 2014a) and the first year in which we have dependent claiming information is 1994. We limit our analysis to children born during or before 1992 because we generally measure children's outcomes in adulthood at age 27 and the last year for which we have tax data is 2019. Finally, we limit our analysis to individuals who were born in the U.S. or who are authorized immigrants because coverage rates of tax data for unauthorized immigrants are difficult to determine.

To construct this sample, we first identify all children who were claimed as a child dependent on a 1040 tax form in the 1994-1995 or 1998-2019 data. We then limit the sample to children who were claimed by

an adult who appears in the 2020 Numident file and who was between the ages of 15 and 50 at the time of the child's birth. We finally limit the sample to children who were born between 1978 and 1992, based on their record in the 2020 Numident. This sample definition excludes both unauthorized immigrants and child dependents claimed by unauthorized immigrants because unauthorized immigrants do not have SSNs and therefore do not appear in the Numident file.

We define a child's parent(s) as the first person(s) who claims the child as a dependent on a 1040 tax form in the 1994-1995 and 1998-2019 tax data. If parents are married but filing separately, we assign the child to both parents. The person(s) must be supporting the child to claim him or her as a dependent, but may not necessarily be the child's biological parent(s). The definition of a child's parent(s) is held fixed after the initial link, regardless of subsequent dependent claims or changes in marital status. We also exclude the approximately 3.7% of children whose parent's mean real or nominal income is zero or negative because individuals reporting zero or negative income typically have large capital losses, a proxy for significant wealth.<sup>7</sup>

Although we cannot link children to parents who never file a tax return, over 99.6% of children are claimed by an adult at some point in their childhood (Cilke, 1998; Chetty et al., 2020). Chetty et al. (2020) also show that the children in their sample have similar outcomes and demographic characteristics when compared to children in the same birth cohorts from representative surveys. The same pattern holds for the more recent birth cohorts that we study here. The share of children excluded from the sample due to zero or negative income is also very stable across birth cohorts in our data (Appendix Table A.1).

## II.B Variable Definitions

In this subsection, we define the variables we use in our primary analysis. We measure all monetary variables in 2023 dollars, adjusting for inflation using the consumer price index (CPI-U).

### Variable Definitions for Parents

*Parental Income in the Child's Youth.* We measure parental income each year using the total pre-tax income of the primary tax filer and their spouse (if applicable), which we label family or household income following Chetty et al. (2014b, 2020). We use the term household income for simplicity, but we do not include incomes from cohabiting partners or other household members aside from the primary tax filer's spouse. In years where a parent files a tax return, we define household income as the sum of Adjusted Gross Income, social security payments, and tax-exempt interest payments, as reported on their 1040 tax return. In years where a parent does not file a tax return, we define household income as W-2 income when available. Otherwise, we consider household income for non-filers (such as individuals who are incarcerated) to be zero. For our primary analysis, we define parental income in the child's youth as the mean household income over the five years in which the child is ages 13-17 (or the subset of those years for which we have tax data). Following prior work (e.g., Chetty et al. 2014b, 2020), in our baseline analysis, we analyze parental income

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<sup>7</sup>For county- and commuting zone-level analyses that require information on childhood location, we further exclude approximately 3.4% of children for whom we do not observe parental address information.

in percentile ranks by ranking parents relative to all other parents with children in the same birth cohort. We also consider alternative definitions of parental income in sensitivity analyses.

*Marital Status in the Child's Youth.* We measure parental marital status in the child's youth using the 1040 tax return in the first year in which a child is claimed. We consider the parents to be married (or, equivalently, that the household has two parents present) during childhood if there is both a primary and secondary filer in the first year in which the child is claimed.<sup>8</sup>

*Educational Attainment.* We measure parental educational attainment using the 2000 Census long form and the ACS (prioritizing the long form when both are available). We define parental educational attainment as the highest level of education completed by the parent. High school completion is defined as receiving a high school diploma, GED, or equivalent credential. College completion is defined as completing a bachelor's degree or higher level of education. We prioritize the mother's education information if available and, if not, we use the father's education information.

*Wealth.* We measure parental wealth using the 2000 Census long form and the ACS (prioritizing the long form when both are available). We measure parental wealth using an indicator for home ownership, indicators for the monthly mortgage payment quintile, and indicators for the home value quintile. As above, we prioritize the mother's wealth information if available and, if not, we use the father's wealth information.

*Occupation.* We measure parental occupation using the 2000 Census long form and the ACS (prioritizing the long form when both are available). We define parental occupation using the 1990 IPUMS definitions of occupation at the three-digit level. We prioritize the father's occupation information if available and, if not, we use the mother's occupation information, as fathers are more likely to be employed.

*Employment Rates in the Child's Adulthood.* We measure parental employment for each parent and year using an indicator for positive W-2 income. We consider parents who do not have a W-2 in a given year to be unemployed. In our baseline analysis, we define parental employment rates in the child's adulthood as the fraction of the child's parents who are employed when the child is age 27. For children claimed by a single parent when they are first linked to parents, this variable is an indicator equal to 1 if their parents are employed when the children are age 27. For children with married parents, the variable takes on values of 0, 0.5, or 1 depending upon whether 0, 1, or 2 of the claiming parents are employed when the children are 27 years old. We also measure parental employment at other ages in sensitivity analyses.

*Marital Status in the Child's Adulthood.* We measure parental marital status in the child's adulthood using the mother's 1040 tax return when the child is age 27.

*Mortality Rates in the Child's Adulthood.* We measure parental mortality using the Census Numident, which contains death records compiled by the Social Security Administration. We define parental mortality in the child's adulthood as the fraction of the child's parents who died when the child is ages 18-27. We measure

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<sup>8</sup>This definition measures parental marital status at different child ages across birth cohorts because we begin observing tax data at different ages for different birth cohorts. As a result, changes in parental marriage rates across cohorts must be interpreted with caution. We also consider two alternative, fixed-age measures of parental marital status to assess the robustness of our findings: (1) whether the child was claimed by joint tax filers at age 16 and (2) whether at least two adults were present at the child's address at age 16.

mortality after children are 18 because we measure parental income when the child is ages 13-17 in our baseline analysis.

*Location.* We measure parental location each year using the address listed on the filer’s 1040 tax return. Addresses are geocoded and assigned to standard Census geographic units (e.g., block, tract, county) by Census staff. For non-filers, we use the address from information returns such as W-2s when available. We track the mother’s location if the child is linked to two parents and parental marital status changes.

### Variable Definitions for Children

*Race and Ethnicity.* We measure children’s race and ethnicity using the information they or a household member report on the 2000 and 2010 Census short forms and the ACS. We prioritize the 2010 Census short form, then the 2000 Census short form, and finally the ACS. We use these data to construct five main race and ethnicity groups—non-Hispanic white, non-Hispanic Black, Hispanic, non-Hispanic Asian, and non-Hispanic American Indian and Alaskan Natives (AIAN)—who together comprise 97.3% of the children with non-missing race information in our sample.<sup>9</sup>

*Income in Adulthood.* In our primary analysis, we measure children’s income at both the individual and household level using their pre-tax income at age 27, top coding incomes at \$1 million. If a child files a tax return, we define household income as the sum of Adjusted Gross Income, social security payments, and tax-exempt interest payments, as reported on their 1040 tax return. We define individual income as wage income reported on their W-2, in addition to self-employment and other non-wage income reported on their 1040 tax returns.<sup>10</sup> We assign individuals who are married and filing jointly half of the self-employment and other non-wage income. For non-filers, we define both individual and household income as total wage earnings from W-2s, or as 0 if no W-2 is filed. We also consider alternative definitions of child income that measure income at later ages or average over multiple years in sensitivity analyses. As in prior work, in our baseline analysis, we analyze children’s incomes in percentile ranks, ranking children relative to all other children in their birth cohort. Appendix Figure A.1 shows the mapping between dollars and percentiles for child household income at age 27, as well as a replication of our main results using this dollar-to-percentile mapping.

*Employment Rates.* We define children as employed at age 27 using an indicator for positive W-2 income.

*Marital Status.* We measure children’s marital status using their filing status on 1040 tax returns at ages 27 and 32.

*Mortality Rates.* We measure children’s mortality using the Census Numident. We measure mortality between ages 24 and 27. We measure mortality at these ages to ensure that we have data on child race and ethnicity—which we observe only in the 2000 and 2010 decennial censuses and the ACS—for all cohorts.

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<sup>9</sup>Self- and household-identified race and ethnicity measures are fairly stable over time. For non-Hispanic white individuals who are in both the 2000 and 2010 Censuses, only 3% changed their response. For non-Hispanic Black individuals, only 6% changed their response (Liebler et al., 2017).

<sup>10</sup>Under our definitions, individual income can, in some cases, exceed household income because it consists only of W-2 wage income and other non-wage income, whereas adjusted gross income (the basis for our household income definition) incorporates a number of deductions, such as deductions for health savings accounts, educator expenses, self-employment taxes, and alimony payments.

*Incarceration Rates.* We measure children’s incarceration using the 2000 and 2010 Census short forms. We define individuals as incarcerated if on the day of the Census they live in a federal detention center, federal prison, state prison, local jail, residential correctional facility, military jail, or juvenile correctional facility. We measure incarceration at a fixed age to adjust for changes over the lifecycle, focusing on age 22 because our analysis begins with the 1978 birth cohort, who turned 22 in the year 2000. We compare incarceration rates in the 1978 birth cohort to the 1988 birth cohort, who turned 22 in the year 2010.

*Educational Attainment.* We measure children’s educational attainment using the ACS. We measure the number of completed years of schooling by age 27. High school completion is defined as receiving a high school diploma, GED, equivalent credential, or higher level of education at or before age 27. College completion is defined as completing a bachelor’s degree or higher level of education at or before age 27.

*SAT/ACT Scores.* We measure the fraction of children taking the SAT/ACT in high school and their mean SAT/ACT scores using ACT and SAT data that were linked at the individual level to tax records by Chetty, Deming and Friedman (2023). We use that linked micro dataset to construct statistics for students graduating from high school in 1998-2005, 2007, 2009, 2011, 2013, and 2015. These high school cohorts align approximately with the 1980-1997 birth cohorts. ACT scores are mapped into equivalent SAT scores using published concordance tables. SAT scores are prioritized when both SAT and ACT scores are available. Scores are converted to percentile ranks by ranking students relative to all other test takers in the U.S. in the same high school cohort.

## **II.C Summary Statistics and Benchmarking**

Appendix Table A.2 reports summary statistics for our primary analysis sample. There are 34.9 million white children, 7.7 million Black children, 8.2 million Hispanic children, 1.9 million Asian children, and 0.5 million AIAN children in our primary analysis sample.

Panel A of Appendix Table A.2 reports summary statistics for these children’s parents. Parental income differs sharply across racial groups, partly due to large differences in the rates of having two parents present in the household. Other parental characteristics similarly vary across the groups. Panel B of Appendix Table A.2 reports summary statistics for the children in our sample. Consistent with prior work (e.g., Chetty et al., 2020; Davis and Mazumder, Forthcoming), we observe large differences in outcomes for children by race.

Appendix Tables A.3-A.7 report analogous summary statistics for the 1978 and 1992 birth cohorts separately by race and class. These tables show that trends sharply diverge by race and class for children’s economic and non-monetary outcomes in adulthood, as well as for parental employment rates by race and class. These divergent trends by race and class foreshadow the results below. We also find large decreases across birth cohorts in early adulthood marriage rates and modest increases in mortality for nearly every subgroup, showing that our disaggregated trends by race and class are consistent with the aggregate trends documented in recent work (e.g., Case and Deaton, 2015; Autor, Dorn and Hanson, 2019; Schwandt et al., 2021; Kearney, 2022).

We benchmark trends in income by race in our sample versus publicly available data in Appendix Figure A.2, which plots the mean household income rank of white and Black children in adulthood by birth

cohort in our primary analysis sample and publicly available ACS data (*unconditional* on parental income). Unconditional household income trends for white and Black children in adulthood are nearly identical across the two samples, with the gap between white versus Black children falling by 1.7 percentiles across the 1978 and 1992 birth cohorts in our sample and 2.0 percentiles in the ACS. These trends were not evident in past work examining white-Black income gaps such as Bayer and Charles (2018) because that work disaggregated the data by calendar year rather than by birth cohort. Focusing on calendar year can mask cohort-level trends because each birth cohort is a small share of the working age population at any point in time.

We similarly benchmark trends in children’s incomes in adulthood by parental income to prior estimates in Appendix Figure A.3, which compares estimates of the intergenerational rank-rank slope in our sample to those reported by Chetty et al. (2014a) using tax data. The relationship between children’s and parents’ income ranks in our data is very similar to that reported by Chetty et al. (2014a) when we pool racial groups and measure children’s income at the same ages. We find a modest upward trend in the rank-rank slope when pooling racial groups that was not detectable in Chetty et al. (2014a) because that work relied on the relatively small sample of families found in the Statistics of Income (SOI) tax records, leading to considerable sampling error.

### **III Trends in Economic Mobility by Race and Class**

This section documents trends in children’s outcomes by race and parental income (“class”). We first characterize trends in economic mobility and other non-monetary outcomes for white and Black children, the two racial groups exhibiting the largest changes over the period we study. We then examine how these trends differed across counties. Finally, we summarize changes in economic mobility for all racial and ethnic groups, including Hispanic, Asian, and AIAN children.

#### **III.A Economic Mobility for White and Black Americans**

Figure Ia plots the mean household income rank of children in adulthood versus the household income rank of their parents, separately for white and Black children in the 1978 and 1992 birth cohorts. We measure children’s incomes at age 27 and parental income as the average income when the child is ages 13-17. Unless otherwise mentioned, in this and subsequent figures, children’s income percentiles are measured by ranking them relative to all other children in the same birth cohort, while parents’ income percentiles are measured by ranking them relative to all other parents with children in the same birth cohort.

Figure Ia shows that the income ranks of white children from high-income families increased from the 1978 to 1992 birth cohorts, while the income ranks of white children from low-income families fell. Children growing up in families at the 25th percentile of the national income distribution reached, on average, the 48.4th percentile in the 1978 cohort, but only the 46.1st percentile in the 1992 cohort. Over the same period, white children growing up in families at the 75th percentile of the national income distribution saw their mean income rank rise from the 59.5th to the 60.2nd percentile. The relationship between white children’s and parents’ income ranks steepened across the entire income distribution, increasing the intergenerational

correlation of income ranks from 0.23 in the 1978 birth cohort to 0.29 in the 1992 birth cohort.<sup>11</sup>

In contrast, the incomes of Black children increased across the parental income distribution, leading to an upward shift rather than a steepening of the relationship between children's and parents' income ranks. Black children born to parents at the 25th percentile of the national income distribution reached, on average, the 33.5th percentile in the 1978 cohort and the 35.1st percentile in the 1992 cohort. As a result, the white-Black race gap for children born to low-income families narrowed. The income ranks of Black children born to families at the 75th percentile of the national income distribution increased by 1.4 percentiles on average, similar to the change for white children born to families at the 75th percentile of the national income distribution. The white-Black race gap for children from high-income families thus remained essentially unchanged.

To summarize, between the 1978 and 1992 birth cohorts, the gap in incomes between white children raised in low- versus high-income families grew—a pattern we term *growing white class gaps*—while the gap in incomes between white versus Black children raised in low-income families fell—a pattern we term *shrinking white-Black race gaps*. We focus on the white-Black race gap for children from low-income families in what follows because over three-quarters of Black children are born to parents with below-median incomes (Table I).

Figure 1b examines the evolution of these race and class gaps across cohorts. The orange series plots the white class gap, defined as the difference in mean household income ranks in adulthood for white children born to families at the 25th versus 75th percentiles of the national income distribution. The green series plots the white-Black race gap, defined as the difference in mean household income ranks in adulthood for white versus Black children born to families at the 25th percentile of the national income distribution. The white class gap increased by 28% between the 1978 and 1992 birth cohorts, from 11.1 to 14.1 percentiles, while the white-Black race gap decreased by 27%, from 14.9 to 10.9 percentiles.<sup>12</sup>

The white-Black race gap shrank primarily because of changes in children's chances of rising out of poverty rather than their breaking into the upper class. In the 1978 birth cohort, Black children born to families in the bottom household income quintile were 14.7 percentage points more likely to remain in the bottom quintile than their white counterparts (Appendix Figure A.4a). By the 1992 birth cohort, the white-Black race gap shrank to 4.1 percentage points—a 72% reduction. About half of this change was driven by a reduction in Black children's chances of remaining in the bottom quintile; the other half was driven by an increase in white children's chances of remaining in the bottom quintile. In contrast, both white and Black children's chances of reaching the top household income quintile, conditional on being born to families in the bottom quintile, changed much less. The white-Black race gap using this measure fell by only 1.9 percentage points (17%) between the 1978 and 1992 birth cohorts (Appendix Figure A.4b).<sup>13</sup>

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<sup>11</sup>The relationship between children's and parents' income ranks is flatter than in Chetty et al. (2014a) and Chetty et al. (2020) because we measure children's income at age 27, compared to ages 29-30 in Chetty et al. (2014a) and ages 31-37 in Chetty et al. (2020). While the levels of the rank-rank slopes differ when children's incomes are measured at earlier ages, the trends across cohorts are similar, as shown in Appendix Figure A.3.

<sup>12</sup>See Appendix Table A.8 for statistics on the levels of mean household income ranks by race, class, and birth cohort.

<sup>13</sup>For white children born to families in the top household income quintile, the chances of remaining in the top quintile increased while chances of falling to the bottom quintile did not change significantly. See Appendix Tables A.9-A.13 for quintile transition matrices for children in the 1978 and 1992 birth cohorts for all race groups. See Appendix Figure A.5 for the evolution of the white-Black race gap for children born to families in the bottom quintile of the national income distribution and the white class gap

The changes in children’s outcomes at the bottom of the income distribution are driven largely by changes in the fraction of children who were employed at age 27 (Figure IIa and Appendix Figure A.6). For example, in the 1978 birth cohort, Black children growing up in families at the 25th percentile of the national income distribution were 2 percentage points less likely to be employed at age 27 compared to their white counterparts. By the 1992 birth cohort, this employment gap had reversed, with Black children growing up in families at the 25th percentile of the national income distribution 3.3 percentage points more likely to be employed than their white counterparts (Figure IIa). In the 1992 birth cohort, Black children are more likely to be working in early adulthood than their white counterparts up to the 40th percentile of the national parental income distribution (Appendix Figure A.6).

We find similar patterns of growing white class gaps and shrinking white-Black race gaps when examining alternative measures of income such as individual earnings or household income measured in dollars rather than percentile ranks. The white class gap increased from \$17,720 in the 1978 birth cohort to \$20,950 in the 1992 cohort, whereas the White-Black race gap narrowed from \$20,810 to \$14,910 (Appendix Figure A.7). The fact that results are similar when using household income and individual-level earnings shows that the trends are not driven by changes in the number of adults in the household. We also find similar trends in individual income ranks for male and female children (Appendix Figure A.8). The magnitude of the change in the white-Black race gap for male children is larger than for female children, but largely because the starting level of the white-Black race gap in mobility is much larger for male children than female children (Chetty et al., 2020).

Our conclusions about divergent trends by race and class rest on two important assumptions: (1) that any measurement error or bias in children’s and parents’ incomes does not change across cohorts in ways that differ by race or class and (2) that the composition of our sample does not change across cohorts in ways that differ by race or class. We conduct several robustness checks to evaluate these concerns and find that that our results are insensitive to how we measure children’s and parents’ incomes or how we construct our sample (Appendix Figure A.9).

In terms of measuring parents’ and children’s incomes, we find similar changes in race and class gaps when we (i) measure parental income using all available years in which the child is ages 0-18 in order to minimize measurement error; (ii) measure parental income using the same number of years in each birth cohort by averaging across one available year each in early, middle, and late childhood; (iii) measure parental income using only the mother’s household income when the child is ages 13-17 (thereby ignoring the father’s income if the two parents are not living together); (iv) measure parental income including other adults in the household for children with a single parent (thereby accounting for the possibility of resources from cohabiting partners); (v) adjust child and parental incomes for family size by dividing them by the square root of the number of adults in the household;<sup>14</sup> (vi) measure child household incomes using the percentile rank among white Americans in the same birth cohort rather than in the full population; and (vii) measure household income for children at age 32 for the 1978 to 1987 birth cohorts (thereby assessing whether our results are similar when measuring child income at older ages and within the same business cycle, after the

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for white children born to families in the top versus bottom quintiles of the national income distribution.

<sup>14</sup>We cannot adjust for the total number of children in the household because children can only be linked to their parents beginning with the 1978 cohort, which prevents us from identifying older siblings in earlier cohorts.

2008 recession).

In terms of sample construction, we find similar results when we (viii) match children to parents using only the first two years of available data when the child is ages 13-17 (thereby using the same number of years to match all birth cohorts and aligning the years we use to link parents and measure income); (ix) limit the sample to children growing up in either one- and two-parent households (thereby eliminating the possibility that the overall changes arise from changes in family structure by race and class); and (x) limit the sample to children whose parents were born in the U.S. (thereby eliminating any changes arising from differences in the share of immigrants across birth cohorts).

### **III.B Pre-Labor Market and Non-Monetary Outcomes**

We find similar patterns of growing white class gaps and shrinking white-Black race gaps for a range of non-monetary outcomes, including mortality rates (Figure IIa), marriage rates (Appendix Figure A.10) and incarceration rates (Appendix Figure A.11). For example, the white class gap in early adulthood (ages 24-27) mortality more than doubled between the 1978 and 1992 birth cohorts while the white-Black race gap decreased by 77%.<sup>15</sup> These results show that growing white class gaps and shrinking white-Black race gaps reflect broad societal changes that affect children's life outcomes on many dimensions beyond their incomes.

The divergent trends by race and class emerge even before children enter adulthood, indicating that they are not driven simply by changes in the labor market. Figure IIb plots trends in race and class gaps in educational attainment (years of completed education) using data from the ACS. The white class gap in educational attainment increased by 20% due to growing white class gaps in four-year college graduation rates (Appendix Figure A.12b). Meanwhile, the white-Black race gap in educational attainment disappeared by the 1992 birth cohort due to narrowing white-Black race gaps in high school graduation rates (Appendix Figure A.12a).

Figures IIc and IId show similar trends in the share of children taking the SAT/ACT at the end of high school (an indicator of intention to apply to a selective college) and in the mean SAT/ACT percentile ranks among those taking one of the tests. The white class gap in the share of children taking the SAT/ACT increased by 12.1 percentage points between the 1980 and 1991 birth cohorts, while the white-Black race gap decreased by 20.3 percentage points. Among children taking the SAT/ACT, we find an especially large increase in the white class gap in mean SAT/ACT scores, which grew by 62% between the 1980 and 1997 birth cohorts.<sup>16</sup> As with the other trends documented above, these patterns are driven by a combination of improving outcomes among low-income Black families and high-income white families coupled with deteriorating outcomes among low-income white families (Appendix Table A.14).

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<sup>15</sup>Our findings are consistent with recent work documenting an increase in mortality for white individuals at the bottom of the education distribution (e.g., Meara, Richards and Cutler, 2008; Cutler and Lleras-Muney, 2010; Cutler et al., 2011; Olshansky et al., 2012; Case and Deaton, 2020; Case, Deaton and Stone, 2020; Novosad, Rafkin and Asher, 2022) and growing white class gaps and shrinking white-Black gaps in arrest and incarceration rates across recent cohorts (e.g., Neil and Sampson, 2021; Muller and Roehrkasse, 2022).

<sup>16</sup>The changes in mean SAT/ACT scores are likely attenuated by the changing selection of test takers during our sample period. Students on the margin of taking the SAT/ACT tend to have lower scores than students who always take these tests (Dynarski, 1987; Dynarski and Gleason, 1993; Clark, Rothstein and Schanzenbach, 2009).

### III.C Geographic Variation

We now examine how widespread the divergent trends by race and class were across different parts of the country. Figure III shows the mean household income rank by county for white and Black children born to families at the 25th percentile of the national income distribution in the 1978 and 1992 birth cohorts. Following the methods developed in Chetty et al. (Forthcoming), we estimate these mean ranks using a lowess-transformed regression of children's ranks on parents' ranks within each county-by-race-by-cohort cell, weighting by the proportion of their childhood (through age 18) that children spend in a given county (see Appendix A for details and Appendix Tables A.15-A.20 for the mean household income ranks in the 50 largest counties by population for different groups). We use the same color scale across both sets of maps to facilitate visualization of changes in mobility across cohorts.

From the 1978 to 1992 birth cohorts, children's incomes in adulthood fell for low-income white families in nearly every part of the country. However, the magnitudes of these changes varied substantially across areas. Outcomes deteriorated the most for low-income white families in areas that were historically better for these families, such as the Great Plains and the coasts. The declines were more modest in areas that were historically worse for these families, such as Appalachia and the industrial Midwest (Appendix Figure A.13a). For example, in the 1978 cohort in the San Francisco Bay area and many parts of New England, white children growing up in low-income families enjoyed fairly high rates of upward mobility. But by the 1992 cohort, white children growing up in low-income families in these areas had levels of economic mobility comparable to the Southeast and industrial Midwest (e.g., Ohio and Michigan), which had low levels of mobility throughout the period we study (Appendix Table A.15).

In stark contrast to the trends for low-income white families, outcomes improved for low-income Black families in most parts of the country, with the largest improvements in areas that were historically worse for families (Appendix Figure A.13b). For example, economic mobility increased sharply in the Southeast and the industrial Midwest between the 1978 and 1992 birth cohorts (Appendix Table A.16). Despite these gains, there are still vast and widespread white-Black race gaps in economic mobility for children born to low-income families even in the 1992 birth cohort, as underscored by the different range of the color scale used in Figure IIIb versus Figure IIIa. Black children born in 1992 in counties with the highest levels of upward mobility for Black children still have poorer outcomes in adulthood on average than white children born in counties with the lowest levels of upward mobility for white children.

For high-income white families, economic mobility generally improved across most of the country, with the largest improvements in areas that were historically worse for these families, such as the Northeast and industrial Midwest (Appendix Figure A.13c, Appendix Figure A.14a, and Appendix Table A.17). High-income Black families also experienced improvements in outcomes in most areas (Appendix Figure A.13d, Appendix Figure A.14b, and Appendix Table A.18), although estimates for this subgroup are noisier due to the small sample sizes of high-income Black families in many counties.

The changes in outcomes across cohorts for white and Black children raised in low-income families have a strong positive correlation of 0.58 across areas (Appendix Figure A.15a). The areas in which outcomes of children born to low-income Black families improved the most tend to be areas in which outcomes of children born to low-income white families deteriorated the least. This positive correlation indicates that

the gains for children born to low-income Black families did not come directly at the expense of their white counterparts in the same areas.

Although mobility generally improved more (in the case of Black families) or fell the least (in the case of low-income white families) in areas with the lowest levels of mobility in 1978, this pattern is not universal. For example, Charlotte (Mecklenburg County, NC) and Atlanta (Fulton County, GA) both had similarly low rates of economic mobility for children born in 1978, especially for children born to low-income Black families. Economic mobility increased sharply in Charlotte by 3.7 income ranks for children born to low-income Black families, with upward mobility reaching the national average for low-income Black families by the 1992 birth cohort. However, economic mobility remained low in Atlanta, where children born to low-income Black families experienced virtually no change in mobility between 1978 and 1992 (Appendix Table A.16). More generally, the most improved counties (in the case of Black families) and the most stable counties (in the case of low-income white families) include a diverse array of places across the country (Appendix Tables A.16, A.15).

While the preceding discussion highlights changes in economic mobility across subgroups and counties, the places that had the highest levels of mobility in earlier cohorts tend to have the highest levels of mobility in more recent cohorts as well, as emphasized in prior work (e.g., Chetty et al., Forthcoming). Across the fifty most populous counties, the correlation between upward mobility (the mean income rank in adulthood of children raised in low-income families) in the 1978 versus 1992 birth cohorts is 0.75 for white children and 0.62 for Black children (Appendix Figure A.16). These correlations further increase to 0.87 for low-income white families and 0.78 for low-income Black families when we compare the 1978-1980 versus 1990-1992 birth cohorts to reduce measurement error. These correlations of approximately 0.8 imply that the standard deviation of *changes* in upward mobility across cohorts is 2.2 percentile ranks, 55% as large as the 4.0 percentile standard deviation in *levels* of upward mobility across counties in the 1978 cohort. In sum, even though opportunity is highly persistent over time, there are still meaningful changes in rates of upward mobility within areas and subgroups.

### **III.D Summary of Changes by Race and Ethnicity**

We conclude this section by summarizing trends in economic mobility for all the race and class groups we study, including Hispanic, Asian, and AIAN children.

Table I reports the change in mean household income rank for children in the 1978 and 1992 cohorts born to low- and high-income families by race and ethnicity. The first two rows replicate the estimates for white and Black children shown in Figure I, while the remaining three rows show results for Hispanic, Asian, and AIAN children. Changes for the Hispanic, Asian, and AIAN children were generally much more modest than the changes for white and Black children. For children born to low-income families, for example, the mean household income ranks were unchanged for Asian children, and income ranks increased by only about 0.5 percentiles for Hispanic and AIAN children.<sup>17</sup>

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<sup>17</sup>An exception to this pattern are AIAN children born to high-income families. These children exhibit a significant increase in incomes but constitute only 0.3% of our sample, making it difficult to draw reliable inferences about trends, particularly across areas.

In light of these results, we focus on identifying the sources of the divergent trends in mobility by race and class for white and Black Americans in the next section, and then test whether the mechanisms we identify can explain the full set of trends by race and class shown in Table I.

## IV Mechanisms Underlying Changes in Mobility

In this section, we study the mechanisms underlying the changes in economic mobility documented above. We consider three classes of mechanisms: (i) changes in family-level factors such as education and wealth; (ii) changes in neighborhood-level factors that are common across subgroups such as schools and labor demand; and (iii) changes in community-level factors that differ across race and class groups within an area such as social influences.

### IV.A Family-Level Factors

One natural hypothesis for the divergent trends in children’s outcomes by race and class is that the family inputs that impact children’s outcomes—e.g., parental education, wealth, occupation, and marital status—trended differently by race and class. For example, children raised in low-income families are increasingly likely to grow up with a single parent compared to children raised in high-income families (e.g., Lundberg, 2017; Kearney, 2022). If growing up with a single parent reduces a child’s income in adulthood (Kearney, 2022), then trends in parental marital status could lead to growing class gaps in children’s outcomes.

We study whether family-level factors explain the growing white class gap in intergenerational mobility by estimating OLS regressions of the form:

$$y_i = \alpha + \beta_1 HighIncome_i + \beta_2 \frac{s_i - 1978}{14} + \beta_3 HighIncome_i \cdot \frac{s_i - 1978}{14} + \delta_1 X_i + \delta_2 HighIncome_i \cdot X_i + \sum_{j=1978}^{1992} (\delta_{3j} \mathbb{1}[s_i = j] \cdot X_i) + \varepsilon_i, \quad (1)$$

where  $y_i$  is the child’s household income rank,  $HighIncome_i$  is an indicator equal to 1 if the child is born to a high-income family,  $s_i$  is the child’s birth cohort, and  $X_i$  is a set of family characteristics such as parental education or marital status. We define low-income families as those between the 20th and 30th percentiles of the parental income distribution and high-income families as those between the 70th and 80th percentiles of the parental income distribution, dropping all other families from the regression. We allow for the relationship between family-level factors and children’s outcomes to vary with parental income and time by permitting interactions between  $HighIncome_i$  and  $X_i$  and including a set of indicators for  $s_i$  and  $X_i$ . We divide  $s_i - 1978$  by 14 when including it linearly so that it ranges from 0 to 1 and the coefficient  $\beta_3$  can be interpreted as the average change in the white class gap in household earnings between the 1978 and 1992 birth cohorts (a 14 year span), holding fixed family-level factors  $X_i$ .<sup>18</sup>

<sup>18</sup>Estimating Equation (1) using OLS provides a consistent estimate of the average change in the white class gap integrating over the distribution of  $X_i$  under the parametric assumptions made in Equation (1). Conditioning on  $X_i$  using more flexible methods such as non-parametric or propensity score reweighting yields very similar conclusions.

The orange bars in Figure IV report estimates of  $\beta_3$  from Equation (1). The first orange bar reports our baseline estimates with no controls, and shows that the white class gap increased by 3.37 percentiles between the 1978 and 1992 birth cohorts. The next four bars illustrate how controlling for family-level factors  $X_i$ , such as parental education, wealth, occupation, and marital status, affects the change in the white class gap between the 1978 and 1992 birth cohorts. The fifth bar reports  $\beta_3$  controlling for all these family-level factors together.<sup>19</sup>

Changes in parental education, wealth, occupation, and marital status each explain very little of the changes in intergenerational mobility for white children in recent cohorts. Controlling for all these family-level factors together, we estimate that the white class gap grew by 3.13 percentiles between the 1978 and 1992 birth cohorts, 7% smaller than our baseline estimate with no controls. Hence, observable family characteristics explain a small share of the growing white class gap in intergenerational mobility.

We similarly study the role of family-level factors in explaining the shrinking white-Black race gap in intergenerational mobility by estimating OLS regressions of the form:

$$y_i = \alpha + \beta_1 White_i + \beta_2 \frac{s_i - 1978}{14} + \beta_3 White_i \cdot \frac{s_i - 1978}{14} + \delta_1 X_i + \delta_2 White_i \cdot X_i + \sum_{j=1978}^{1992} (\delta_{3j} \mathbb{1}[s_i = j] \cdot X_i) + \varepsilon_i, \quad (2)$$

where  $White_i$  is an indicator equal to 1 if the child is white and all other variables are defined as above. In this specification, we restrict the sample to white and Black families between the 20th and 30th percentiles of the parental income distribution. Here, the coefficient  $\beta_3$  measures the change in the white-Black race gap in household earnings between the 1978 and 1992 birth cohorts, holding fixed family-level factors  $X_i$ .

The green bars in Figure IV report estimates of  $\beta_3$  from Equation (2). The first green bar reports our baseline estimate with no controls, and shows that the white-Black race gap decreased by 4.16 percentiles between the 1978 and 1992 birth cohorts. Controlling for all of the available family-level factors together yields an estimate of a 4.56 percentile decrease, showing that observable family characteristics do not explain the shrinking white-Black race gap in intergenerational mobility.

## IV.B Neighborhood-Level Factors

Given the degree of residential segregation by race and class in the U.S., a second natural hypothesis for the differential trends in outcomes is that the economic shocks that impact children's outcomes differed across places in a way that correlates with race and class. For example, places with predominantly white populations may have experienced more negative economic shocks than places with predominantly Black populations, leading to differences in children's outcomes by race that emerge simply because of where

<sup>19</sup>Parental education, wealth, and occupation are observed only for children with at least one parent in the ACS or Census long form. For specifications that control for these variables, we first estimate the unconditional change in the white class gap  $\beta_3$  in the ACS or Census long form subsample and the change in the white class gap after controlling for a given covariate. We then multiply the ratio of these two estimates (i.e., the fraction of the change in the white class gap that remains after controlling for  $X_i$  within the ACS or Census long form subsample) by the change in the raw white class gap in the full sample to generate the estimates reported in Figure IV.

children grow up.

To evaluate the importance of such neighborhood-level factors, we examine changes in economic mobility among children growing up in the same place. We use the same regression specifications as in Equations (1) and (2), but with  $X_i$  now representing fixed effects for the modal place (county or Census tract) in which child  $i$  lives during childhood (from birth until age 18). Because these specifications include interactions between place fixed effects and cohort indicators, they net out differential trends in outcomes across places. The coefficient  $\beta_3$  can therefore be interpreted as average changes in class or race gaps among children growing up in the same area. The final two pairs of bars in Figure IV show that estimates controlling for either childhood county or childhood Census tract fixed effects are essentially identical to our baseline estimates. These neighborhood-level controls explain only 7% of the growing white class gap and none of the shrinking white-Black race gap.<sup>20</sup> In short, trends in children’s earnings diverge sharply by race and class even among children who grow up in the same neighborhood and who share the same observable family characteristics.

#### IV.C Community-Level Factors

The preceding results indicate that the divergent trends in economic mobility must be driven by changes that affect race and class groups differently within neighborhoods. One set of factors that could generate such differential impacts are changes in the environments in which children grow up (Wilson, 1996; Chetty, Hendren and Katz, 2016; Chetty and Hendren, 2018a). Individuals tend to be highly segregated by race and class even within neighborhoods (Wimmer and Lewis, 2010; Chetty et al., 2022), creating scope for individuals in the same neighborhood to experience differential changes in financial and human capital (e.g., the classes children take or the places their parents work) and social capital (e.g., the people children interact with and are influenced by).

Motivated by this reasoning, we study the relationship between changes in children’s outcomes and changes in their childhood *community*, defined as other families who share the same race, class, and childhood county. Numerous factors could have changed over time at the community level. We start by focusing on a factor emphasized in sociological research: adults’ employment rates. For example, Wilson (1996) argues, based on ethnographic studies of Black families in the South Side of Chicago, that “Many of today’s problems...crime, family dissolution, welfare, low levels of social organization, and so on...are fundamentally a consequence of the disappearance of work.” Case and Deaton (2020) similarly argue that the disappearance of work in low-income white communities explains the rising morbidity and mortality rates among less-educated white individuals in recent decades.<sup>21</sup> Inspired by this prior work, we examine the association

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<sup>20</sup>The estimates controlling for childhood county are obtained from the subsample of counties with at least one child in each parental income group (for the white class gap) or race group (for the white-Black race gap). The estimates controlling for childhood Census tract are obtained from the subsample of tracts with at least one child in each parental income group (for the white class gap) or race group (for the white-Black race gap). For both specifications, we compute the fraction of the gap that remains after controlling for the fixed effects in the relevant estimation sample as above. We then multiply this fraction by the unconditional gap in the full sample to generate the estimates reported in Figure IV.

<sup>21</sup>Prior work suggests that changes in community-level employment rates could directly impact children’s outcomes for several reasons, including changes in aspirations and attitudes towards work; changes in identity; and changes in mental health, substance abuse, and family dynamics (e.g., Wilensky, 1961; Darity and Goldsmith, 1996; Clark, Knabe and Rätzl, 2010; Luechinger, Meier and Stutzer, 2010; Brand, 2015). As we discuss later, changes in parental employment rates may also be correlated with other

between changes in children’s outcomes and changes in adults’ employment rates across communities.

We analyze changes at the county level rather than at smaller geographies because estimates of changes in mobility in smaller geographies are very noisy. Reliability estimates—the share of the variance in the estimates due to signal rather than sampling noise—range from 0.614-0.784 across subgroups for changes in children’s mean income ranks across cohorts at the county level, compared to just 0.024-0.105 at the Census tract level (Appendix Table A.21). A natural concern with the county-level analysis is that the mechanisms that influence economic mobility—such as social interaction or school quality—likely operate at narrower geographies. However, many mechanisms that operate at a local level will aggregate to the county level. Formally, in a linear model with homogeneous treatment effects of community-level factors on children’s outcomes, the structural coefficient on changes in community-level factors is invariant to aggregation. Hence, under a linear approximation, a county-level analysis offers a statistically viable approach to identify community-level relationships of interest even when the mechanisms operate at narrower geographies. That said, violations of linearity or other specification errors could affect the mapping from county-level estimates to the underlying structural parameters of interest. We therefore view the analysis that follows as identifying candidate mechanisms that can be directly tested in subsequent work using more granular data, such as data on individuals’ social networks (e.g., as in Chetty et al., 2022).

*Baseline Results.* We begin by estimating community-level changes in children’s income ranks between the 1978 and 1992 birth cohorts. We estimate children’s mean household income ranks at age 27 in each county-by-race-by-cohort cell using a lowess-transformed regression of children’s ranks on parents’ ranks, weighting children by the proportion of their childhood (up to age 18) that they spend in a given county, as in the maps in Section III.C (see Appendix A for details). We then regress the resulting estimates for the 25th and 75th percentiles of the parental income distribution on birth cohort (divided by 14) within each county-by-race cell. The coefficients from these linear regressions provide county-by-race-by-class estimates of the change in mean outcomes from the 1978-1992 cohorts.

Appendix Figure A.17 presents a binned scatterplot of changes in children’s income ranks versus changes in the employment rates of same-race adults in their childhood counties, weighted by subgroup population counts. We include white and Black children with parents at the 25th and 75th income percentiles and absorb race-by-parental income percentile fixed effects, so that the plot can be interpreted as the average relationship between outcomes and parental employment across counties within each of the four race-by-class groups. Changes in employment are measured at the county-by-race level as the difference in employment rates among adults aged 25-44 in the 2000 versus 1980 decennial Censuses. This corresponds to changes over the period when children in our focal birth cohorts were growing up: age 2 (in 1980) for children in the 1978 birth cohort and age 8 (in 2000) for the 1992 birth cohort.<sup>22</sup> Appendix Figure A.17 shows a clear positive relationship: children’s incomes increased more across cohorts in counties where employment rates among adults of the same race during their childhood increased more.

Although this correlation is consistent with the hypothesis that community-level changes are associated with changes in children’s outcomes, the county-by-race measures of employment used in Appendix Figure 

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factors that affect children’s outcomes in a community, such as parental marriage rates and parental income.

<sup>22</sup>We multiply the changes in employment rates over the 20 year period by 14/20 to obtain an estimate of the trend across 14 cohorts, assuming linear trends.

A.17 cannot explain the divergent trends across race and class groups because they do not vary across class. To analyze whether changes in adults' employment rates can explain the divergent trends, we must construct measures of parental employment rates at the county-by-race-by-class level. Because we define class based on parental income during childhood, we measure parental employment rates after children turn 18.<sup>23</sup> In our baseline analysis, we measure parental employment when the child is 27 years old because our information on parental employment (obtained from W-2 forms) starts in 2005, when children in the 1978 cohort are age 27. Although this approach measures parental employment after children have typically left home, we interpret these measures as proxies for childhood environments because they are likely to capture labor force attachment and other latent factors whose roots emerged while children were growing up. For example, if the communities where parents stop working at earlier ages have broadly declining employment prospects or reduced investment in educational resources, children's human capital and aspirations may be affected even before the parents in their community ultimately stop working. Consistent with this interpretation, the relationship between children's outcomes and adults' employment rates during their childhood shown in Appendix Figure A.17 is very similar to the relationship between children's outcomes and parental employment rates when children are 27 years old (Appendix Figure A.19). We show below that our findings are not sensitive to the time point at which parental employment rates are measured because most of the changes in parental employment rates are driven by differences across cohorts that are stable over time—and therefore likely reflect latent factors that were present during childhood—rather than year-specific shocks.

Figure Va presents a binned scatterplot of changes in children's mean household income ranks versus changes in parental employment rates by county, separately for three subgroups: white and Black children with low-income (25th percentile of the national income distribution) parents and white children with high-income (75th percentile of the national income distribution) parents. We focus on white and Black children with low-income parents and white children with high-income parents because these subgroups drive the growing white class gaps and shrinking white-Black race gaps we focus on in this paper.<sup>24</sup> We estimate community-level changes in parental employment rates using the same smoothing method as for child income ranks above, but change the outcome variable to the share of parents who are employed (as defined in Section II) when their child is 27 years old. In each subgroup, counties are binned into twenty population-weighted bins based on the change in parental employment rate, so that each bin contains an equal number of children for that subgroup. The dots represent population-weighted averages for the counties in that bin, showing the mean change in children's ranks versus the mean change in parental employment rates for the counties in that bin.<sup>25</sup>

For every race and class group, changes in children's outcomes across cohorts are strongly positively correlated with changes in parental employment rates in their community. For example, the outcomes of white children with low-income parents deteriorated much more sharply in areas where employment rates

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<sup>23</sup>An alternative would be to define class using fixed measures such as parental education. However, there are significant differential trends in children's outcomes by parental income during childhood even conditional on parental education (Appendix Figure A.18). As a result, conditioning on parental income during childhood is essential to fully capture the divergent trends in intergenerational mobility documented above.

<sup>24</sup>We find a positive relationship between changes in parental employment rates and children's outcomes for Black children raised in high-income families as well, but estimates are noisier due to small sample sizes in many counties (Appendix Figure A.20).

<sup>25</sup>Non-parametric binning methods yield similar results (Appendix Figure A.21).

for low-income white parents fell more. For those growing up in communities where parental employment rates fell the most, mean household income ranks fell by 3.7 percentiles between the 1978 and 1992 cohorts. In contrast, for those growing up in communities where parental employment remained more stable, mean household income ranks did not change meaningfully. Black children raised in low-income families and white children raised in high-income families also fared worse if they grew up in communities with falling parental employment rates.

Importantly, the relationship between children's outcomes and parental employment rates is virtually identical across the three subgroups. Fitting a single regression line through the community-level data has an adjusted  $R^2$  of 0.41; permitting different slopes and intercepts across subgroups increases the adjusted  $R^2$  by only 0.01 relative to this baseline. This result implies that most of the changes in the white class gap and white-Black race gap can be explained by the sharp fall in employment rates for low-income white parents relative to low-income Black and high-income white parents during the period we study (Appendix Figure A.22).<sup>26</sup> Consistent with these results, including community-by-cohort parental employment rates as controls in Equations (1) and (2) fully explains the observed growth in the white class gap and explains 57% of the reduction in the white-Black race gap (Appendix Figure A.23).

The relationship between changes in children's outcomes and changes in community-level parental employment rates is not driven by children's own parents' employment status. When we replicate Figure Va on the subsample of children whose parents are employed when they are age 27, the relationship between changes in children's outcomes and changes in parental employment rates persists (Appendix Figure A.24e). Controlling for baseline levels of outcomes in the 1978 cohort—to account for the fact that the areas that exhibited the greatest improvements in outcomes tended to have the lowest levels at baseline (Appendix Figure A.13)—also does not change the relationship between changes in children's outcomes and changes in parental employment rates (Appendix Table A.22).

We also find very similar patterns for changes in children's educational attainment and end-of-high-school SAT/ACT scores (Figures Vb, c) and changes in children's mortality rates in early adulthood (Appendix Figure A.25), showing that changes in community-level parental employment rates can explain the divergent trends in both monetary and non-monetary outcomes documented above. Since the educational outcomes are measured before children enter the labor market, the link between changes in children's outcomes and changes in parental employment rates cannot be a mechanical consequence of changes in labor market opportunities.

*Other Measures of Parental Employment.* We find a similar relationship between changes in children's outcomes and changes in parental employment rates when measuring parental employment at different points in time. For example, measuring parental employment in a fixed calendar year (e.g., 2012 or 2019) for all cohorts—and hence at different child ages—yields similar results (Appendix Figures A.24a, b). While we cannot measure parental employment rates at earlier ages for all cohorts (due to a lack of W-2 information

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<sup>26</sup>These differential trends in employment rates are consistent with publicly available statistics. For example, national statistics exhibit a shrinking white-Black gap for the employment-population ratio over this period (Bureau of Labor Statistics, 2005-2019). Measures of adults' employment rates by race and education (an alternative proxy for class) constructed from publicly available cross-sectional datasets such as the ACS also show qualitatively similar changes in the white class and white-Black race gaps, although the magnitudes of the changes are attenuated relative to what we observe in our longitudinal data for reasons discussed in Appendix B.

in the early years of our sample), we can measure parental income at all ages (because 1040 tax forms are available in all years). We find similar relationships between changes in children's outcomes and changes in mean community-level parental income ranks measured when the child is age 27 or when the child is age 22 (Appendix Figures A.24c, d).

Our findings are not sensitive to the calendar year in which we measure parental employment because most of the variation in parental employment rates arises from differences across *cohorts* rather than across calendar years. In our baseline analysis, we measure parental employment rates when children are 27 years old, incorporating variation both across children's birth cohorts (1978-1992) and across the calendar years (2005-2019) for which employment is measured. When we construct measures based solely on cross-cohort variation (by estimating linear trends in parental employment across the 1978-1992 birth cohorts with calendar year fixed effects) and solely on cross-year variation (by estimating linear trends in parental employment across the 2005-2019 calendar years with cohort fixed effects), we find that the correlation between our baseline measure and the cross-cohort measure is stronger in all subgroups than the correlation with the cross-year measure (Appendix Figure A.26). These findings show that changes in parental employment rates largely capture work patterns for the parents of a given cohort rather than year-specific labor market shocks.

*Other Measures of Community-Level Change.* We find similar relationships between changes in children's outcomes and other measures of community-level change. Changes in children's outcomes are strongly positively correlated with changes in parental marriage rates (Figure Vd) and negatively correlated with changes in parental mortality rates (Appendix Figure A.24f).<sup>27</sup> As with parental employment rates, these correlations hold both across subgroups and within subgroups across area. In multivariable regressions estimated at the county-by-race-by-class level, changes in both parental employment rates and marriage rates are highly significant predictors of changes in children's outcomes in all subgroups (Appendix Table A.23).

These findings show that changes in parental employment rates are just one of many community-level factors that predict changes in children's outcomes. The broader point is that community-level changes in the parents' generation (which can be measured using a variety of parental outcomes) are strongly correlated with children's outcomes in adulthood.

*Explaining Trends in Economic Mobility Across Groups.* The same community-level factors that explain changes in outcomes for white and Black children can also explain the (smaller) changes we observe for other subgroups. Appendix Figure A.27 plots national-level changes in children's household income ranks versus changes in parental employment rates for all race and class groups. The correlation between these variables is 0.91. The slope of the between-group relationship in Appendix Figure A.27 is 0.37, nearly identical to the within-group slope in Figure Va. We find similarly strong correlations between national-level changes in children's outcomes and changes in parental marriage rates and parental mortality rates for all race and class groups (Appendix Figure A.28).

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<sup>27</sup>We analyze the relationship between children's outcomes and parental mortality rates at the commuting zone level rather than the county level to increase precision, as mortality in early adulthood is rare.

## V Causal Effects of Changes in Childhood Environments

One explanation for the correlation between changes in parental employment rates and changes in children’s outcomes in adulthood is that the changes in childhood environments associated with changes in parental employment rates have a causal exposure effect on children’s outcomes.<sup>28</sup> A second explanation is that the correlation is driven by common shocks in adulthood (e.g., to local labor demand) that affect both parents and children directly. A third possibility is that there are compositional changes in the types of families who live in areas with declining versus improving employment prospects, leading to changes in children’s observed outcomes through selection effects. In this section, we distinguish between these explanations by estimating the causal effect of changes in childhood environments on children’s outcomes in adulthood.

### V.A Empirical Framework

*Statistical Model.* We structure our empirical analysis using a statistical model of intergenerational mobility and neighborhood effects that generalizes the model in Chetty and Hendren (2018b) by allowing neighborhood effects to vary across birth cohorts and subgroups.

Let  $y_i$  denote a child  $i$ ’s income (or other outcome), measured in adulthood at age  $T$ . We model  $y_i$  as a function of three factors: the neighborhoods where the child grows up, labor demand shocks in the area where the child lives at age  $T$ , and all other non-neighborhood factors, such as family inputs.

Let  $c(i, a)$  denote the neighborhood in which child  $i$  lives at age  $a = 1, \dots, A$  of her childhood, where  $A < T$ . Let  $\mu_{cprs}$  denote the causal effect of one additional year of exposure to neighborhood  $c$  on  $y_i$  for children in parental income (class)  $p$ , race  $r$ , and birth cohort  $s$ . Based on evidence from prior work on neighborhood effects (Chetty and Hendren, 2018a; Deutscher, 2020; Chyn and Katz, 2021), we assume that the childhood exposure effect  $\mu_{cprs}$  is constant for ages  $a \leq A$  and zero thereafter.<sup>29</sup> Following recent evidence from Sprung-Keyser and Porter (2023), we also permit place and subgroup-specific labor demand shocks  $\eta_{cprs}$  that are independent of exposure and directly affect children’s outcomes based on their location at age  $T$ . Finally, let  $\theta_i$  denote the impact of other factors, such as family inputs. Combining these three components, children’s outcomes are given by:

$$y_i = \sum_{a=1}^A \mu_{c(i,a)prs} + \eta_{c(i,T)prs} + \theta_i \quad (3)$$

*Target Estimand.* We are interested in identifying the extent to which the correlation between changes in parental employment rates and changes in children’s outcomes documented in Section IV.C is driven by changes in causal childhood exposure effects ( $\mu_{cprs}$ ).

<sup>28</sup>These changes in childhood environment could affect children through parents, or could independently affect both children and parents. For example, a drug epidemic could have both an exposure effect on children’s outcomes and a direct effect on parental outcomes.

<sup>29</sup>There is some evidence from recent work that neighborhood exposure effects may be larger during adolescence than earlier in childhood (Deutscher, 2020; Chetty et al., Forthcoming). Permitting exposure effects to vary smoothly with age—e.g., using a quadratic specification—does not affect our conclusions.

To define the target estimand, consider two groups of children born in different years  $s = 0$  and  $s = 1$  who live in community  $c$  throughout their lives. Let  $\bar{y}_{cpr} = E[y_i | c(i, a) = c, p, r, s]$  denote the average outcome of children of parental income  $p$ , race  $r$ , and cohort  $s$ . Let  $\Delta\bar{y}_{cpr} = \bar{y}_{cpr, s=1} - \bar{y}_{cpr, s=0}$  denote the change in average outcomes across cohorts and  $\Delta\bar{e}_{cpr} = \bar{e}_{cpr, s=1} - \bar{e}_{cpr, s=0}$  denote the change in parental employment rates across cohorts. The OLS regression coefficient estimated in Figure V can be written as:

$$\beta = \frac{Cov(\Delta\bar{y}_{cpr}, \Delta\bar{e}_{cpr})}{Var(\Delta\bar{e}_{cpr})}$$

Under the statistical model in Equation (3), this regression coefficient can be decomposed into three components:

$$\beta = \beta_\mu + \beta_\eta + \beta_\theta, \quad (4)$$

where

$$\beta_\mu = \frac{Cov(A\Delta\mu_{cpr}, \Delta\bar{e}_{cpr})}{Var(\Delta\bar{e}_{cpr})}, \beta_\eta = \frac{Cov(\Delta\eta_{cpr}, \Delta\bar{e}_{cpr})}{Var(\Delta\bar{e}_{cpr})}, \beta_\theta = \frac{Cov(\Delta\bar{\theta}_{cpr}, \Delta\bar{e}_{cpr})}{Var(\Delta\bar{e}_{cpr})}$$

Our goal is to identify  $\beta_\mu$ , the causal effect of growing up from birth in a community with a 1 percentage point higher parental employment rate on children's outcomes, holding fixed labor demand. The key difference between our target parameter  $\beta_\mu$  in Equation (4) and the parameters identified in the existing literature on neighborhood effects is that  $\beta_\mu$  identifies the effect of *changes* in neighborhood effects over time within communities. In particular,  $\beta_\mu$  measures how changes in neighborhoods' causal effects covary with changes in parental employment rates rather than how level differences in neighborhoods' causal effects covary with observable characteristics.

Note that the change in exposure effects across cohorts in Equation (4) may arise both from a direct effect of changes in parental employment rates (which could affect children's outcomes through changes in resources, job referrals, aspirations, etc.) as well as changes in other correlated factors (such as the quality of schools or other environmental conditions). As the definition of  $\beta_\mu$  in Equation (4) makes clear, we do not seek to isolate the causal effect of changes in parental employment rates themselves; rather, we interpret parental employment rates as a proxy for a broader set of community-level factors that may influence children's outcomes.

*Identification.* To see how we can identify  $\beta_\mu$  using data on children's outcomes, consider an experiment involving children born in an origin neighborhood  $o$  whose causal effect  $\mu_{opr}$  does not vary across cohorts, i.e.,  $\mu_{opr} = \mu_{opr} \forall s$ . We normalize  $\mu_{opr} = 0$  for expositional simplicity.<sup>30</sup> Suppose we randomly assign children born in different cohorts  $s = 0$  and  $s = 1$  to a destination neighborhood  $d$  from age  $m$  onward. Under random assignment, average family inputs  $E[\theta_i | s] = \bar{\theta}_{dpr}$  do not vary across cohorts  $s$ . Hence, the difference in average outcomes across cohorts for children of a given parental income  $p$  and race  $r$  who

<sup>30</sup>In our empirical analysis, we include origin-by-parent income percentile-by-race-by-cohort-by age at move fixed effects, which eliminates variation arising from differences in origin quality under the additive structural model in Equation (3).

move to destination  $d$  at age  $m$  is:

$$\begin{aligned}\Delta\bar{y}_{dprm} &= E[y_i|c(i, a > m) = d, p, r, s = 1] - E[y_i|c(i, a > m) = d, p, r, s = 0] \\ &= (A - m)\Delta\mu_{dpr} + \Delta\eta_{dpr}\end{aligned}\quad (5)$$

Thus, the difference in average outcomes across cohorts reflects a combination of differences in average childhood exposure effects and differences in labor demand shocks across cohorts. To isolate the childhood exposure effect, consider how the cross-cohort change in outcomes differs between children who move to community  $d$  at birth ( $m = 0$ ) versus the end of childhood ( $m = A$ ):

$$\Delta\bar{y}_{dpr,m=0} - \Delta\bar{y}_{dpr,m=A} = A\Delta\mu_{dpr}\quad (6)$$

The labor demand shocks drop out of this comparison because children who move to a given destination  $d$  are exposed to the same labor demand shocks in adulthood regardless of the age at which they move. It follows that

$$\frac{\text{Cov}(\Delta\bar{y}_{dpr,m=0} - \Delta\bar{y}_{dpr,m=A}, \Delta\bar{e}_{dpr})}{\text{Var}(\Delta\bar{e}_{dpr})} = \frac{\text{Cov}(A\Delta\mu_{dpr}, \Delta\bar{e}_{dpr})}{\text{Var}(\Delta\bar{e}_{dpr})} = \beta_\mu\quad (7)$$

Intuitively, under random assignment to neighborhoods, we can identify  $\beta_\mu$  from the change in average outcomes across cohorts for children who move early versus late in childhood to an area that experienced a 1 percentage point increase in parental employment rates across cohorts. Figure VI illustrates this identification argument by plotting the average outcomes of children in cohorts  $s = 0$  and  $s = 1$  who are randomly assigned at birth ( $m = 0$ ) versus at the end of their childhood ( $m = A$ ) to a community where parental employment rates increase by  $\Delta\bar{e}_{dpr} = 1$  percentage point across cohorts. The difference in mean outcomes across cohorts for those who move at age  $m = A$  is driven by differences in labor demand  $\eta_{dpr}$  and differences in family inputs  $\bar{\theta}_{dpr}$  across cohorts. The difference in mean outcomes across cohorts for those who move at birth  $m = 0$  additionally includes the change in the childhood exposure effect  $\mu_{dpr}$  across cohorts. Under random assignment,  $\bar{\theta}_{dpr}$  does not vary with cohort or age at move, and thus the “difference-in-differences” across the four points in the figure identifies  $\beta_\mu$ .

In observational data, estimating the covariance between changes in children’s outcomes and changes in parental employment rates in Equation (7) yields a coefficient

$$b_\mu = \frac{\text{Cov}(\Delta\bar{y}_{dpr,m=0} - \Delta\bar{y}_{dpr,m=A}, \Delta\bar{e}_{dpr})}{\text{Var}(\Delta\bar{e}_{dpr})} = \beta_\mu + \frac{\text{Cov}(\Delta\bar{\theta}_{dpr,m=0} - \Delta\bar{\theta}_{dpr,m=A}, \Delta\bar{e}_{dpr})}{\text{Var}(\Delta\bar{e}_{dpr})}\quad (8)$$

where the additional selection term arises because family inputs  $\theta_i$  may not be balanced across cohorts. To identify  $\beta_\mu$  in observational data, we make the following identification assumption.

**Assumption 1: Constant Selection by Age.** The covariance between changes in unobserved family inputs  $\theta_i$  and changes in parental employment rates  $\bar{e}_{dpr}$  does not vary with the child’s age of move  $m$ :

$$\text{Cov}(\Delta\bar{\theta}_{dprm}, \Delta\bar{e}_{dpr}) = \lambda \quad \forall m = 0, \dots, A\quad (9)$$

This assumption permits changes in the types of families who move to communities where parental em-

ployment rates are increasing. However, it requires that such selection effects do not vary with the child’s age at move. In Figure VI, this assumption implies that  $\Delta\bar{\theta}_{dpr,m=0} = \Delta\bar{\theta}_{dpr,m=A}$ . Under this assumption, the difference-in-differences between the four points on this figure again identifies  $\beta_\mu$ .

The “constant selection by age” assumption in Equation (9) has been widely applied and validated in prior work to identify static neighborhood effects (e.g., Chetty and Hendren, 2018a; Kawano et al., 2024; Chetty et al., Forthcoming; Chyn, Collinson and Sandler, Forthcoming). We therefore proceed under this assumption in our baseline analysis and then further assess its validity in our setting.

## V.B Baseline Estimates of Changes in Exposure Effects

We estimate  $\beta_\mu$  by analyzing the outcomes of children who move exactly once between counties during childhood (before age 18). We measure changes in parental employment rates  $\Delta\bar{e}_{cpr}$  in each community (county) using the complement of this one-time movers sample (i.e., non-movers and children who moved more than once), weighting children in proportion to the share of their childhood spent in county  $c$  (see Appendix A for details).<sup>31</sup>

We structure our empirical analysis to construct a non-parametric empirical analog of Figure VI in a series of steps. First, we analyze the outcomes of children in the 1992 birth cohort who moved early in childhood (before age 8) to a new county. Figure VIIa presents a binned scatterplot of household income ranks in adulthood for these young movers versus the change in parental employment rates from the 1978-1992 cohorts for children in the same race-by-class group in the destination county. We hold fixed origin quality by residualizing both household income ranks and parental employment rates on origin county-by-parental income percentile-by-race-by-age at move fixed effects. We also control for the group-specific parental employment rate in the 1978 cohort in the destination county to isolate variation arising from cross-cohort *changes* in destination counties. This approach effectively compares the outcomes of children moving from the same origin county to destinations with the same initial parental employment rate but different trends later on.

Figure VIIa shows that children in the 1992 cohort who moved early in childhood to counties where parental employment rates increased significantly in their own race-by-class group over the prior 15 cohorts have significantly better outcomes in adulthood. The slope of this relationship (0.26) can be interpreted as the impact of a 1 percentage point increase in  $\Delta\bar{e}_{dpr}$  on children’s outcomes for the 1992 birth cohort  $\bar{y}_{s=1992,m<8}$ , corresponding to the point in the upper right corner of Figure VI,  $\bar{y}_{dpr,s=1,m=0}$ .<sup>32</sup>

Next, we estimate analogous slopes for children who made the same moves before age 8 in earlier birth cohorts, from 1978-1992. The green series in Figure VIIc plots these slope estimates by birth cohort. The last point corresponds to the slope of 0.26 for the 1992 cohort shown in Figure VIIa. There is a clear upward trend in the estimates over time: children born in early cohorts do not gain much from moving to areas where parental employment rates subsequently increase, whereas those in later cohorts do.

<sup>31</sup>To minimize noise in the estimates of changes in parental employment rates, we limit the analysis sample to origin and destination counties that contain more than 2,000 children from the relevant race and class group in all cohorts. See the notes to Figure VII for additional details.

<sup>32</sup>In Figure VI, we focus on children who move at exactly age  $m = 0$  to simplify exposition; in Figure VII, we include all children who move below age 8 to increase power. We adjust for the difference in move ages when estimating  $\beta_\mu$  below.

The upward trend in the green series in Figure VIIc could be driven by any of the three channels discussed above: changes in childhood exposure effects across cohorts, changes in labor demand shocks across cohorts, or changes in the types of families moving to improving communities across cohorts. To isolate the childhood exposure channel, we replicate the preceding analysis focusing on children who move late in childhood (between ages 13-17), who are exposed to the destination community for much less of their childhood. Figure VIIb replicates Figure VIIa for children in the 1992 cohort who move to the same destination counties between ages 13-17 instead of before age 8. We obtain a much flatter slope of 0.04, indicating that the gains from moving to a community with increasing parental employment rates are much smaller for children who move at older ages.

The orange series in Figure VIIc plots analogous slope estimates for late-childhood movers by birth cohort. This relationship is much flatter across cohorts than the corresponding series for young movers, implying that increases in parental employment rates translate to much smaller changes in children's outcomes if they arrive in the destination county late in childhood. Under the identification assumption in Equation (9), this result implies that changes in childhood environments drive much of the correlation between changes in parental employment rates and changes in children's outcomes documented in Figure V.<sup>33</sup> Intuitively, if the relationship between changes in parental employment rates and children's incomes were driven by common shocks such as labor demand, we would expect to see significant changes in outcomes across cohorts for late-childhood movers as well. The absence of such changes directly shows that changes in childhood environments are responsible for the changes we observe in children's outcomes.

Appendix Figure A.30 presents a more granular picture of how outcomes vary with age at move by plotting the impact of a 1 percentage point increase in  $\Delta\bar{e}_{dpr}$  on children's outcomes by the age at which they move to the destination county. For children born in later cohorts (1987-1992) who are exposed to increasing parental employment rates in the destination, there is a steep downward-sloping relationship: moving at an earlier age to an area with increasing parental employment rates is highly beneficial. For those born in early cohorts (1978-1983), the relationship is much flatter, as expected because these cohorts do not experience the improvements in parental employment rates that occurred for subsequent cohorts. Both series are approximately linear, with no discontinuous breaks at certain junctures (e.g., high school entry). The impacts of changes in childhood environments on children's outcomes are thus proportional to the number of years of exposure they have to that environment, with roughly constant dosage effects throughout childhood.

*Quantification.* We translate the estimates plotted in Figure VIIc into a quantitative estimate of the childhood exposure effect  $\beta_\mu$  using regression specifications of the form:

$$\begin{aligned}
y_i = & \beta_\mu \left( \Delta\bar{e}_{dpr} \times \frac{s_i - 1978}{14} \times \frac{A - m_i}{A} \right) \\
& + \gamma_0 \Delta\bar{e}_{dpr} + \gamma_1 \left( \Delta\bar{e}_{dpr} \times \frac{s_i - 1978}{14} \right) + \gamma_2 \left( \Delta\bar{e}_{dpr} \times \frac{A - m_i}{A} \right) \\
& + \delta_{oprsm} + \bar{e}_{dpr,s=1978} \times \kappa_{sm} + \varepsilon_i
\end{aligned} \tag{10}$$

<sup>33</sup>Appendix Figure A.29 presents the first stage of this research design. It replicates the analysis from Figure VII, but replaces the outcome variable with the average parental employment rate for children of the same race and parental income percentile in the counties where the child lived from ages 0 to 17. Similar to the reduced-form patterns in Figure VII, children who move at young ages are exposed to higher community-level employment rates during childhood in later cohorts.

We estimate this regression using the sample of children who move exactly once across counties during childhood (before age 18) from origin county  $o$  to destination county  $d$  at age  $m$ . We eliminate variation arising from differences in origin quality by controlling for origin county-by-parental income percentile-by-race-by-cohort-by-move age fixed effects  $\delta_{oprsm}$ , as in Figure VII. We also control for the baseline level of group-specific parental employment rates in the destination county interacted with cohort-by-move age fixed effects  $\bar{e}_{dpr,s=1978} \times \kappa_{sm}$  to isolate variation in changes in parental employment rates across cohorts.

The key independent variable of interest in Equation (10) is  $\Delta\bar{e}_{dpr}$ , the change in parental employment rates in the destination county between the 1978 and 1992 cohorts. Motivated by the non-parametric reduced-form estimates in Figure VIIc and Appendix Figure A.30 and first-stage estimates in Appendix Figure A.29, we parameterize the model so that the relationship between children’s outcomes and  $\Delta\bar{e}_{dpr}$  varies linearly by cohort and move age. The four terms involving  $\Delta\bar{e}_{dpr}$  correspond to the difference-in-differences estimator in Figure VI, exploiting continuous variation in  $\Delta\bar{e}_{dpr}$  across areas to maximize precision rather than considering a single place where  $\Delta\bar{e}_{dpr} = 1$ . The parameter  $\gamma_0$  measures the effect of  $\Delta\bar{e}_{dpr}$  when  $m_i = A$  in the 1978 birth cohort. The parameter  $\gamma_1$  measures how the effect of  $\Delta\bar{e}_{dpr}$  on outcomes varies across cohorts when  $m_i = A$ , while  $\gamma_2$  measures how the effect of  $\Delta\bar{e}_{dpr}$  on outcomes varies across move ages in the 1978 birth cohort. The key parameter of interest  $\beta_\mu$  measures the interaction of these two effects, i.e., the differential impact of  $\Delta\bar{e}_{dpr}$  on outcomes for young movers in the 1992 cohort relative to older movers and those who moved in earlier cohorts. Under Assumption 1 and certain regularity conditions,  $\beta_\mu$  identifies the causal effect of spending one’s whole childhood in a destination county where parental employment rates increased by 1 percentage point (see Appendix D.1 for a formal derivation).

Column 1 of Table II reports our baseline estimate of  $\hat{\beta}_\mu = 0.339$ , indicating that growing up from birth in a community with a 1 percentage point higher parental employment rate leads to an increase in children’s mean household income ranks at age 27 by 0.339 ranks. For comparison, the OLS regression coefficient estimated in Figure Va is  $\hat{\beta} = 0.38$ . Hence, under Assumption 1, this estimate of  $\beta_\mu$  implies that 90% of the cross-sectional relationship between changes in parental employment rates and changes in children’s outcomes is driven by changes in causal childhood exposure effects.

Columns 2-4 of Table II show that estimates of  $\beta_\mu$  remain similar when we (1) compare the outcomes of children from different cohorts who move from the same origin to the *same* destination at the same age, showing that baseline level differences in causal effects  $\mu_{dpr,s=1978}$  across destinations do not confound our estimates; (2) restrict the sample to children whose own parents are employed, showing that children’s outcomes are driven by changes in the broader community rather than their own parents’ employment rates; and (3) compare the outcomes of children who live in the same destination county as adults but move to that county at different ages during childhood, showing that differences in the probability of staying in a destination labor market by age at move (as documented by Sprung-Keyser and Porter (2023)) do not drive our findings. See Appendix C for further details on these specifications.

## V.C Evaluating the Constant Selection by Age Identification Assumption

Our baseline estimates of  $\beta_\mu$  rely on the “constant selection by age” identification assumption in Equation (9). One may be concerned about the validity of this assumption because of selection effects. For instance,

if families who move to areas with higher parental employment rates when their children are young invest more in their children (higher  $\theta_i$ ), we would obtain the patterns in Figure VII spuriously.

We first assess the validity of this identification assumption by evaluating selection on observable family characteristics that predict children's outcomes. Column 5 of Table II shows that the estimates of  $\beta_\mu$  remains similar when we control for deciles of the change in parental income before versus after the child's move. In Columns 6 and 7, we predict children's household income ranks,  $\hat{y}_i$ , using parental income in early childhood (when the child was ages 0–4) (in Column 6) and additionally using other pre-move parental characteristics—education, occupation, wealth, and marital status (in Column 7). These placebo estimates are statistically indistinguishable from zero. Figure VIId shows non-parametrically that there is no relationship between changes in parental employment rates and predicted outcomes across cohorts and move ages. These findings show that differential changes in the parental characteristics that we observe in our data do not explain our baseline findings.

To evaluate selection on unobservables, we compare the outcomes of siblings who move to areas with improving or declining parental employment rates. Sibling comparisons net out unobservables that are fixed within families, allowing us to weaken the identification assumption underlying our estimator. In particular, we can permit arbitrary differences in the types of families who move to high-employment areas when their children are younger, and only require constant selection by age within families (see Appendix E for a formal statement of the identification assumption).

Figure VIIIa presents a binned scatterplot of the difference in child income ranks between siblings against the change in parental employment rates in the destination county for siblings with an age gap of 4 or more years (see Appendix E for specification details). There is a strong positive relationship between the difference in siblings' outcomes and changes in parental employment rates across cohorts in the county to which they move. The younger sibling has better outcomes on average than the older sibling when the family moves to a community that is improving across cohorts. Figure VIIIb shows that for siblings with less than a 4 year age gap, the slope is significantly smaller, consistent with the fact that siblings closer in age have more similar exposure to the improving community.

In Appendix E, we show how the sibling comparisons in Figure VIII can be used to obtain an estimate of  $\beta_\mu$  that permits differential selection by age across families. Across specifications, we obtain estimates of  $\beta_\mu \approx 0.3$ , very similar to and statistically indistinguishable from our baseline estimate of 0.339 in Column 1 of Table II. This result implies that the degree of selection on unobservables across families is modest, supporting the constant selection by age assumption underlying our baseline estimates.

## VI Social Interaction versus Economic Resources

Why does growing up in a community with more employed adults improve children's outcomes in adulthood? One class of mechanisms that may drive this link is *social interaction*. Interacting with adults who are in better economic positions could influence children's outcomes through many channels: e.g., direct job referrals, provision of information about career pathways, or more broadly, changes in aspirations through role-modeling or social mimicking (e.g., Loury, 1977; Bourdieu, 1986; Borjas, 1992; Akerlof and Kranton,

2000; Chetty et al., 2022; Newman and Skocpol, 2023; Bayer, Charles and Park, 2025). An alternative class of mechanisms is *economic resources*: a community with more employed, higher-income adults may have more resources to support programs that improve children’s outcomes or more generally may exhibit positive changes in other factors that influence children, such as the quality of teachers or educational investment (e.g., Card and Krueger, 1992; Hoynes, Page and Stevens, 2011; Jackson and Mackevicius, 2024).

In this section, we distinguish between the social interaction and economic resource mechanisms using variation in the degree to which different types of children interact with each other, specifically exploiting variation in friendship rates across cohorts and subgroups. The social interaction mechanism predicts heterogeneity in the impacts of parental employment rates on children’s outcomes by degree of interaction, whereas the economic resource mechanism does not (under the assumption that resources are shared across social communities within an area).

## VI.A Heterogeneity Across Cohorts

Children are much more likely to interact with peers in their own birth cohort than in adjacent cohorts. The orange series in Figure IX establishes this result using data on friendships from Facebook (see the notes to Figure IX and Chetty et al. (2022) for details). We examine friendship patterns for 1.6 million individuals in the 1993 birth cohort, the earliest cohort for which friendships made in school can be measured with precision given the timeline of Facebook adoption. The orange series plots the share of childhood Facebook friends who are in the child’s own birth cohort, those born one year later, one year before, etc. The share of friendships decays rapidly with distance from one’s own birth cohort; intuitively, children are more likely to meet and befriend children in their own grade in school.

Exploiting these sharp differences in rates of interaction across birth cohorts, we test between the social interaction and economic resource mechanisms by asking whether children’s outcomes are more heavily influenced by the parental employment rates of peers in their own cohort versus surrounding cohorts. We do so by estimating an OLS regression of children’s household income ranks (measured at child age 27) on the parental employment rate in the same county-by-race-by-parental income percentile group for the nine closest cohorts, controlling for county-by-race-by-parental income percentile and race-by-parental income percentile-by-cohort fixed effects:

$$\bar{y}_{cprs} = \sum_{t \in [-4,4]} \beta_t \bar{e}_{cpr,s+t} + \delta_{cpr} + \omega_{prs} + \varepsilon_{cprs} \quad (11)$$

The green series in Figure IX plots the coefficients on parental employment rate by cohort ( $\beta_t$ ). Children’s outcomes are strongly related to parental employment rates of other children in their own birth cohort. Furthermore, the decay of the coefficients on parental employment rates across adjacent cohorts closely mirrors the pattern of decay of social interaction across grades.<sup>34</sup>

<sup>34</sup>In Figure IX, we measure parental employment rates at age 27 as in our baseline analysis (and hence in different calendar years) for each cohort. We find similar results when we measure parental employment rates in a fixed calendar year for all cohorts (Appendix Figure A.31), consistent with the fact that most of the variation in parental employment rates is across cohorts rather than calendar years, as shown in Appendix Figure A.26.

Economic resources are unlikely to vary sharply across adjacent cohorts: having more employed parents in the grade before or after one’s grade would presumably contribute similarly to greater resources in the community. The sharp decay in the impacts of parental employment rates across cohorts thus points in favor of a social interaction mechanism.<sup>35</sup>

## VI.B Heterogeneity Across Subgroups

Children are also much more likely to interact with peers of the same race and class.<sup>36</sup> We now exploit variation in rates of interaction on these dimensions to test the social interaction mechanism.

We begin by analyzing how the outcomes of white children born to low-income (25th percentile of the national income distribution) families relate to the employment rates of white versus Black parents in their own county. We regress the change in mean children’s income ranks (measured at child age 27) from the 1978-1992 cohorts estimated as in Section II on changes in employment rates for low-income white and Black parents over the same cohorts:

$$\Delta \bar{y}_{cpr} = \beta_w \Delta \bar{e}_{c,p=25,r=White} + \beta_b \Delta \bar{e}_{c,p=25,r=Black} + \varepsilon_{cpr} \quad (12)$$

We weight this regression by the number of white children born to low-income families in county  $c$  and limit the sample to counties with at least 2,000 white and 2,000 Black children born to families with below-median parental income pooling all cohorts in our sample.

The first two bars in Figure Xa plot estimates of  $\beta_w$  and  $\beta_b$  from Equation (12). Changes in the parental employment rates of white children in a given county are positively associated with changes in white children’s outcomes, with a coefficient of  $\hat{\beta}_w = 0.29$ , similar to that in Figure Va. In contrast, changes in the employment rates of low-income Black parents in the same county are unrelated to changes in white children’s outcomes (conditional on the change for white parents). Furthermore, the outcomes of white children growing up in low-income families are much more strongly related to employment rates of low-income white parents than high-income white parents (Appendix Table A.24, Column 3), although the differences are less stark than those by race, consistent with prior evidence of greater homophily by race than by class.

The right two bars in Figure Xa repeat this analysis for Black children, changing the outcome variable in Equation (12) to changes in mean household income ranks for Black children born to low-income families and weighting the regression by the number of Black children in low-income families. Here, we find the opposite pattern: Black children’s outcomes are much more strongly associated with changes in Black parents’ employment rates in the counties in which they grow up than with white parents’ employment

<sup>35</sup>These cohort-specific patterns also provide further evidence that the relationship between children’s outcomes and parents’ employment rates is not driven by correlated labor demand shocks, since labor demand fluctuations are unlikely to covary at a high frequency between children and parents who have children in the same birth cohort.

<sup>36</sup>For example, using data from the National Longitudinal Study of Adolescent Health, Joyner and Kao (2000) show that only 10% of white children’s high school friends are non-white, whereas 30% of their school peers are non-white. Homophily by class is weaker than by race but also significant: data on friendships from Facebook show that children whose parents have below-median socioeconomic status are 17% less likely to befriend children from above-median-SES families than they would if friendships were made uniformly by class (Chetty et al., 2022).

rates. The stronger influence of own-group parental employment rates on children's outcomes is consistent with the high degree of homophily by race in social interactions.

The differences in  $\beta_w$  and  $\beta_b$  by race far exceed the differences one would predict simply based on the average racial mix of counties in which white and Black people live. Amongst children born to low-income families in our sample, the average white child grows up in a county in which 33% of residents are low-income white individuals and 8.4% of residents are low-income Black individuals. Under the null hypothesis that mean parental employment rates matter and race-specific parental employment rates do not, we would expect a ratio of  $\hat{\beta}_w/\hat{\beta}_b = 3.93$  for white children; in practice, we estimate a ratio of  $\hat{\beta}_w/\hat{\beta}_b = 14.5$ . Similarly, for low-income Black children, we estimate  $\hat{\beta}_b/\hat{\beta}_w = 3.86$ , whereas the low-income Black/white population ratio for the average Black child is 1.12.<sup>37</sup>

Although white parents' employment rates have a much weaker relationship with Black children's outcomes than Black parents' employment rates, they still have some predictive power. To probe the source of this relationship further and isolate the role of social interaction more precisely, we examine heterogeneity in this relationship across areas.

We first examine whether the influence of white parents' employment rates varies with the share of white individuals to whom Black children are exposed. Prior work shows that Black people are more likely to interact with white peers in communities where the white share is large (and the Black share is small), since there are fewer people in one's own group with whom to interact (Blau, 1977; Currarini, Jackson and Pin, 2009; Cheng and Xie, 2013). To test whether this difference in rates of interaction affects outcomes, we measure Black children's exposure to white children in two ways: (1) exposure in schools, using the mean white enrollment share in Black children's K-12 schools (based on the National Center of Education Statistics' Common Core of Data from 1998-2004) in each county, and (2) exposure in residential neighborhoods, using the mean Census-tract-level white share for Black children in each county based on the individuals in our baseline sample. We then estimate Equation (12) separately for counties with below-median versus above-median white exposure under each measure using changes in the mean household income ranks of Black children born to low-income families as the outcome variable.

Figures Xb-c plot estimates of  $\beta_w$  and  $\beta_b$  in counties with below-median versus above-median white exposure in schools and neighborhoods, respectively, from these regressions. Consistent with prior evidence of heterogeneous social interaction based on white shares, changes in low-income white parents' employment rates are highly predictive of changes in low-income Black children's outcomes in counties where Black children are more exposed to white peers, either in schools or neighborhoods. In contrast, white parents' employment rates have little impact on Black children's outcomes in counties where Black children have below-median exposure to white children.

Although the preceding findings are consistent with social interaction mechanisms, they could also be generated by changes in resources if resources are not shared across racial groups within counties. For example, the resources available to Black children may be more strongly related to Black parents' employment rates than white parents' employment rates at the county level simply because Black children tend to

<sup>37</sup>This test relies upon the assumption that changes in parent employment rates are independent of demographic shares. We find very similar results when estimating a model that permits interactions between demographic shares and parental employment rates and testing the hypothesis that  $\beta_b/\beta_w$  equals the ratio of the demographic shares at the sample means.

attend schools with more Black peers on average. Such a mechanism could also potentially generate the heterogeneity by white shares documented in Figure Xb-c.

To isolate the role of social interaction directly, we must examine variation not just in racial shares (exposure) but cross-race interaction conditional on exposure. We proxy for cross-race interaction at the county level using data on the share of Black children who have white spouses at age 30, constructed by Goldman, Gracie and Porter (2024). We then augment Equation (12) by interacting changes in white and Black parents' employment rates with an indicator for having above-median rates of white-Black interracial marriage ( $\delta_c$ ). We continue to control for the change in both groups' parental employment rates interacted with an indicator for above-median white exposure ( $\kappa_c$ ) to isolate heterogeneity by rates of interracial marriage holding fixed exposure, leading to the following regression specification:

$$\begin{aligned} \Delta \bar{y}_{cpr} = & \beta_w^0 \Delta \bar{e}_{c,p=25,r=White} \times \mathbb{1}[\delta_c = 0] + \beta_w^1 \Delta \bar{e}_{c,p=25,r=White} \times \mathbb{1}[\delta_c = 1] \\ & + \beta_b^0 \Delta \bar{e}_{c,p=25,r=Black} \times \mathbb{1}[\delta_c = 0] + \beta_b^1 \Delta \bar{e}_{c,p=25,r=Black} \times \mathbb{1}[\delta_c = 1] \\ & + \gamma_w \Delta \bar{e}_{c,p=25,r=White} \times (\kappa_c - 0.5) + \gamma_b \Delta \bar{e}_{c,p=25,r=Black} \times (\kappa_c - 0.5) \\ & + \delta_c + \kappa_c + \varepsilon_{cpr} \end{aligned} \quad (13)$$

The key coefficients of interest in this specification are  $(\beta_w^0, \beta_w^1, \beta_b^0, \beta_b^1)$ , which represent the effects of changes in white and Black parental employment rates in counties with below- versus above-median rates of interracial marriage. Figure Xd plots estimates of these four coefficients with changes in the mean income ranks of Black children born to low-income families as the outcome variable. Holding fixed exposure to white people at the mean, changes in Black children's outcomes are strongly predicted by changes in white parents' employment rates in counties with high rates of interracial marriage ( $\hat{\beta}_w^1 = 0.23$ ), but are unrelated to white parents' employment rates in counties with low rates of interracial marriage ( $\hat{\beta}_w^0 = -0.01$ ). Although not conclusive because rates of interracial marriage are endogenous and could be correlated with other factors that shape the relationship between parental employment rates and children's outcomes, these findings suggest that the heterogeneous relationships between parental employment and children's outcomes by race are mediated by social interaction rather than unequal allocation of resources.

## VII Conclusion

This paper has shown that economic outcomes deteriorated sharply for white children from low-income families relative to white children from high-income families in recent birth cohorts in the United States. Outcomes for Black children improved across the parental income distribution. These divergent trends in economic mobility by race and class were driven by differential changes in the social environments in which children grew up. In particular, outcomes improved for children who grew up in communities with increasing parental employment rates, with larger effects for children who moved to such communities at younger ages. Children's outcomes are more strongly related to the parental employment rates of peers they are more likely to interact with, suggesting that social interaction mediates changes in economic mobility.

Our findings raise two sets of questions for future research. First, our analysis shows that community-

level changes in the parental generation propagated to the next generation and impacted children’s outcomes. But what factors led to the community-level changes in the parental generation (e.g., in employment rates and marriage rates) that subsequently impacted children’s outcomes? Future work could explore the potential role of factors such as the decline of manufacturing, the rise of outsourcing, the opioid epidemic, and the fall in incarceration, among others, to understand what types of community-level changes propagate to the next generation.

Second, although our analysis demonstrates that economic mobility can change in relatively short time frames, it does not identify specific interventions to generate such changes. What types of policy interventions might increase economic mobility most in light of our results? Our findings suggest several policy domains that warrant further exploration. For example, workforce training policies traditionally focus on adults in declining sectors, but investments targeted at *children* and youth—such as mentorship, school resources, or job training in communities facing economic shocks—may help mitigate negative intergenerational effects. Because *social communities*—defined by whom children interact with as they grow up—appear to be a key locus of change, policies that reduce racial and economic segregation or foster cross-class and cross-race interactions (e.g., through zoning reforms, school boundary adjustments, or programs that increase cross-group connections) warrant further study.

More broadly, our results highlight the value of investing not just in financial or human capital, but also in *social capital*. Evidence from recent randomized trials shows that interventions combining financial and educational resources with social support and connections yield the largest gains in many domains (Weiss et al., 2019; Katz et al., 2022; Bergman et al., 2024). Understanding whether targeting such approaches to low-opportunity communities can improve mobility on scale would be a valuable direction for future research.

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## A Construction of County-by-Race-by-Class-by-Cohort Estimates

This appendix describes how we construct county-by-race-by-class-by-cohort estimates of both children’s outcomes in adulthood and parental employment rates in the child’s adulthood, building on the methods developed by Chetty et al. (Forthcoming).

*Children’s Outcomes.* Our first objective is to estimate children’s expected outcomes in adulthood  $\bar{y}_{cprs}$ , given their childhood county of residence  $c$ , parental income percentile  $p$ , racial and ethnic group  $r$ , and birth cohort  $s$ :

$$\bar{y}_{cprs} = E[y_i | c(i) = c, p(i) = p, r(i) = r, s(i) = s]. \quad (14)$$

We focus on characterizing how children’s outcomes are affected by the neighborhood in which they grow up, which may differ from the neighborhoods in which they live as adults.

There are two empirical challenges when estimating  $\bar{y}_{cprs}$  in practice. First, there are insufficient observations to estimate  $\bar{y}_{cprs}$  non-parametrically for each county-by-race-by-parental-income-by-cohort cell. Second, most children do not spend their entire childhood in a single county, so we need to account for movement across counties when estimating mean outcomes.

To address the first challenge, we use the national non-parametric relationship between outcomes and parental income, specific to each race and cohort, to inform our estimates of these relationships at the county level. We estimate these non-parametric relationships at the national level using a lowess regression (with bandwidth 0.3) of  $\bar{y}_{prs}$  on  $p$  separately within each race-by-cohort cell (e.g., Figure Ia). The predicted values from this lowess regression, denoted  $f_{rs}(p_i)$ , flexibly capture any non-linearity in the relationship between children’s outcomes in adulthood and parental income.

After estimating  $f_{rs}(p_i)$ , we then estimate  $\bar{y}_{cprs}$  using predicted values from univariate regressions of children’s outcomes in adulthood on  $f_{rs}(p_i)$  within each county-by-race-by-cohort cell:

$$y_i = \alpha_{crs} + \beta_{crs} \times f_{rs}(p_i) + \varepsilon_i. \quad (15)$$

To account for children moving across counties during childhood, we weight our estimates by the number of years that child  $i$  was claimed as a dependent in county  $c$  before age 18. We obtain similar estimates when we restrict the sample to children who spent their entire childhood in a single county. For example, we find that the correlation between our baseline estimates of mean children’s household income ranks in adulthood and alternative estimates when using children who reside in the same county from birth is 0.93 for white children from low-income families, 0.93 for Black children from low-income families, and 0.96 for white children from high-income families.

We measure the county-by-race-by-parental-income-level *changes* in economic mobility using a linear regression of children’s expected outcomes on birth cohort within each county-by-race-by-parental-income cell:

$$\bar{y}_{cprs} = \mu_{cpr} + \delta_{cpr} \times \frac{s}{1992 - 1978} + v_{cprs}. \quad (16)$$

We use  $\delta_{cpr}$  as our baseline estimate of changes in economic mobility between the 1978 and 1992 birth

cohorts for each county, race, and parental income percentile group.

*Parental Employment Rates.* Our second objective is to estimate parental employment rates in the child’s adulthood at the county-by-race-by-parental-income-by-cohort level, which we calculate using an identical procedure. Our approach generates the same  $\bar{y}_{cprs}$  for groups with the same  $f_{rs}(p_i)$ , thereby requiring that groups with the same  $f_{rs}(p_i)$  at the national level have the same expected parental employment rate at the county level. One potential complication is that, unlike children’s outcomes in adulthood, parental employment rates in the child’s adulthood have a non-monotonic relationship with parental income during childhood. For example, Appendix Figure A.32 shows that for white children in the 1978 birth cohort, children at the 25th and 98th parental income percentiles have similar parental employment rates in adulthood at the national level. Our approach generates the same predicted parental employment rate at the 25th and 98th percentiles within each county for each race and birth cohort. We next discuss whether this is a reasonable approximation by testing whether the non-monotonic relationship at the national level holds at the county level.

We begin by comparing our approach to a more flexible method that directly estimates a lowess regression of parental employment rates in the child’s adulthood on parental income percentiles in each county, race, and cohort cell. While this method requires us to estimate more parameters, it does not require the non-monotonic relationship at the national level to hold at the county level. In Appendix Table A.25, we compare the out-of-sample root mean square error (RMSE) of the two approaches. For each race group, we restrict our analysis to the 100 most populous counties to ensure sufficient observations when using the more flexible method. Our baseline approach performs at least as well, and typically better, than the more flexible method.

Next, we test whether the relationship between changes in children’s outcomes in adulthood and changes in parental employment rates is sensitive to relaxing the assumption that the relationship at the national level is preserved, up to an affine transformation, at the county level. To do so, we generate our  $\bar{y}_{cprs}$  predictions of parental employment rates by estimating  $f_{rs}(p_i)$  and Equation (15) separately for children with above-median versus below-median parental income. In the context of the example discussed above, this approach allows for different predicted parental employment rates at the county level for white children at the 25th versus the 98th percentile, even if they have the same parental employment rate at the national level. In Appendix Figure A.33, we show that the relationship between changes in children’s outcomes and changes in parental employment rates at the county level using this more flexible method is nearly identical to our baseline results in Figure V.

## **B Comparison of Employment Trends in Tax Data and Publicly-Available ACS Data**

This appendix compares the race- and class-specific parental employment trends constructed in this paper to the employment trends in the publicly-available ACS data.

Appendix Figure A.22 plots the baseline parental employment trends by race and class constructed in this paper using the tax data, as described in Section II. The white class gap in parental employment rates

increased by 7.7 percentage points between the 1978 and 1992 birth cohorts while the white-Black race gap in parental employment rates for low-income families decreased by 6.4 percentage points over the same period.

We find qualitatively similar trends when using the publicly-available ACS data in Appendix Figure A.34, although the changes in the white class and white-Black race gaps in employment rates are attenuated relative to the changes in the tax data. We show in this appendix that this attenuation can be attributed to the importance of conditioning on class as measured by income during childhood, capturing parental employment for the relevant cohorts of children, and accounting for differences in mortality rates.

*Defining Class by Parental Income:* We first show the importance of conditioning on class as measured by income during childhood, as in our baseline results, rather than by parental education as is standard in most publicly-available datasets such as the ACS. To understand the importance of using parental income, we recreate our baseline parental employment trends splitting by both parental income during childhood and parental education. Appendix Figure A.35a plots the trends in parental employment rates for families where no parent has a four-year college degree and Appendix Figure A.35b shows results for families where at least one parent has a four-year college degree or more. Since we use the same measure of parental employment as in our baseline results in Appendix Figure A.22, the primary difference in Appendix Figure A.35 is the disaggregation of parental employment trends by parental income and parental education. Within these parental education subgroups, we still observe a growing white class gap and a shrinking white-Black race gap in parental employment rates. Among low-education families, the white class gap in parental employment rates increased by 8.1 percentage points between the 1978 and 1992 birth cohorts, while the white-Black race gap for low-income families decreased by 4.7 percentage points over the same period. Among high-education families, the white class gap increased by 10.8 percentage points, while the white-Black race gap for low-income families decreased by 2.4 percentage points. These results show that defining class by parental income during childhood reveals important trends in parental employment, beyond what we can capture when we define class by only parental education.

*Sample of Parents:* We next show the importance of measuring parental employment for the relevant cohorts of children, as in our baseline results. In most publicly-available datasets such as the ACS, the link between parents and children is not available after children leave the household. As a result, samples based on the publicly-available ACS data include all adults in a given age range, regardless of whether they have children in the relevant birth cohorts. To understand the importance of using our parent sample versus a generalized population of adults, we construct a new dataset based on all adults in the tax data who can be matched to the ACS.

Appendix Figure A.34a plots the trends in employment rates among adult women ages 48-57 (the approximate age range of parents in our relevant birth cohorts) in the tax data who can be matched to the ACS data. We focus on employment rates among adult women since the majority of Black children from low-income families reside with only their mothers. We define the employment rate as the fraction of adults working in a given year based on the tax data. To be consistent with our baseline results, we set the employment rate equal to zero if an individual is deceased, which we can observe in the tax data. To assess the importance of the sample choice in addition to our measure of class using parental income, we define

the white class gap as the gap in employment rates among white adults with at least a four-year college degree versus those with less than a four-year college degree, and the white-Black race gap as the gap in employment rates among white versus Black adults with less than a four-year college degree. We use the ACS person weights throughout to account for the ACS sampling procedure. Appendix Figure A.34a shows that there is still a growing white class gap and a shrinking white-Black race gap in adult female employment rates using a general population of adult women and the education-based measure of class. However, the changes in the gaps are smaller compared to our baseline estimates, illustrating the importance of defining the sample of parents as those with children in the relevant birth cohorts and defining class using parental income during childhood versus parental education. Appendix Figure A.34c repeats the above exercise for men ages 48-57, with similar findings.

*Accounting for Mortality:* Finally, we show the additional importance of accounting for differences in mortality rates when calculating employment rates. Appendix Figure A.34b plots the trends in employment rates among adult women ages 48-57 constructed entirely using the publicly-available ACS data. We now define the employment rate as the fraction of adults working in a given year based on ACS data, a definition that excludes deceased individuals since the ACS only surveys living individuals. We continue using the education-based measure of class and ACS person weights. Appendix Figure A.34b shows that there is still a growing white class gap and a shrinking white-Black race gap in adult female employment rates in the publicly-available ACS data. However, the changes in the gaps are smaller than our baseline estimates in Appendix Figure A.22 and the estimates in Appendix Figure A.34a, highlighting the importance of conditioning on class as measured by income during childhood, capturing parental employment for the relevant cohorts of children, and accounting for differences in mortality rates. Appendix Figure A.34d repeats the above exercise for men ages 48-57, again with similar findings.

## C Movers Estimates: Sensitivity Analysis

This appendix presents further details regarding the specifications in Columns 2-4 of Table II, which evaluate the sensitivity of our baseline movers estimates.

The baseline specification in Column 1 of Table II compares children who move to different destinations at different ages, exploiting variation in parental employment trends between destinations, holding fixed baseline levels of parental employment rates. A potential concern with this approach is that destinations with more positive parental employment trajectories may have higher levels of causal effects  $\mu_{dpr,s=1978}$ , even holding fixed  $\bar{e}_{dpr,s=1978}$ , due to other environmental factors unrelated to parental employment rates. In this case, children who move at younger ages to communities with higher  $\Delta \bar{e}_{dpr}$  in later cohorts may do better simply because those communities had better opportunities to begin with, not because of the *change* in opportunity across cohorts.

To evaluate the importance of this concern, we present an alternative estimate of  $\beta_\mu$  that compares the outcomes of children from different cohorts who move from the same origin to the *same* destination at the same age, thereby obtaining identification purely from cross-cohort variation in parental employment rates

within communities. We estimate the following regression specification:

$$y_i = \beta_\mu \left( \frac{m_i \bar{e}_{opr} + (A - m_i) \bar{e}_{dpr}}{A} \right) + \delta_{odprm} + \kappa_{prs} + \varepsilon_i \quad (\text{C.1})$$

This specification isolates variation in parental employment rates that arises solely from changes across cohorts within places by including origin county-by-destination county-by-parental income percentile-by-race-by-move age fixed effects  $\delta_{odprm}$ . We also include parental income percentile-by-race-by-cohort fixed effects  $\kappa_{prs}$  to eliminate national variation in trends in parental employment across subgroups. To maximize precision, we exploit variation in parental employment rates across cohorts in both the origin and destination, defining the key independent variable as an exposure-weighted average of cohort-specific origin and destination parental employment rates.

Under this specification, we obtain an estimate of  $\hat{\beta}_\mu = 0.273$  (Column 2 of Table II), similar to and statistically indistinguishable from our baseline estimate in Column 1.<sup>38</sup> This finding suggests that level differences in neighborhood effects do not drive our baseline estimates, consistent with the evidence in Figure VIIc showing that there is little difference in outcomes for children in the 1978 cohort who move at younger versus older ages to places where parental employment rates subsequently improve.

Column 3 of Table II shows that we obtain very similar estimates when we replicate the specification in Column 2 and restrict the sample to children whose own parents are employed. This result shows that children's outcomes are driven by changes in their broader community rather than changes in their own parents' employment rates, consistent with the observational analysis in Appendix Figure A.24e.

The additive model in Equation (3) underlying our analysis assumes that labor demand shocks  $\eta_{dpr}$  are independent of the age  $m$  at which a child moves to the destination  $d$ . As discussed above, Sprung-Keyser and Porter (2023) show that in practice, children who move at an earlier age in childhood are more likely to stay in the destination as adults. In principle, this differential probability of staying in the destination could generate the preceding results purely via labor demand shocks because children who move at earlier ages may effectively be more exposed to  $\eta_{dpr}$ .

To evaluate this concern, in Column 4 of Table II, we replicate the baseline specification in Column 1 controlling for adult county-by-parental income percentile-by-race-by-cohort fixed effects. This specification effectively compares two children who live in the same destination county as adults but who arrived at that destination at different ages. We continue to find a substantial childhood exposure effect in this specification ( $\hat{\beta}_\mu = 0.445$ ), indicating that differential exposure to labor demand shocks is unlikely to drive our baseline results. This finding is consistent with the evidence in Figure II showing that differences in children's outcomes emerge before they enter the labor market, as measured by educational attainment and achievement.

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<sup>38</sup>The drawback of this estimator relative to our baseline approach is that it assumes that labor demand shocks and selection effects are uncorrelated with parental employment, since it compares children who move at the same age (see Appendix D.2). Fortunately, the orange series in Figure VIIc suggests that labor demand shocks and selection correlated with parental employment drive very little of the change in children's outcomes across cohorts, explaining why we obtain similar estimates using this approach relative to our baseline approach.

## D Movers Estimator: Proofs

In this appendix, we show formally how the regression specifications estimated in Table II identify the target estimand  $\beta_\mu$ .

### D.1 Proof that Equation (10) identifies $\beta_\mu$

For reference, we reproduce Equation (10) below:

$$\begin{aligned} y_i &= b_\mu (\Delta \bar{e}_{dpr} \times \frac{s_i - 1978}{14} \times \frac{A - m_i}{A}) \\ &\quad + \gamma_0 \Delta \bar{e}_{dpr} + \gamma_1 (\Delta \bar{e}_{dpr} \times \frac{s_i - 1978}{14}) + \gamma_2 (\Delta \bar{e}_{dpr} \times \frac{A - m_i}{A}) \\ &\quad + \delta_{oprsm} + \bar{e}_{dpr, s=1978} \times \kappa_{sm} + \varepsilon_i \end{aligned}$$

Note that exposure to origin place effects  $m\mu_{oprsm}$  is fully absorbed by the  $\delta_{oprsm}$  fixed effects under our additive structural model; we therefore omit the  $m\mu_{oprsm}$  terms in the derivations below.

We establish conditions under which  $b_\mu$  identifies  $\beta_\mu$  in two steps. First, fix any cohorts  $s_2 > s_1$  and move ages  $m_2 > m_1$ . Conditional on the set  $B_i = (s_i \in \{s_1, s_2\}, m_i \in \{m_1, m_2\})$ , we can write  $b_\mu$  using a difference-in-differences expression as in Section V.A:

$$\begin{aligned} b_\mu | B_i &= \frac{\text{Cov}((\bar{y}_{dpr, s_2, m_1} - \bar{y}_{dpr, s_1, m_1}) - (\bar{y}_{dpr, s_2, m_2} - \bar{y}_{dpr, s_1, m_2}), \Delta \bar{e}_{dpr} \times \frac{s_2 - s_1}{14} \times \frac{m_2 - m_1}{A})}{\text{Var}(\Delta \bar{e}_{dpr} \times \frac{s_2 - s_1}{14} \times \frac{m_2 - m_1}{A})} \\ &= \frac{\text{Cov}(\frac{(s_2 - s_1)(m_2 - m_1)}{14} \Delta \mu_{dpr} + (\bar{\theta}_{dpr, s_2, m_1} - \bar{\theta}_{dpr, s_1, m_1}) - (\bar{\theta}_{dpr, s_2, m_2} - \bar{\theta}_{dpr, s_1, m_2}), \Delta \bar{e}_{dpr})}{\frac{s_2 - s_1}{14} \times \frac{m_2 - m_1}{A} \times \text{Var}(\Delta \bar{e}_{dpr})} \tag{D.1} \\ &= \frac{\text{Cov}(A \Delta \mu_{dpr}, \Delta \bar{e}_{dpr})}{\text{Var}(\Delta \bar{e}_{dpr})} + \frac{\text{Cov}((\bar{\theta}_{dpr, s_2, m_1} - \bar{\theta}_{dpr, s_1, m_1}) - (\bar{\theta}_{dpr, s_2, m_2} - \bar{\theta}_{dpr, s_1, m_2}), \Delta \bar{e}_{dpr})}{\frac{s_2 - s_1}{14} \times \frac{m_2 - m_1}{A} \times \text{Var}(\Delta \bar{e}_{dpr})} \\ &= \beta_\mu \end{aligned}$$

where the first equality holds because the interaction term in the regression coincides with the Difference-in-Differences (DiD) coefficient when there are two cohorts and move ages; the second equality holds by fixing  $B_i$  and assuming linear trends in destination place effects ( $\mu_{dpr} = \mu_{dpr, s=1978} + \frac{s-1978}{14} \Delta \mu_{dpr}$ ); the third equality follows from linearity of expectations; and the final equality follows from applying Assumption 1 to any  $\{s_1, s_2\}$  pair, which differences out the selection terms  $\bar{\theta}_{dprsm}$ .

Note that under linear trends and constant selection effects by move age, the additive structural model in Section V.A implies that there is no heterogeneity in treatment effects by  $B_i$ , i.e.  $b_\mu | B_i = \beta_\mu \forall B_i$ . In this sense, Equation (10) is overidentified; in principle, any pair of cohorts and move ages would suffice to identify  $\beta_\mu$ .

Even under this homogeneity assumption, there is a benefit in terms of power to aggregating across multiple cohorts and move ages. Let  $\tilde{X}_{dprsm}$  denote the residual from regressing  $\Delta \bar{e}_{dpr} \times \frac{s_i - 1978}{14} \times \frac{A - m_i}{A}$  on all other elements on the right hand side of Equation (10). Estimating Equation (10) pooling all cohorts and

move ages identifies  $\beta_\mu$  if the mean of  $\tilde{X}_{dprsm}$  does not vary with  $B_i$ :

$$\begin{aligned}
b_\mu &= \frac{Cov(\tilde{X}_{dprsm}, y_i)}{Var(\tilde{X}_{dprsm})} \\
&= E\left[\frac{(\tilde{X}_{dprsm} - E[\tilde{X}_{dprsm}])y_i}{Var(\tilde{X}_{dprsm})}\right] \\
&= E\left[\frac{(\tilde{X}_{dprsm} - E[\tilde{X}_{dprsm} | B_i])y_i}{Var(\tilde{X}_{dprsm})}\right] \\
&= E\left[E\left[\frac{(\tilde{X}_{dprsm} - E[\tilde{X}_{dprsm} | B_i])y_i}{Var(\tilde{X}_{dprsm} | B_i)} \middle| B_i\right] \frac{Var(\tilde{X}_{dprsm} | B_i)}{Var(\tilde{X}_{dprsm})}\right] \\
&= E\left[b_\mu | B_i \frac{Var(\tilde{X}_{dprsm} | B_i)}{Var(\tilde{X}_{dprsm})}\right] \\
&= E\left[\beta_\mu \frac{Var(\tilde{X}_{dprsm} | B_i)}{Var(\tilde{X}_{dprsm})}\right] \\
&= \beta_\mu
\end{aligned} \tag{D.2}$$

where the first equality holds by the Frisch-Waugh-Lovell Theorem; the second by the definition of covariances and expectations; the third by assuming mean independence of  $\tilde{X}_{dprsm}$  and  $B_i$ ; the fourth by the Law of Iterated Expectations and multiplying by  $\frac{Var(\tilde{X}_{dprsm} | B_i)}{Var(\tilde{X}_{dprsm} | B_i)} = 1$ ; the fifth by the aforementioned 2x2 differencing procedure; the sixth by Equation (D.1); and the final equality again by assuming mean independence of  $\tilde{X}_{dprsm}$  and  $B_i$ .

In sum, identifying  $\beta_\mu$  using the continuous linear regression specification in Equation (10) rather than a discrete 2 by 2 comparison across cohorts and move ages requires linear trends in destination place effects and the same distribution of residual variation across cohort and move-age pairs (a balancing condition).

## D.2 Proof that Equation (C.1) identifies $\beta_\mu$

For reference, we reproduce Equation (C.1) below:

$$y_i = b_\mu \left( \frac{m_i \bar{e}_{opr} + (A - m_i) \bar{e}_{dpr}}{A} \right) + \delta_{odprm} + \kappa_{prs} + \varepsilon_i$$

For expositional simplicity, we abstract from the  $\kappa_{prs}$  fixed effects in the derivations below, which we include to net out variation at the national level by parental income percentile and race across cohorts.

To begin, consider a case with only two cohorts  $s_2 > s_1$ . With two cohorts, the  $\delta_{odprm}$  fixed effects estimator is equivalent to the first differences estimator:

$$\begin{aligned}
\bar{y}_{odpr, s_2, m} - \bar{y}_{odpr, s_1, m} &= b_\mu \left[ \left( \frac{m \bar{e}_{opr, s_2} + (A - m) \bar{e}_{dpr, s_2}}{A} \right) - \left( \frac{m \bar{e}_{opr, s_1} + (A - m) \bar{e}_{dpr, s_1}}{A} \right) \right] \\
&\quad + (\bar{\varepsilon}_{odpr, s_2, m} - \bar{\varepsilon}_{odpr, s_1, m})
\end{aligned} \tag{D.3}$$

Define the exposure-weighted variables  $\mu_{cpr} = \frac{m \mu_{opr} + (A - m) \mu_{dpr}}{A}$  and  $\bar{e}_{cpr} = \frac{m \bar{e}_{opr} + (A - m) \bar{e}_{dpr}}{A}$ . Given the set

$B_i = (s_i \in \{s_1, s_2\})$ , the fixed effect estimator identifies

$$\begin{aligned}
b_\mu | B_i &= \frac{\text{Cov}\left(\frac{s_2-s_1}{14} [m\Delta\mu_{opr} + (A-m)\Delta\mu_{dpr} + \Delta\eta_{dpr} + \Delta\bar{\theta}_{odprm}], \frac{s_2-s_1}{14} \frac{m\Delta\bar{e}_{opr} + (A-m)\Delta\bar{e}_{dpr}}{A}\right)}{\text{Var}\left(\frac{s_2-s_1}{14} \frac{m\Delta\bar{e}_{opr} + (A-m)\Delta\bar{e}_{dpr}}{A}\right)} \\
&= \frac{\text{Cov}(A\Delta\mu_{cpr} + \Delta\eta_{dpr} + \Delta\bar{\theta}_{odprm}, \Delta\bar{e}_{cpr})}{\text{Var}(\Delta\bar{e}_{cpr})}
\end{aligned} \tag{D.4}$$

where the first equality holds by assuming linear trends in  $(\mu_{opr}, \mu_{dpr}, \bar{e}_{opr}, \bar{e}_{dpr}, \eta_{dpr}, \bar{\theta}_{oprsm}, \bar{\theta}_{dprsm})$ .

**Assumption 3.** Labor demand shocks and selection effects do not covary with changes in parental employment rates across cohorts:

$$\text{Cov}(\Delta\eta_{dpr} + \Delta\bar{\theta}_{odprm}, \Delta\bar{e}_{cpr}) = 0 \tag{D.5}$$

Under this assumption, it follows immediately that  $b_\mu | B_i$  identifies  $\beta_\mu$ . Finally, we aggregate across multiple cohorts. Define  $\tilde{X}_i$  as the residual from regressing  $\frac{m_i\bar{e}_{opr} + (A-m_i)\bar{e}_{dpr}}{A}$  on all other elements on the right hand side of Equation (C.1). Assuming mean independence of  $\tilde{X}_i$  and  $B_i$ , the equivalence of  $b_\mu$  and  $\beta_\mu$  follows from the same proof as that above for Equation (D.2).

*Empirical Evidence Supporting Assumption 3.* The estimate of  $\gamma_1 \approx 0$  in Column 1 of Table II (and the corresponding non-parametric evidence in Figure VIIc) shows that the outcomes of children who move late in childhood to areas with increasing employment rates do not change across cohorts. This result provides empirical support for Assumption 3:

$$\begin{aligned}
\text{Cov}(\Delta\bar{y}_{dpr,m=\text{late}}, \Delta\bar{e}_{dpr}) &= \text{Cov}(m\Delta\bar{\mu}_{opr} + (A-m)\Delta\mu_{dpr} + \Delta\eta_{dpr} + \Delta\bar{\theta}_{dpr,m=\text{late}}, \Delta\bar{e}_{dpr}) \\
&\approx \text{Cov}(\Delta\eta_{dpr} + \Delta\bar{\theta}_{dpr,m=\text{late}}, \Delta\bar{e}_{dpr}) \\
&= \text{Cov}(\Delta\eta_{dpr} + \Delta\bar{\theta}_{dprm}, \Delta\bar{e}_{dpr}) \\
&\approx 0
\end{aligned} \tag{D.6}$$

where the first equality holds by definition of the structural model in Section V.A; the second equality holds for the orange series of Figure VIIc, which eliminates  $m\Delta\bar{\mu}_{opr}$  by controlling for origin county-parental income percentile-race-move age fixed effects with separate regressions for each cohort and approximately eliminates  $(A-m)\Delta\mu_{dpr}$  by setting  $m \approx A$ ; the third equality holds by Assumption 1; and the final equality follows from the estimate of  $\gamma_1 \approx 0$  in Column 1 of Table 3. This result suggests that selection effects and labor demand shocks do not covary with changes in parental employment rates across cohorts, supporting Assumption 3.

## E Sibling Comparisons: Estimator and Results

This appendix derives the estimator we use to identify  $\beta_\mu$  using sibling comparisons and presents further details regarding the results based on sibling comparisons discussed in Section V.C of the main text.

For a given family  $f$ , let  $f_1$  index the eldest sibling,  $f_2$  index the youngest sibling, and  $s(f_i)$  denote

sibling  $i$ 's birth cohort. Consider a family that moves from origin county  $o$  to destination county  $d$  when the eldest sibling is age  $m(f_1)$  and youngest sibling is age  $m(f_2)$ , with  $A \geq m(f_1) > m(f_2)$ . Under the structural model in Equation (3), sibling  $f_i$ 's outcome is

$$y_{f_i} = \sum_{a=1}^A [\mu_{c(f_i,a),s(f_i)}] + \eta_{d,s(f_i)} + \theta_f + \theta_{f_i} \quad (\text{E.1})$$

where we decompose the idiosyncratic error  $\theta_i = \theta_f + \theta_{f_i}$  into two components, one that varies across families ( $\theta_f$ ) and another that varies across siblings within families ( $\theta_{f_i}$ ). The difference in outcomes between the youngest and eldest siblings is:

$$\begin{aligned} \Delta y_f &= y_{f_2} - y_{f_1} \\ &= [m(f_2)\mu_{o,s(f_2)} + (A - m(f_2))\mu_{d,s(f_2)} + \eta_{d,s(f_2)} + \theta_{f_2}] \\ &\quad - [m(f_1)\mu_{o,s(f_1)} + (A - m(f_1))\mu_{d,s(f_1)} + \eta_{d,s(f_1)} + \theta_{f_1}] \end{aligned} \quad (\text{E.2})$$

We estimate the covariance between the difference between siblings' outcomes and changes in parental employment rates in the destination to which they move:

$$\beta_f = \frac{\text{Cov}(\Delta y_f, \Delta \bar{e}_{dpr})}{\text{Var}(\Delta \bar{e}_{dpr})}$$

To identify  $\beta_\mu$  from the sibling comparison estimator  $\beta_f$ , we assume that selection occurs entirely at the family level, analogous to the identification assumption made in prior work that uses sibling designs to identify neighborhood effects (e.g., Chetty and Hendren 2018a).

**Assumption 2: Selection Occurs at the Family Level.** Differences in unobserved inputs between siblings  $\Delta \theta_f = \theta_{f_2} - \theta_{f_1}$  are orthogonal to changes in parental employment rates:

$$\text{Cov}(\Delta \theta_f, \Delta \bar{e}_{dpr}) = 0 \quad (\text{E.3})$$

Assumption 2 permits arbitrary selection across families — placing no restrictions on how  $\theta_f$  covaries with  $\mu_{cpr}$  — but requires that idiosyncratic variation across siblings within families  $\theta_{f_i}$  is uncorrelated with the change in parental employment rates in the destination. Intuitively, Assumption 2 weakens Assumption 1 by permitting differences in the types of families who move to high-employment areas when their children are younger, but requires constant selection by age *within* families. If this assumption holds, we can identify  $\beta_\mu$  from  $\beta_f$ .<sup>39</sup>

Figure VIIIa shows how we identify  $\beta_f$  by presenting a binned scatterplot of the difference in child income ranks between siblings ( $\Delta y_f$ ) against the change in parental employment rates in the destination

<sup>39</sup>This assumption would be violated if family-level inputs vary across children in proportion to their age at move. For instance, if parents' own incomes and employment improve when they move to an area with increasing parental employment rates and these greater family resources have larger impacts on the younger sibling, then Assumption 2 would fail and our sibling comparisons would yield upward-biased estimates of  $\beta_\mu$ . In practice, we find that controlling for changes in own-family income and employment has little impact on our results (Column 3 of Table II), supporting the view that our findings are not driven by such time-varying confounds.

county ( $\Delta\bar{e}_{dpr}$ ) for siblings with an age gap of 4 or more years ( $s(f_2) - s(f_1) \geq 4$ ). This figure uses the subsample of families who move once between counties and have at least two or more children who are below the age of 18 when they move. As in Figure VIIa, we isolate variation arising from changes in parental employment rates in the destination county by controlling for the baseline level of group-specific parental employment rates in the destination county  $\bar{e}_{dpr,s=1978}$  and the group-specific mean child household income rank in adulthood in the origin county  $\bar{y}_{opr}$  interacted with move age fixed effects  $\kappa_{m(f_2)}$ .<sup>40</sup> We also include parental income percentile-by-race-by-cohort-by-move age-by-sibling age gap fixed effects to eliminate any variation arising purely from differential trends across groups at the national level.

Figure VIIIa shows that there is a strong and statistically significant positive relationship between the difference in siblings' outcomes and changes in parental employment rates across cohorts in the county to which they move. The younger sibling has better outcomes on average than the older sibling when the family moves to a community that is improving across cohorts. Figure VIIIb replicates this analysis for siblings with a less than 4 year age gap ( $s(f_2) - s(f_1) < 4$ ). For this group, we see a significantly smaller slope, consistent with the fact that siblings closer in age have more similar exposure to the improving community.

Under Assumption 2, the relationship plotted in Figure VIII must be driven by differences in the causal effects of communities, rejecting the hypothesis that the association between changes in parental employment rates and children's outcomes is driven entirely by selection effects with  $p < 0.001$ . We now go beyond testing this null and use this variation to obtain an estimate of our target parameter  $\beta_\mu$ .

*Estimating  $\beta_\mu$  using Sibling Comparisons.* If our goal were to identify static (time-invariant) causal effects of neighborhoods in a setting where labor demand does not fluctuate differentially by neighborhood across cohorts, as in Chetty and Hendren (2018a) and Chetty et al. (Forthcoming), Assumption 2 would suffice to map  $\beta_f$  to  $\beta_\mu$ . Using sibling comparisons to estimate *changes* in childhood exposure effects across cohorts requires addressing two new challenges.

First, as Equation (E.2) illustrates, siblings are exposed to different labor market shocks  $\eta_{dprs}$  because they are born in different years. The relationships plotted in Figure VIII could therefore arise from differences in labor demand across cohorts rather than childhood exposure effects. We can bound the importance of fluctuations in labor demand across cohorts based on the finding in Figure VIIc and Table II that the outcomes of children who move at the end of childhood to communities with increasing parental employment rates do not vary significantly across cohorts (i.e.,  $\gamma_1 \approx 0$  in Column 1 of Table II). As long as selection is weakly positive ( $Cov(\Delta\bar{\theta}_{dprm}, \Delta\bar{e}_{dpr}) \geq 0 \forall m$ ) and changes in parental employment rates are positively correlated with labor demand for children in adulthood, this result implies that labor demand shocks do not covary with changes in parental employment rates:  $Cov(\Delta\eta_{dpr}, \Delta\bar{e}_{dpr}) = 0$  (see Appendix F for details). Intuitively, the fact that children's outcomes do not differ across cohorts when they move at the end of childhood to areas with rising employment suggests that the impacts are not driven by changes in labor demand (unless labor demand shocks happen to be exactly offset by selection effects among late versus early movers).

The second complication in mapping  $\beta_f$  to  $\beta_\mu$  is that differences in siblings' outcomes reflect a combination of differences in the levels of place effects in communities with larger increases in parental em-

<sup>40</sup>We use parametric controls for origin quality instead of origin fixed effects to maximize precision in these binned scatterplots, but show below that more flexible origin controls yield similar results in parametric regression specifications.

ployment rates and changes in parental employment rates across cohorts within a given community.<sup>41</sup> To make progress, we must pin down the difference in levels of place effects. We do so by using the finding in Figure VIIc and Table II that children’s outcomes in the 1978 cohort do not vary with the age at which they move to a destination with increasing parental employment rates across cohorts (i.e.,  $\gamma_2 \approx 0$  in Column 1 of Table II) conditional on baseline parental employment rates  $\bar{e}_{dpr,s=1978}$ .<sup>42</sup> Under the assumption that children who move to better areas at younger ages are weakly positively selected — i.e.,  $Cov(\bar{\theta}_{dpr,m,s=1978} - \bar{\theta}_{dpr,m+1,s=1978}, \Delta \bar{e}_{dpr}) \geq 0 \forall m$  — this finding implies that the baseline level of destination place effects is uncorrelated with the change in destination parental employment rates, i.e.,  $Cov(\mu_{dpr,s=1978}, \Delta \bar{e}_{dpr}) = 0$  (see Appendix F).<sup>43</sup> Intuitively, the fact that children’s outcomes in the 1978 cohort are unrelated to the age at which they move to a community with increasing parental employment implies that the quality of the destination was no better for the 1978 cohort in areas with improving employment unless young movers to better areas are negatively selected.

Under the weak positive selection assumptions described above, we show in Appendix F that the siblings estimator  $\beta_f$  can be expressed as  $\beta_\mu$  rescaled by a constant:

$$\beta_f = \frac{\overline{g(f)}}{14} \cdot \frac{(A - \overline{m(f_2)}) + (\overline{s(f_1)} - 1978)}{A} \cdot \beta_\mu \quad (\text{E.4})$$

where  $\overline{g(f)} = \overline{s(f_2)} - \overline{s(f_1)}$  denotes the mean age gap between the siblings in the estimation sample. The effect of a 1 percentage point increase in parental employment rates from the 1978-1992 cohorts on the gap in siblings’ outcomes is proportional to the effect of being exposed from birth to a community with 1 percentage point higher parent employment rates ( $\beta_\mu$ ) times the gap in ages between the two siblings ( $\overline{g(f)}$ ). The other factors that enter the expression — the degree of childhood exposure to the destination ( $A - \overline{m(f_2)}$ ) and the average cohort relative to the 1978 starting point ( $\overline{s(f_1)} - 1978$ ) — capture the extent to which the destination had already improved across cohorts when the family moves.

Appendix Table A.26 reports estimates of  $\beta_f$  and  $\beta_\mu$  using regression specifications of the form:

$$\Delta y_f = \beta_f \Delta \bar{e}_{dpr} + \delta_{p,r,s(f_2),m(f_2),g(f)} + \gamma \bar{e}_{dpr,s=1978} + \bar{y}_{opr} \times \kappa_{m(f_2)} + \epsilon_f \quad (\text{E.5})$$

where  $\delta_{p,r,s(f_2),m(f_2),g(f)}$  are fixed effects of the parental income percentile by race by cohort by move age by sibling age gap. The controls in this regression specification are the same as those used in Figure VIII.

Columns 1 and 2 of Appendix Table A.26 report estimates of  $\beta_f$  restricting the sample to families with a sibling age gap of 4 or more years (Column 1) and less than 4 years (Column 2), as in Figure VIII. We obtain reduced-form slope estimates of  $\hat{\beta}_f = 0.104$  and  $\hat{\beta}_f = 0.044$  in these samples, respectively. When we rescale

<sup>41</sup>In Equation (E.2), these two terms appear as level differences between the origin and destination ( $\mu_{d,s(f_i)} - \mu_{o,s(f_i)}$ ) and differences across cohorts in place effects within a place ( $\mu_{d,s(f_2)} - \mu_{d,s(f_1)}$ ). In our empirical implementation, we compare families who start in the same origin and identify purely from differences across destinations, so the origin terms drop out and what matters is how place effects vary across destinations with different trends in parental employment rates.

<sup>42</sup>This result for movers is consistent with the fact that the average level of outcomes of children in the 1978 cohort  $\bar{y}_{cpr,s=1978}$  is uncorrelated with changes in parental employment rates from the 1978-1992 cohorts  $\Delta \bar{e}_{cpr}$  across communities, controlling for  $\bar{e}_{cpr,s=1978}$  (Appendix Figure A.36).

<sup>43</sup>Point identification of  $\beta_\mu$  also requires that changes in parental employment rates are positively correlated with baseline place effects; however, if this additional assumption does not hold,  $\beta_f$  provides a lower bound for  $\beta_\mu$ .

these coefficients using Equation (E.4), we obtain very similar estimates of  $\beta_\mu$  across the two samples:  $\hat{\beta}_\mu = 0.299$  for the large age gap sample and  $\hat{\beta}_\mu = 0.319$  for the small age gap sample. The similarity of these estimates serves as an overidentification test of our model, showing that the magnitude of the difference in slopes plotted in Figure VIIIa and Figure VIIIb matches what one would predict based on differences in childhood exposure effects. The difference in reduced-form slopes between the two groups is driven by the fact that siblings' outcomes respond to changes in parental employment rates in direct proportion to the sibling age gap, as shown by Equation (E.4).

Column 3 of Appendix Table A.26 replicates the preceding specifications pooling all families. We obtain an estimate of  $\hat{\beta}_f = 0.062$  in the full sample and a rescaled coefficient  $\hat{\beta}_\mu = 0.301$ . This estimate is very similar to and statistically indistinguishable from our baseline estimate of 0.339 in Column 1 of Table II.

Finally, in Column 4 of Appendix Table A.26, we replace the semi-parametric control for origin quality  $\bar{y}_{opr} \times \kappa_{m(f_2)}$  with origin county-by-parental income percentile-by-race-by-move age fixed effects  $\kappa_{opr m(f_2)}$ . The estimates are very similar to those in Column 3 (albeit less precise), showing that our results are robust to controlling for origin quality more flexibly.

## F Siblings Estimator: Proofs

In this appendix, we show how the estimand  $\beta_f$  identified by the siblings specification in Appendix E maps to our target estimand  $\beta_\mu$ . To simplify exposition, we hold  $(o, m(f_1), m(f_2), s(f_1), s(f_2), p, r)$  fixed in the derivations that follow; we describe how we approximate this conditioning in our empirical implementation at the end of this appendix.

We begin from Equation (E.2), which is reproduced below.

$$\begin{aligned} \Delta y_f &= y_{f_2} - y_{f_1} \\ &= [m(f_2)\mu_{opr,s(f_2)} + (A - m(f_2))\mu_{dpr,s(f_2)} + \eta_{dpr,s(f_2)} + \theta_{f_2}] \\ &\quad - [m(f_1)\mu_{opr,s(f_1)} + (A - m(f_1))\mu_{dpr,s(f_1)} + \eta_{dpr,s(f_1)} + \theta_{f_1}] \end{aligned}$$

Note that under Assumption 2, the selection terms cancel out of the preceding expression and hence:

$$\begin{aligned} Cov(\Delta y_f, \Delta \bar{e}_{dpr}) &= Cov(m(f_2)\mu_{opr,s(f_2)} + (A - m(f_2))\mu_{dpr,s(f_2)} + \eta_{dpr,s(f_2)}, \Delta \bar{e}_{dpr}) \\ &\quad - Cov(m(f_1)\mu_{opr,s(f_1)} + (A - m(f_1))\mu_{dpr,s(f_1)} + \eta_{dpr,s(f_1)}, \Delta \bar{e}_{dpr}) \end{aligned} \quad (F.1)$$

*Addressing Within-Family Differences in Labor Market Shocks.* To address the differences in labor market shocks  $\eta_{dpr,s(f_2)} - \eta_{dpr,s(f_1)}$  that enter the preceding expression, we make the following assumptions:

**Assumption 4: Weakly Positive Selection Across Cohorts.** The covariance between changes in unobserved inputs  $\theta_i$  and changes in parental employment rates is weakly positive:

$$Cov(\Delta \bar{\theta}_{dprm}, \Delta \bar{e}_{dpr}) \geq 0 \quad \forall m. \quad (F.2)$$

**Assumption 5: Weakly Positively Correlated Labor Demand Shocks.** The covariance between changes in labor demand shocks  $\eta_{dpr}$  and changes in parental employment rates is weakly positive:

$$Cov(\Delta\eta_{dpr}, \Delta\bar{e}_{dpr}) \geq 0 \quad (\text{F.3})$$

Figure VIIc implies  $Cov(\Delta\eta_{dpr} + \Delta\bar{\theta}_{dprm}, \Delta\bar{e}_{dpr}) \approx 0$  in our data:

$$\begin{aligned} Cov(\Delta\bar{y}_{dpr,m=\text{late}}, \Delta\bar{e}_{dpr}) &= Cov(m\Delta\bar{\mu}_{opr} + (A - m)\Delta\mu_{dpr} + \Delta\eta_{dpr} + \Delta\bar{\theta}_{dpr,m=\text{late}}, \Delta\bar{e}_{dpr}) \\ &\approx Cov(\Delta\eta_{dpr} + \Delta\bar{\theta}_{dpr,m=\text{late}}, \Delta\bar{e}_{dpr}) \\ &\approx 0, \end{aligned} \quad (\text{F.4})$$

where the first equality holds by definition of the structural model in Section V.A; the second equality holds in the orange series of Figure VIIc, which eliminates  $m\Delta\bar{\mu}_{opr}$  by controlling for origin county-by-parental income percentile-by-race-by-move age fixed effects with separate regressions for each cohort and approximately eliminates  $(A - m)\Delta\mu_{dpr}$  by setting  $m \approx A$ ; and the final equality follows from the flatness of the orange series of Figure VIIc.

Under Assumptions 4 and 5, it follows that  $Cov(\Delta\eta_{dpr}, \Delta\bar{e}_{dpr}) \approx 0$ .<sup>44</sup> Assuming a linear trend in labor demand shocks,  $Cov(\eta_{dpr,s_2} - \eta_{dpr,s_1}, \Delta\bar{e}_{dpr}) \approx 0$  for any cohort pair  $s_1, s_2$ . It then follows from Equation (F.1) that labor demand shocks do not enter the covariance between changes in parental employment rates and differences in siblings' outcomes:

$$\begin{aligned} Cov(\Delta y_f, \Delta\bar{e}_{dpr}) &= Cov(m(f_2)\mu_{opr,s(f_2)} + (A - m(f_2))\mu_{dpr,s(f_2)}, \Delta\bar{e}_{dpr}) \\ &\quad - Cov(m(f_1)\mu_{opr,s(f_1)} + (A - m(f_1))\mu_{dpr,s(f_1)}, \Delta\bar{e}_{dpr}). \end{aligned} \quad (\text{F.5})$$

*Addressing Within-Family Differences in Exposure to Place Effects in Levels.* To map this expression to our target estimand  $\beta_\mu$ , define  $\Delta\mu_{opr,f} = \mu_{opr,s(f_2)} - \mu_{opr,s(f_1)}$  as the within-family change in the origin place effect across cohorts and  $\Delta\mu_{dpr,f} = \mu_{dpr,s(f_2)} - \mu_{dpr,s(f_1)}$  as the within-family change in the destination place effect across cohorts. We can then express Equation (F.5) as

$$\begin{aligned} Cov(\Delta y_f, \Delta\bar{e}_{dpr}) &= Cov(m(f_2)\Delta\mu_{opr,f}, \Delta\bar{e}_{dpr}) \\ &\quad + Cov((A - m(f_2))\Delta\mu_{dpr,f}, \Delta\bar{e}_{dpr}) \\ &\quad + Cov((m(f_2) - m(f_1))\mu_{opr,s(f_1)}, \Delta\bar{e}_{dpr}) \\ &\quad + Cov((m(f_1) - m(f_2))\mu_{dpr,s(f_1)}, \Delta\bar{e}_{dpr}) \end{aligned} \quad (\text{F.6})$$

Equation (F.6) shows that the difference between sibling outcomes can be decomposed into an exposure-weighted average of changes in origin place effects and changes in destination place effects, as well as a linear combination of origin and destination place effects in *levels* with weights that reflect the within-family difference in exposure to each place.

<sup>44</sup>While Assumptions 4 and 5 are sufficient, we only need to assume that  $Cov(\Delta\bar{\theta}_{dprm}, \Delta\bar{e}_{dpr})$  and  $Cov(\Delta\eta_{dpr}, \Delta\bar{e}_{dpr})$  have the same sign for all  $m$  to establish this result.

Let  $\Delta\mu_{dpr}$  be the change in the destination place effect between 1978 and 1992. Our goal is to isolate  $Cov(\Delta\mu_{dpr}, \Delta\bar{e}_{dpr})$  from Equation (F.6). We do so in three steps. First, maintaining the assumption of a linear trend in destination place effects and recalling the notation  $g(f) = m(f_1) - m(f_2) > 0$ ,

$$\begin{aligned}\Delta\mu_{dpr,f} &= \frac{g(f)}{14}\Delta\mu_{dpr} \\ \mu_{dpr,s(f_1)} &= \mu_{dpr,s=1978} + \frac{s(f_1) - 1978}{14}\Delta\mu_{dpr}\end{aligned}\tag{F.7}$$

Substituting Equation (F.7) into Equation (F.6) yields:

$$\begin{aligned}Cov(\Delta y_f, \Delta\bar{e}_{dpr}) &= Cov(m(f_2)\Delta\mu_{opr,f}, \Delta\bar{e}_{dpr}) \\ &\quad - Cov(g(f)\mu_{opr,s(f_1)}, \Delta\bar{e}_{dpr}) \\ &\quad + Cov\left(\frac{g(f)(A - m(f_2))}{14}\Delta\mu_{dpr}, \Delta\bar{e}_{dpr}\right) \\ &\quad + Cov\left(g(f)\mu_{dpr,s=1978} + \frac{g(f)(s(f_1) - 1978)}{14}\Delta\mu_{dpr}, \Delta\bar{e}_{dpr}\right)\end{aligned}\tag{F.8}$$

Second, since  $(o, m(f_1), m(f_2), s(f_1), s(f_2), p, r)$  are held fixed, the first two terms of Equation (F.8) are eliminated and the exposure weights in the last two terms are constants, implying that:

$$\begin{aligned}Cov(\Delta y_f, \Delta\bar{e}_{dpr}) &= \frac{g(f)(A - m(f_2) + s(f_1) - 1978)}{14}Cov(\Delta\mu_{dpr}, \Delta\bar{e}_{dpr}) \\ &\quad + g(f)Cov(\mu_{dpr,s=1978}, \Delta\bar{e}_{dpr})\end{aligned}\tag{F.9}$$

Finally, we show that the second term drops out of the preceding expression under the following assumptions:

**Assumption 6: Weakly Positive Selection Across Move Ages.** The covariance between the baseline level of unobserved inputs  $\theta_i$  and changes in parental employment rates is weakly decreasing with move age:

$$Cov(\bar{\theta}_{dpr,m,s=1978} - \bar{\theta}_{dpr,m+1,s=1978}, \Delta\bar{e}_{dpr}) \geq 0 \quad \forall m\tag{F.10}$$

**Assumption 7: Weakly Positive Covariance Between Baseline Place Effects and Changes in Parental Employment.** The covariance between the baseline level of destination place effects  $\mu_{dpr,s=1978}$  and changes in parental employment rates is weakly positive:

$$Cov(\mu_{dpr,s=1978}, \Delta\bar{e}_{dpr}) \geq 0\tag{F.11}$$

Recall that

$$Cov(\bar{y}_{dprm,s=1978}, \Delta\bar{e}_{dpr}) \approx 0 \quad \forall m\tag{F.12}$$

conditional on baseline parent employment rates  $\bar{e}_{dpr,s=1978}$ , as shown in Figure VIIc. Furthermore, for any move age  $m$ , given the origin county-by-parental income percentile-by-race-by-move age-by-cohort fixed

effects  $(o, p, r, m, s)$  we include in Figure VII,

$$\begin{aligned} Cov(\bar{y}_{dpr,m,s=1978}, \Delta\bar{e}_{dpr}) &= (A - m)Cov(\mu_{dpr,s=1978}, \Delta\bar{e}_{dpr}) \\ &+ Cov(\eta_{dpr,s=1978}, \Delta\bar{e}_{dpr}) + Cov(\bar{\theta}_{dpr,m,s=1978}, \Delta\bar{e}_{dpr}) \end{aligned} \quad (F.13)$$

It follows that

$$\begin{aligned} Cov(\bar{y}_{dpr,m,s=1978}, \Delta\bar{e}_{dpr}) - Cov(\bar{y}_{dpr,m+1,s=1978}, \Delta\bar{e}_{dpr}) &= \\ Cov(\mu_{dpr,s=1978}, \Delta\bar{e}_{dpr}) + Cov(\bar{\theta}_{dpr,m,s=1978} - \bar{\theta}_{dpr,m+1,s=1978}, \Delta\bar{e}_{dpr}) &\approx 0 \end{aligned} \quad (F.14)$$

Under Assumptions 6 and 7, Equations (F.12) and (F.13) imply:<sup>45</sup>

$$Cov(\mu_{dpr,s=1978}, \Delta\bar{e}_{dpr}) = 0. \quad (F.15)$$

and the second term drops out of (F.9). It follows that the relationship between  $\beta_f$  and  $\beta_\mu$  is given by

$$\begin{aligned} \beta_f &= \frac{Cov(\Delta y_f, \Delta\bar{e}_{dpr})}{Var(\Delta\bar{e}_{dpr})} \\ &= \frac{g(f) [(A - m(f_2)) + (s(f_1) - 1978)] Cov(\Delta\mu_{dpr}, \Delta\bar{e}_{dpr})}{14 Var(\Delta\bar{e}_{dpr})} \\ &= \frac{g(f) (A - m(f_2)) + (s(f_1) - 1978)}{14 A} \beta_\mu \end{aligned} \quad (F.16)$$

*$\beta_f$  Provides a Lower Bound for  $\beta_\mu$  Assuming Only Weak Positive Selection.* If we make only the weak positive selection assumptions (Assumptions 4 and 6), then the siblings estimator provides a weak lower bound for the exposure effect  $\beta_\mu$ . In particular, if we drop Assumption 5, then Equation (F.4) instead implies  $Cov(\Delta\eta_{dpr}, \Delta\bar{e}_{dpr}) \leq 0$ , and  $\beta_f$  is a weakly conservative estimate of  $\beta_\mu$ :

$$\begin{aligned} \beta_f &= \frac{g(f) (A - m(f_2)) + (s(f_1) - 1978)}{14 A} \beta_\mu + \frac{Cov(\Delta\eta_{dpr}, \Delta\bar{e}_{dpr})}{Var(\Delta\bar{e}_{dpr})} \\ &\leq \frac{g(f) (A - m(f_2)) + (s(f_1) - 1978)}{14 A} \beta_\mu \end{aligned} \quad (F.17)$$

Similarly, if we drop Assumption 7, then Equation (F.14) instead implies  $Cov(\mu_{dpr,s=1978}, \Delta\bar{e}_{dpr}) \leq 0$ , and  $\beta_f$  is again a weakly conservative estimate of  $\beta_\mu$ :

$$\begin{aligned} \beta_f &= \frac{g(f) (A - m(f_2)) + (s(f_1) - 1978)}{14 A} \beta_\mu + \frac{g(f) Cov(\mu_{dpr,s=1978}, \Delta\bar{e}_{dpr})}{Var(\Delta\bar{e}_{dpr})} \\ &\leq \frac{g(f) (A - m(f_2)) + (s(f_1) - 1978)}{14 A} \beta_\mu \end{aligned} \quad (F.18)$$

*Empirical Implementation.* The regression specification we use to estimate  $\beta_f$  (in Column 4 of Ap-

<sup>45</sup>While Assumptions 6 and 7 are sufficient, we only need to assume that  $Cov(\bar{\theta}_{dpr,m,s=1978} - \bar{\theta}_{dpr,m+1,s=1978}, \Delta\bar{e}_{dpr})$  and  $Cov(\mu_{dpr,s=1978}, \Delta\bar{e}_{dpr})$  have the same sign for all  $m$  to establish this result.

pendix Table A.26 is reproduced below<sup>46</sup>:

$$\Delta y_f = \beta_f \Delta \bar{e}_{dpr} + \delta_{p,r,s(f_2),m(f_2),g(f)} + \gamma \bar{e}_{dpr,s=1978} + \kappa_{opr,m(f_2)} + \varepsilon_f \quad (\text{F.19})$$

This specification differs from the estimator derived above because it does not condition on  $(o, m(f_1), m(f_2), s(f_1), s(f_2), p, r)$ . To increase precision, we instead control for parental income percentile-by-race-by-cohort-by-age at move-by-age gap fixed effects  $\delta_{p,r,s(f_2),m(f_2),g(f)}$  and origin county-by-parental income percentile-by-race-by-age at move fixed effects,  $\kappa_{opr,m(f_2)}$ . We condition on the age gap  $g(f) = s(f_1) - s(f_2)$  coarsely by separately considering families with age gaps of less than 3 years or more than 3 years.

The  $\kappa_{opr,m(f_2)}$  fixed effects eliminate the first term in Equation (F.8) by holding  $(o, m(f_2), p, r)$  fixed. The second term in Equation (F.8) is eliminated if the residual variation in  $\mu_{opr,s}$  conditional on the  $\delta_{p,r,s(f_2),m(f_2),g(f)}$  and  $\kappa_{opr,m(f_2)}$  fixed effects is orthogonal to changes in destination employment rates  $\Delta \bar{e}_{dpr}$ , which we view as a plausible approximation.

We substitute the sample means of  $(g(f), m(f_2), s(f_1))$  into Equation (F.16), implicitly making an independence assumption that effectively requires that  $(g(f), m(f_2), s(f_1))$  is balanced by destination. This assumption is supported by Columns 1 and 2 of Appendix Table A.26, which show that the differences in  $\hat{\beta}_f$  by  $g(f)$  are consistent with our model, such that the rescaled estimates  $\hat{\beta}_\mu$  are nearly identical.

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<sup>46</sup>Columns 1-3 in Appendix Table A.26 replace the  $\kappa_{opr,m(f_2)}$  fixed effects with semi-parametric controls  $\bar{y}_{opr} \times \kappa_{m(f_2)}$  and can be interpreted similarly under the assumption that the semi-parametric controls capture the variation absorbed by the non-parametric fixed effects.

**TABLE I**  
**Mean Child Household Income Rank by Birth Cohort, Race, and Class**

	Mean HH Income Rank at P=25				Mean HH Income Rank at P=75			
	1978	1992	Change	Share	1978	1992	Change	Share
	Cohort	Cohort			Cohort	Cohort		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	
White Children	48.4	46.1	-2.3	22.8%	59.5	60.2	0.8	38.3%
Black Children	33.5	35.1	1.6	10.3%	43.9	45.3	1.4	3.2%
Hispanic Children	44.3	44.7	0.4	9.9%	53.1	53.6	0.4	4.3%
Asian Children	51.6	51.6	0.0	1.6%	57.4	58.1	0.7	1.7%
AIAN Children	35.2	35.7	0.5	0.6%	47.0	51.3	4.3	0.3%

*Notes:* This table reports the change in mean household income rank for children in the 1978 and 1992 birth cohorts. Columns 1-2 report mean household income ranks for children born to families at the 25th percentile of the national income distribution in the 1978 and 1992 cohort, respectively; Column 3 reports the change in mean household income rank for these children; Column 4 reports the share of all children who are in the indicated race group and born to families with below-median incomes; Columns 5-6 report mean household income ranks for children born to families at the 75th percentile of the national income distribution in the 1978 and 1992 cohort, respectively; Column 7 reports the change in mean household income rank for these children; and Column 8 reports the share of all children who are in the indicated race group and born to families with above-median incomes. We estimate mean household income ranks using fitted values from a lowess regression on parental income percentiles for each race and birth cohort. See Figure I for additional details on how we construct the estimates of mean household income ranks and Section II for details on the sample construction and variable definitions. All statistics cleared under Census DRB release authorizations CBDRB-FY2022-CES010-004 and CBDRB-FY2023-CES005-025.

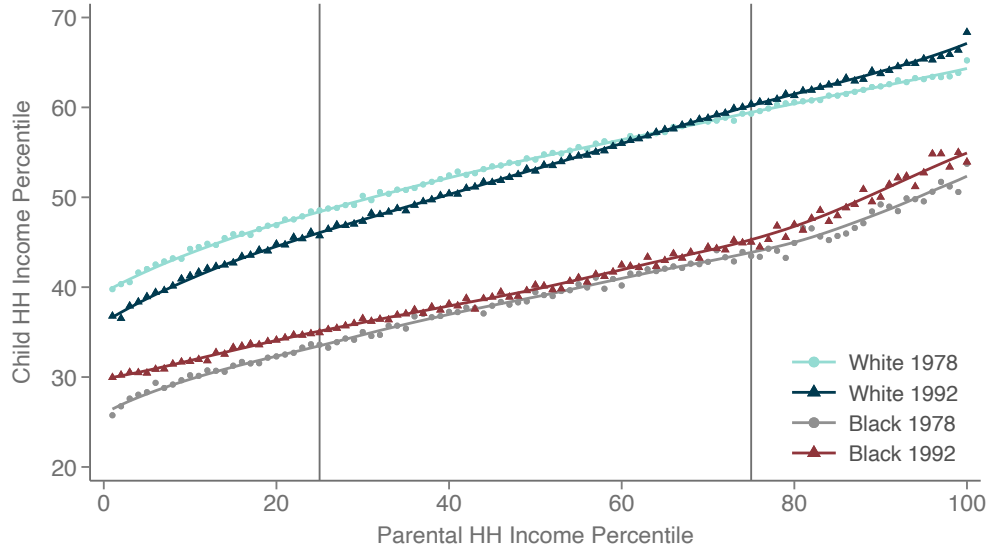
TABLE II  
Childhood Exposure Effect of Changes in Parental Employment Rates: Estimates Based on Movers

	Child Household Income Rank					Predicted Rank	
	Semi-Parametric	Origin x	Own	Adult	$\Delta$ Par.	Using Early	Adding
	Estimates	Destination FE	Par. Employed	County FE	Income	Par. Income	Par. Chars.
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
$\Delta$ Par. Emp. Dest. x Scaled Cohort x Scaled Move Age ( $\beta_\mu$ )	0.339 (0.097)				0.338 (0.106)	0.039 (0.021)	0.031 (0.063)
$\Delta$ Par. Emp. Dest. ( $\gamma_0$ )	-0.016 (0.031)				0.004 (0.035)	0.026 (0.008)	0.009 (0.030)
$\Delta$ Par. Emp. Dest. x Scaled Cohort ( $\gamma_1$ )	0.059 (0.070)				0.037 (0.081)	0.023 (0.012)	0.019 (0.040)
$\Delta$ Par. Emp. Dest. x Scaled Move Age ( $\gamma_2$ )	0.064 (0.058)				0.015 (0.055)	-0.092 (0.015)	-0.076 (0.049)
Exposure to Parental Employment ( $\beta_\mu$ )		0.273 (0.080)	0.280 (0.098)	0.445 (0.052)			
Origin x Par. Inc. x Race x Cohort x Move Age FE	X			X	X	X	X
Dest. 1978 Par. Emp. x Cohort x Move Age FE	X				X	X	X
Origin x Dest. x Par. Inc. x Race x Move Age FE		X	X				
Par. Inc. x Race x Cohort FE		X	X				
Par. Inc. x Race x Cohort x Adult County FE				X			
Change in Parent Income Around Move					X		
Number of Children (1,000s)	5,213	3,090	1,449	3,973	4,407	5,213	857

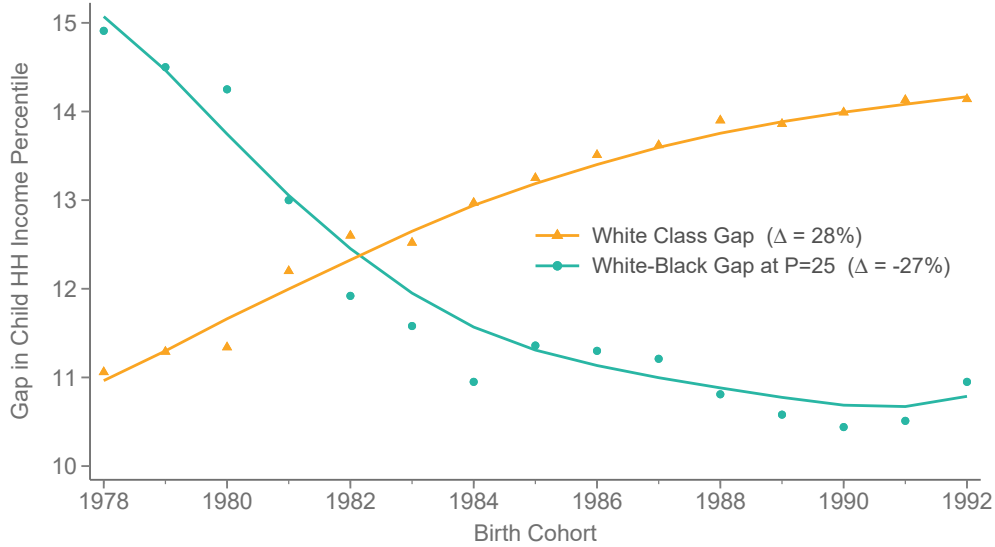
*Notes:* This table reports OLS regression estimates of  $\beta_\mu$ , the causal effect of growing up from birth in a community with a 1 percentage point higher parental employment rate on children’s household income ranks in adulthood. The estimation sample includes children who moved across counties once during childhood. We limit the sample to children with origin and destination counties with more than 2,000 children in the same race and class (defined as above- or below-median parental household income) group, between the 1978 and 1992 cohorts. Column 1 reports estimates of  $\beta_\mu$  from Equation (10). We regress children’s household income ranks in adulthood on the change in race-by-parental income percentile-specific parental employment rates between the 1978 and 1992 birth cohorts in the destination county ( $\Delta \bar{e}_{dpr}$ ). To construct the semi-parametric analogue of Figure VII, we interact  $\Delta \bar{e}_{dpr}$  with move age, cohort, and move age times cohort. We rescale move age and cohort as in Equation (10), so that they each range from 0 to 1 within our sample. We also control for origin county-by-race-by-parental income percentile-by-birth cohort-by-move age fixed effects and cohort-by-move age fixed effects interacted with the group-specific parental employment rate in the destination county for the 1978 birth cohort. In columns 2-4, we regress children’s household income ranks on mean race-by-parental income percentile-by-cohort-specific parental employment rates across origin and destination counties, weighted by the number of years the child spent in each county during childhood. Column 2 reports estimates of  $\beta_\mu$  from Equation (C.1). We control for race-by-parental income percentile-by-origin county-by-destination county-by-move age fixed effects and race-by-parental income percentile-by-birth cohort fixed effects. Column 3 repeats this specification, but restricts to children whose parents are employed when the child is age 27. Column 4 controls for origin county-by-parental income percentile-by-race-by-birth cohort-by-move age fixed effects and adulthood county-by-parental income percentile-by-race-by-birth cohort fixed effects. Adulthood county is where the child is living at age 27. Column 5 repeats the specification in Column 1, but adds controls for deciles of the change in parent income rank from two years before to two years after the move. Column 6 repeats the specification in Column 1, using the predicted child household income rank based on parent income rank early in childhood (from birth to age four) as the outcome. Column 7 repeats Column 6, adding the following pre-move parental characteristics to the prediction model for children’s income ranks: education, occupation, wealth, and marital status. See Section V.C for additional details on how we construct these predicted income ranks. All specifications calculate county-by-subgroup parental employment rates using non-movers and parents who move more than once following the procedure described in Appendix A. Standard errors, clustered by origin county, are reported in parentheses. See Section II for details on the variable definitions and Section V for details on the sample construction. All statistics cleared under Census DRB release authorizations CBDRB-FY2023-CES005-025, CBDRB-FY24-0359, and CBDRB-FY25-028.

**FIGURE I**  
**Intergenerational Mobility by Birth Cohort, Race, and Class**

**A. Child Household Income versus Parental Household Income for the 1978 and 1992 Birth Cohorts**



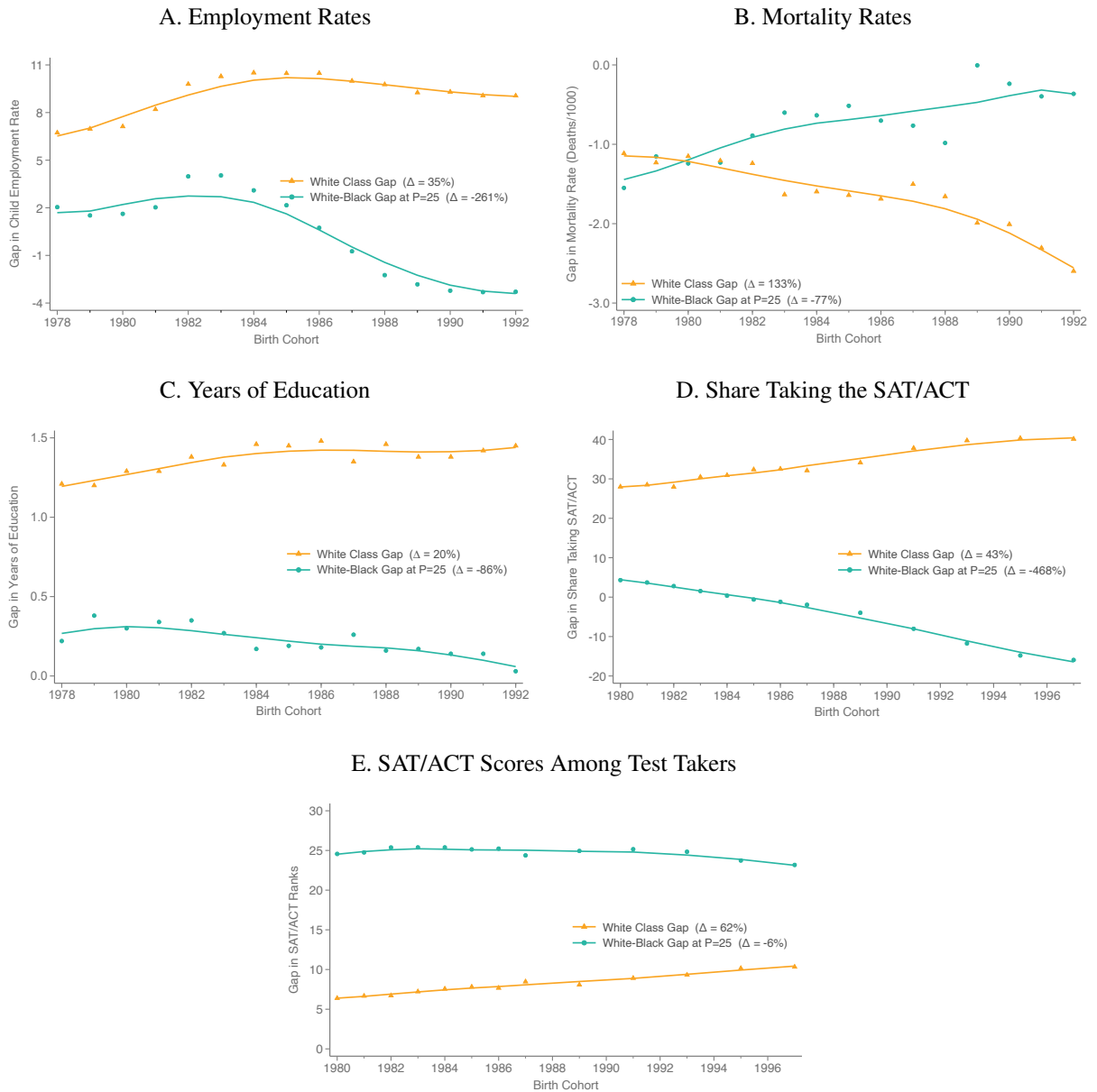
**B. White-Black Race Gap at the 25th Percentile and Class Gap for White Children by Birth Cohort**



*Notes:* These figures plot changes in economic mobility for white and Black children between the 1978 and 1992 birth cohorts. Panel A plots mean household income ranks in adulthood for white and Black children in the 1978 and 1992 birth cohorts at each parental income percentile. We estimate the fitted lines for each race and birth cohort using a lowess regression on the binned series (with bandwidth 0.3). The vertical lines represent the 25th and 75th percentiles of the parental income distribution. Panel B plots the difference in mean household income ranks in adulthood for white versus Black children born to families at the 25th percentile of the national income distribution (the white-Black race gap) and the difference in mean household income ranks in adulthood for white children born to families at the 25th versus 75th percentiles of the national income distribution (the white class gap). We also report the percentage change in the white class and white-Black race gaps between the 1978 and 1992 birth cohorts. We estimate mean child household income ranks by race, cohort, and parent income percentile using fitted values from a lowess regression of children’s ranks on parents’ income ranks for each race and birth cohort. See Section II for details on the sample construction and variable definitions.

FIGURE II

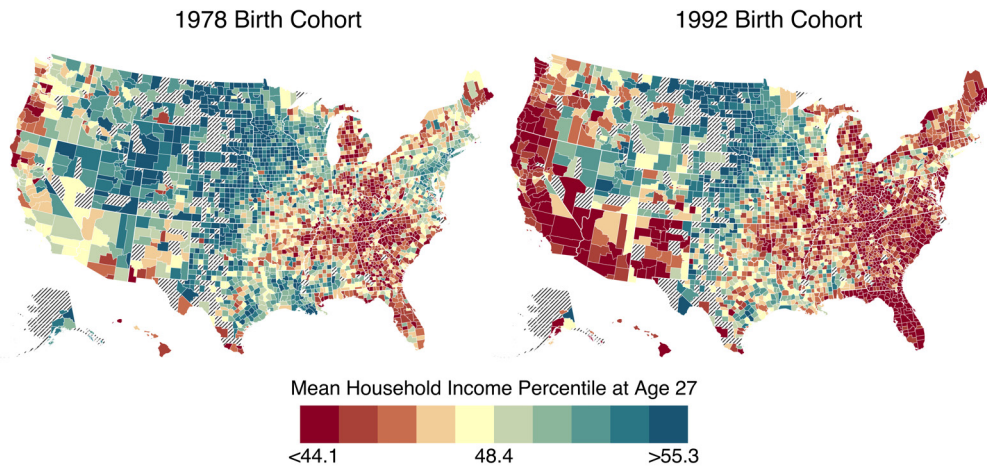
White Class and White-Black Race Gaps in Pre-Labor Market and Non-Monetary Outcomes by Birth Cohort



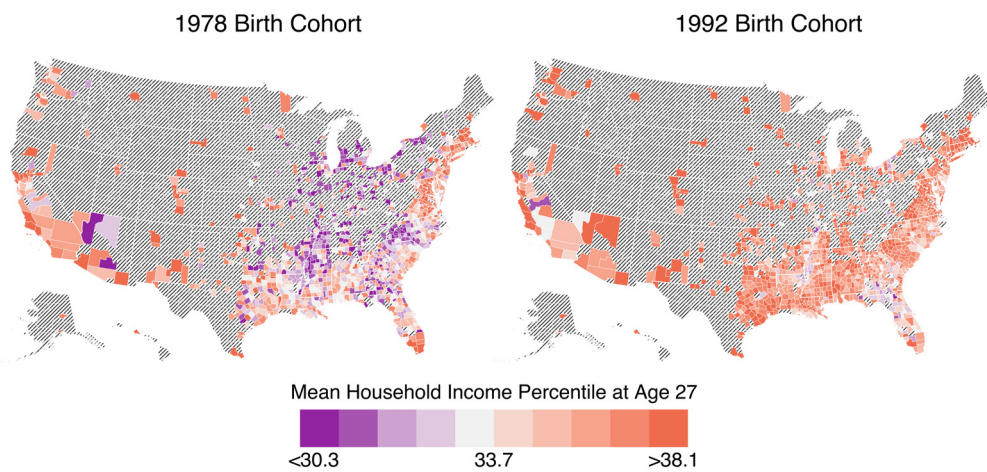
*Notes:* These figures plot the white class and white-Black race gaps for employment rates, mortality, years of education, the share of children taking the SAT/ACT, and SAT/ACT scores among test takers. For each outcome, we report the percentage change in the white class and white-Black race gaps between the 1978 and 1992 birth cohorts. We estimate each outcome using fitted values from a lowess regression on parental income percentiles for each race and birth cohort. We take the difference in these fitted values to compute the white class and white-Black race gaps. See Figure I for additional details on how we construct the estimates and Section II for details on the sample construction and variable definitions.

**FIGURE III**  
**The Changing Geography of Intergenerational Mobility for Low-Income Families**

A. White Children at the 25th Percentile



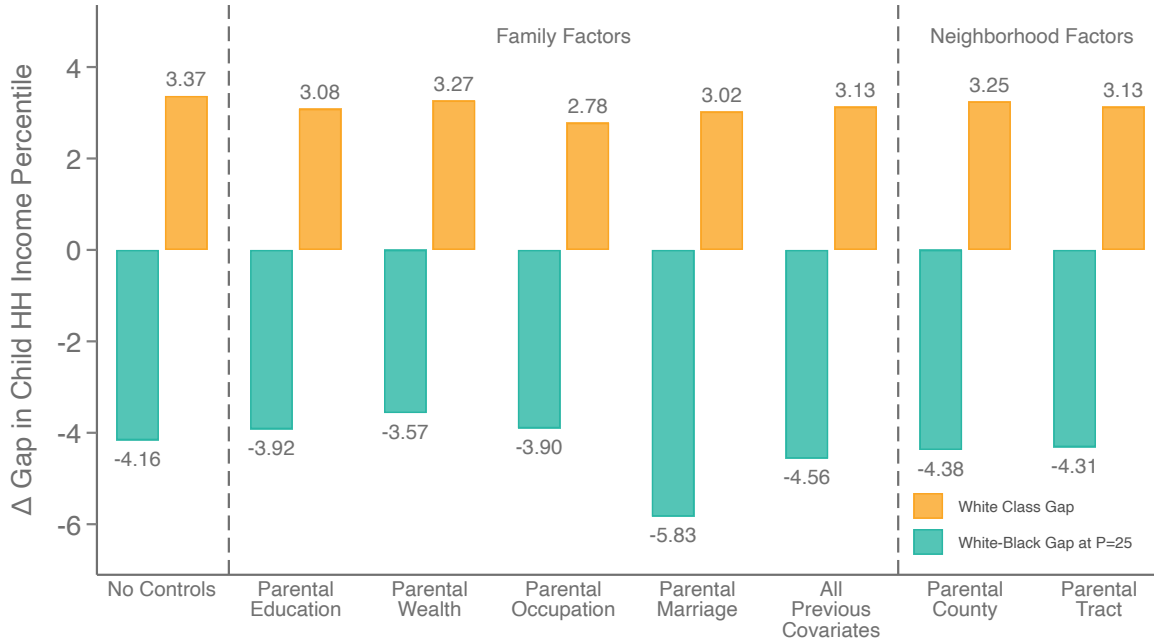
B. Black Children at the 25th Percentile



*These maps must be printed in color to be interpretable.*

*Notes:* These figures show maps of mean household income ranks in adulthood by county for white and Black children born to families at the 25th percentile of the national income distribution. Panel A restricts to counties with at least 250 white children born to families with below-median incomes in the 1978-1992 birth cohorts; Panel B restricts to counties with at least 250 Black children born to families with below-median incomes in the 1978-1992 birth cohorts. Counties shown in gray are areas with no estimates due to insufficient data in the relevant group. See Appendix A for details on how we construct county-by-race-by-class-by-cohort estimates of economic mobility and Section II for details on the sample construction and variable definitions.

**FIGURE IV**  
**White Class and White-Black Race Gaps Controlling for Family- and Neighborhood-Level Factors**

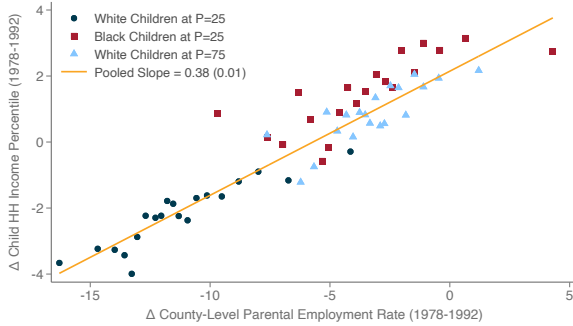


*Notes:* This figure reports OLS regression estimates of the change in the white class and white-Black race gaps, controlling for family- and neighborhood-level factors. The first pair of bars reports the change in the white class and white-Black race gaps between the 1978 and 1992 birth cohorts with no controls, estimated by regressing children’s household income ranks on a linear cohort control interacted with class (for the white class gap) or race (for the white-Black race gap). The next five pairs report estimates controlling for family-level factors interacted with class and cohort fixed effects (for the white class gap) or race and cohort fixed effects (for the white-Black race gap). The seventh pair reports estimates controlling for county fixed effects interacted with class and cohort (for the white class gap) or race and cohort (for the white-Black race gap). The final pair reports estimates controlling for Census tract fixed effects interacted with class and cohort (for the white class gap) or race and cohort (for the white-Black race gap). For the white class gap, we restrict the sample to white children born to families between the 20th and 30th percentiles of the parental income distribution or families between the 70th and 80th percentiles of the parental income distribution. For the white-Black race gap, we restrict the sample to white and Black children born to families between the 20th and 30th percentiles of the parental income distribution. Specifications with no controls and with controls for parental marriage use all available children. Specifications with controls for parental education, parental wealth, and parental occupation are restricted to families with at least one parent in the ACS or Census long form. Specifications with controls for geographic fixed effects are restricted to geographies with at least one child in each parental income group (for the white class gap) or race group (for the white-Black race gap). For all specifications, we first estimate the unconditional change in the white class and white-Black race gaps in the relevant subsample. We then estimate the conditional change in both gaps after accounting for the relevant set of controls. Finally, we multiply the ratio of the conditional and unconditional estimates in the relevant subsample by the unconditional change in the full sample to generate the estimates reported above. See Section II for details on the sample construction and variable definitions, and Section IV for details on the regression specifications.

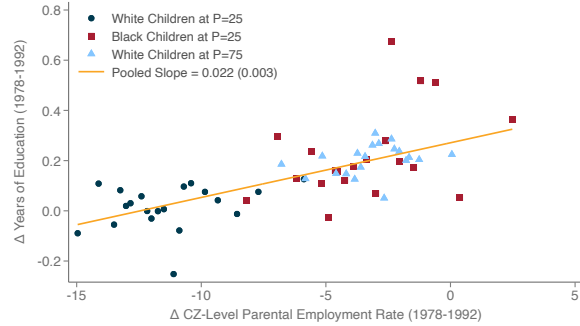
FIGURE V

Changes in Children’s Outcomes in Adulthood versus Changes in Parental Outcomes by Race, Class, and County

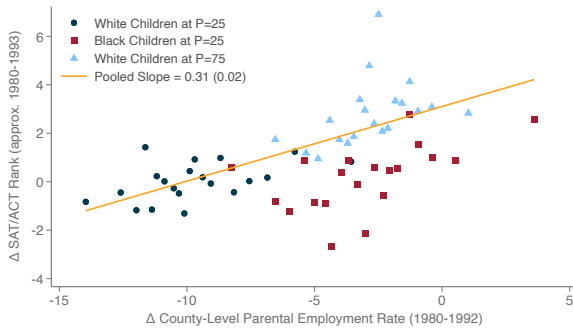
A. Household Income versus Parental Employment



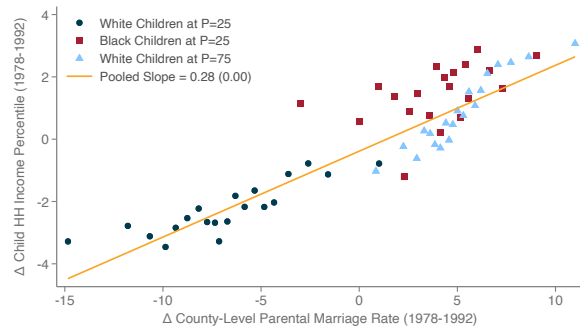
B. Years of Education versus Parental Employment



C. SAT/ACT Rank versus Parental Employment

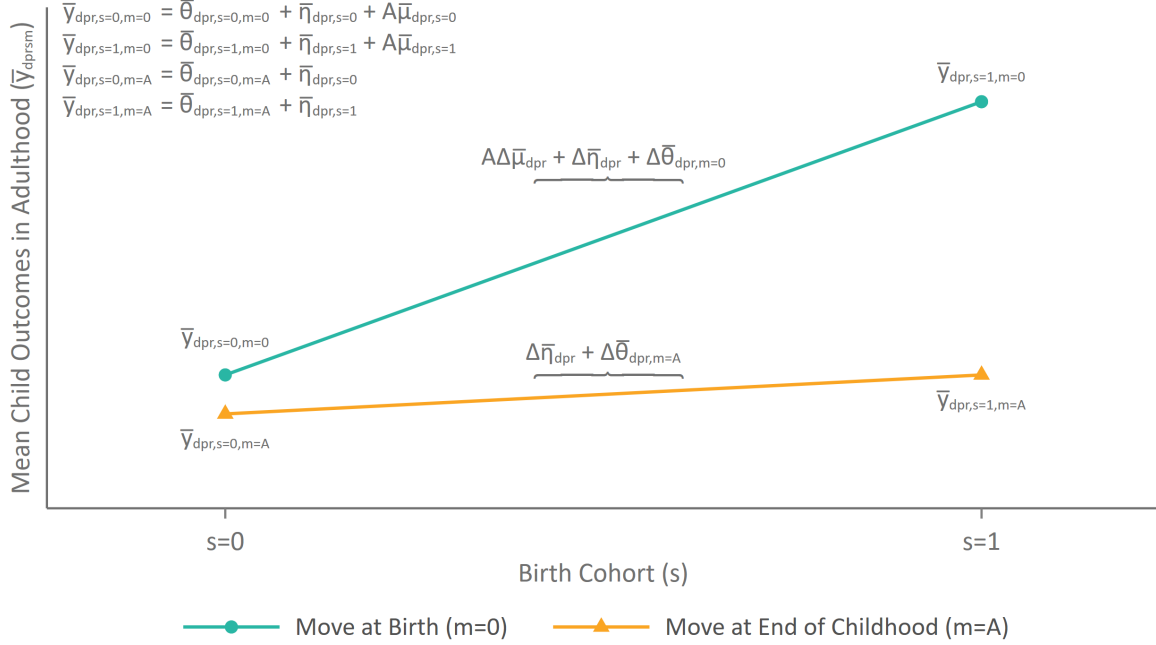


D. Household Income versus Parental Marriage



*Notes:* These figures show binned scatterplots of changes in children’s outcomes in adulthood versus changes in parental outcomes for white and Black children born to families at the 25th percentile of the national income distribution and white children born to families at the 75th percentile of the national income distribution. Panel A plots changes in children’s household income ranks in adulthood versus changes in parental employment rates; Panel B plots changes in children’s educational attainment versus changes in parental employment rates; Panel C plots changes in end-of-high-school SAT/ACT scores; and Panel D plots changes in children’s household income ranks in adulthood versus changes in parental marriage rates. We demean our measure of parental marriage rates so that it is comparable across birth cohorts at the national level, even though later cohorts are linked to their parents at a younger age. We also report the slope and standard error of the weighted best-fit line estimated in an OLS regression, where we weight by the number of children in each county-by-race-by-class cell (Panels A, C, D) or CZ-by-race-by-class cell (Panel B). We restrict to geographies with more than 2,000 children in the relevant race and parental income group (split by above- or below-median household income) across the 1978 and 1992 birth cohorts. See Appendix A for details on how we construct the county-by-race-by-class-by-cohort and CZ-by-race-by-class-by-cohort estimates for each outcome and Section II for details on the sample construction and variable definitions.

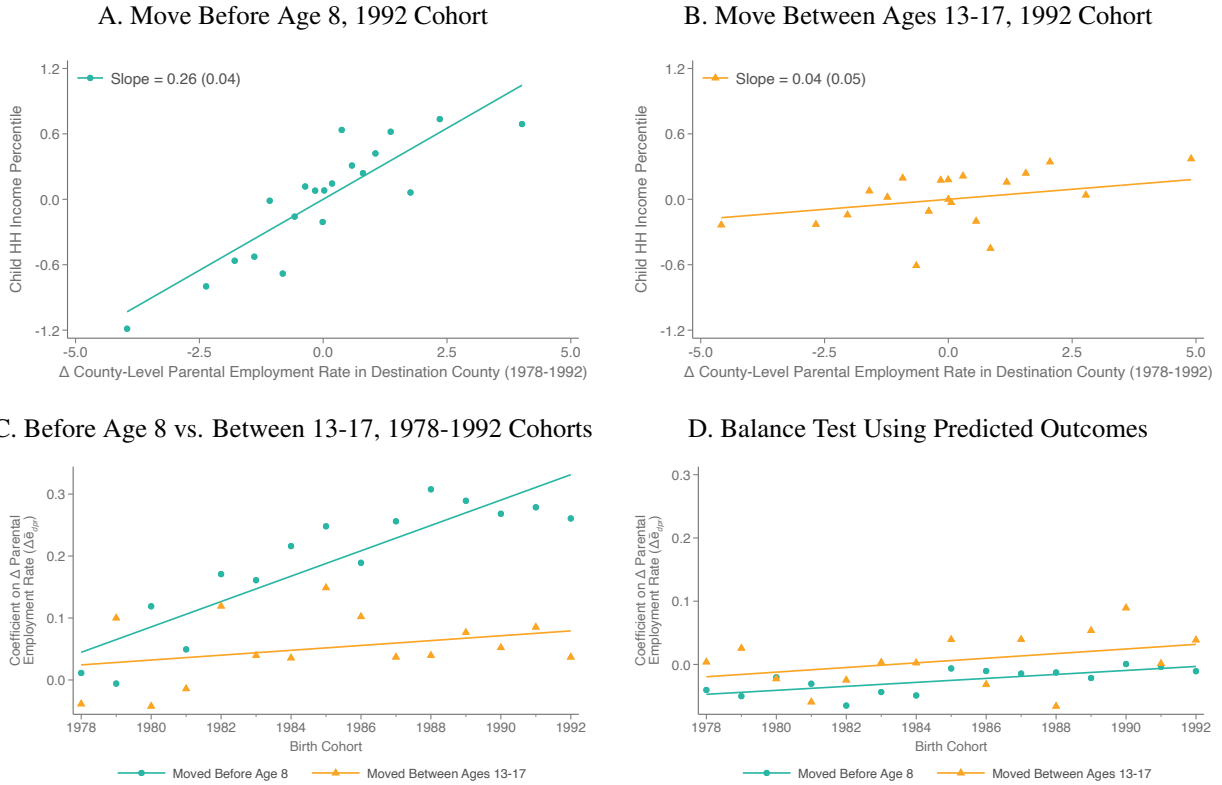
**FIGURE VI**  
**Identifying the Causal Exposure Effect of Changes in Childhood Environments**



*Notes:* This figure illustrates how we identify the causal exposure effect of spending one's childhood in an area that experienced a 1 percentage point increase in parental employment rates across birth cohorts ( $\beta_\mu$ ). It plots the average outcomes ( $\bar{y}_{dprsm}$ ) of children born in cohort  $s$  in an origin county  $o$  with parental income percentile  $p$  and race  $r$  who move to destination county  $d$  at age  $m$ . We compare mean outcomes for children in two cohorts ( $s = 0, 1$ ) who move at birth ( $m = 0$ ) or at the end of childhood ( $m = A$ ). The difference in mean outcomes across birth cohorts for children who move at age  $m = A$  ( $\Delta\bar{y}_{dpr,m=A}$ ) reflects changes in labor market conditions in the destination county across cohorts ( $\Delta\bar{\eta}_{dpr}$ ) and changes in selection ( $\theta\bar{y}_{dpr,m=A}$ ). The difference across birth cohorts for children who move at age  $m = 0$  ( $\Delta\bar{y}_{dpr,m=0}$ ) additionally includes the change in the childhood exposure effect across cohorts ( $A\Delta\bar{\mu}_{dpr}$ ). Under the identification assumption in Equation (9), changes in selection effects across cohorts do not vary with move age ( $\Delta\bar{\theta}_{dpr,m=0} = \Delta\bar{\theta}_{dpr,m=A}$ ), so the difference in differences across the four points plotted in the figure ( $\Delta\bar{y}_{dpr,m=0} - \Delta\bar{y}_{dpr,m=A}$ ) isolates  $A\Delta\bar{\mu}_{dpr}$ .

FIGURE VII

Causal Exposure Effects of Changes in Childhood Environments by Move Age and Birth Cohort

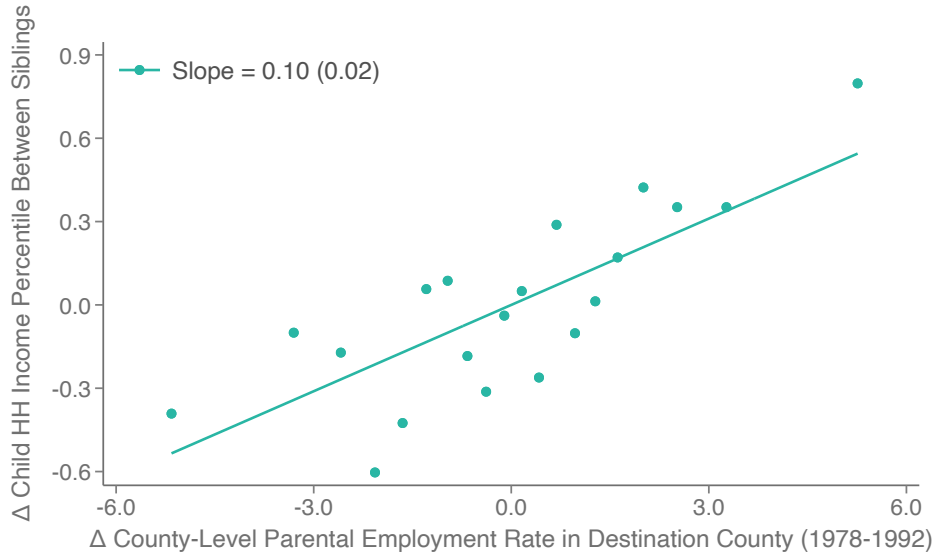


*Notes:* This figure analyzes the outcomes of children who moved exactly once across counties during childhood (before age 18). Each panel shows the relationship between changes in children’s mean household income ranks in adulthood and changes in parental employment rates (for their race and class group) between the 1978 and 1992 birth cohorts in the county to which they moved ( $\Delta \bar{e}_{dpr}$ ), by move age and birth cohort. Panels A and B consider children in the 1992 birth cohort and show binned scatterplots of children’s household income ranks versus the change in parental employment rates (measured in percentage points) in the destination county, for children who move before age 8 and children who move between ages 13-17, respectively. These plots control for the group-specific parental employment rate in the destination county for the 1978 birth cohort and race-by-parental income percentile-by-origin county-by-move age fixed effects using the same method as in Appendix Figure A.17. Panel C repeats the regressions shown in Panels A and B for each birth cohort between 1978 and 1992 and plots the coefficient on  $\Delta \bar{e}_{dpr}$  separately for each birth cohort. Panel D plots the coefficient on  $\Delta \bar{e}_{dpr}$  when the outcome is predicted children’s household income rank in adulthood, based on baseline parental characteristics including parental income rank in early childhood, parental education, parental wealth, parental occupation, and parental marital status in childhood. See Section V.C for additional details on how we construct these predicted income ranks. The change in parental employment rates is calculated by pooling non-movers and families who move more than once following the procedure described in Appendix A. We restrict the estimation sample for the figures to origin and destination counties with more than 2,000 children in the relevant race and parental income group (split by above- or below-median household income) across the 1978 and 1992 birth cohorts. See Section II for details on the variable definitions and Section V for details on the sample construction.

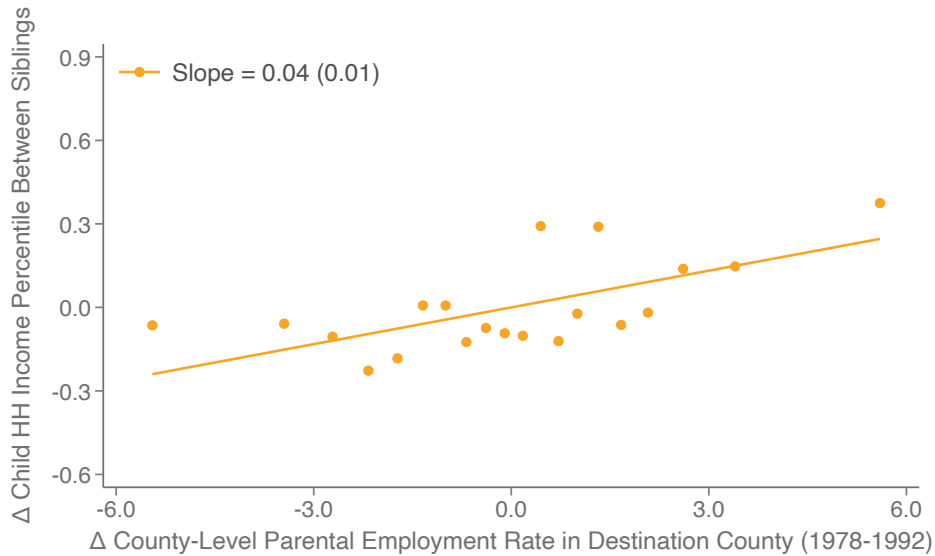
FIGURE VIII

Causal Exposure Effects of Changes in Childhood Environments: Within-Family Estimates

A. Siblings Four or More Years Apart in Age



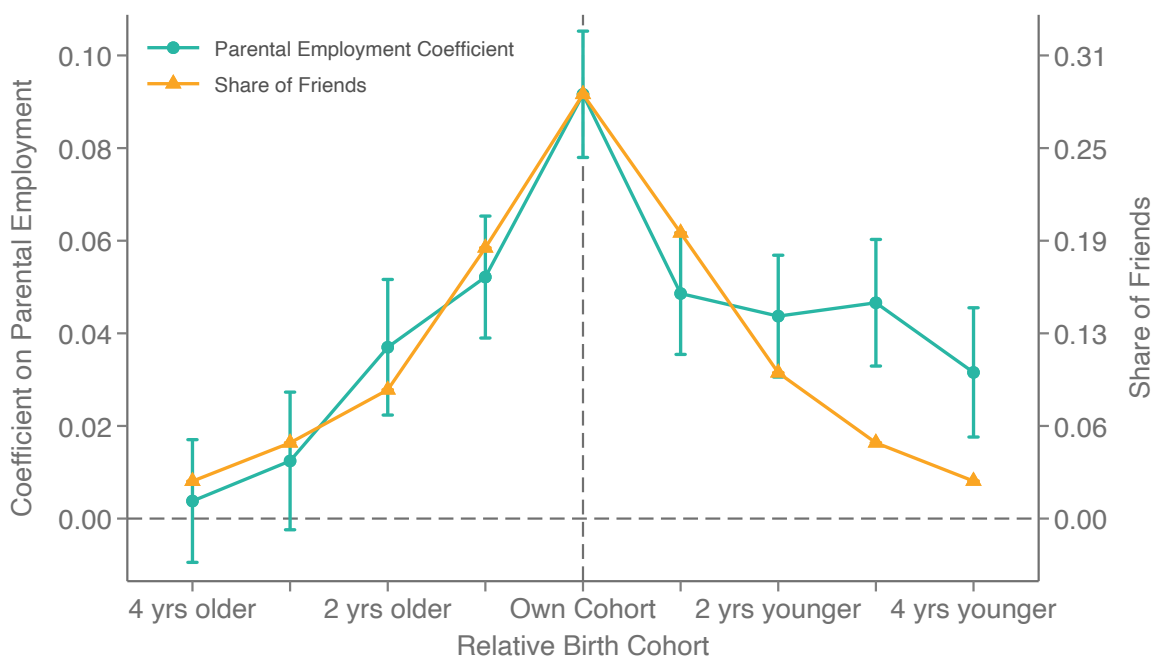
B. Siblings Three or Fewer Years Apart in Age



*Notes:* This figure analyzes the outcomes of siblings who moved across counties during their childhood. Each panel presents a binned scatterplot of the difference in household income ranks in adulthood between siblings (younger minus older) versus the change in group-specific parental employment rates (in percentage points) between the 1978 and 1992 birth cohorts in the destination county. Panel A considers siblings four or more years apart in age, while Panel B considers siblings three or fewer years apart in age. We control for race-by-parental income percentile-by-cohort-by-sibling age gap-by-move age fixed effects, the group-specific parental employment rate in the destination county for the 1978 birth cohort, and the group-specific mean children’s household income rank in adulthood in the origin county across all birth cohorts interacted with move-age fixed effects using the same method as in Figure Appendix A.17. The slopes reported in each panel are OLS regression estimates that correspond to  $\beta_f$  in Equation (E.5). We calculate the change in parental employment rates pooling non-movers and parents who move more than once following the procedure described in Appendix A. We restrict the estimation sample to the oldest and youngest siblings who move from the same origin county to the same destination county in the same year and to siblings who moved across counties once during childhood. We also restrict to origin and destination counties with more than 2,000 children in the relevant race and parental income group (split by above- or below-median household income) across the 1978 and 1992 birth cohorts. See Section II for details on the variable definitions and Section V for details on the sample construction.

FIGURE IX

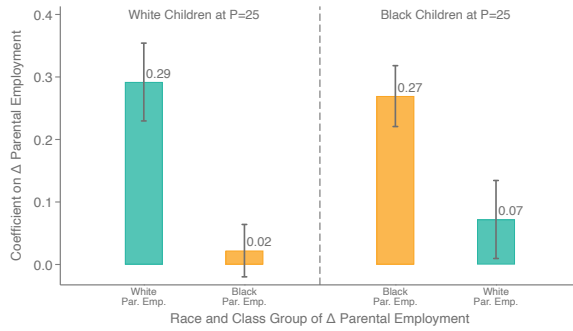
Children’s Outcomes in Adulthood versus Parental Employment Rates by Relative Birth Cohort



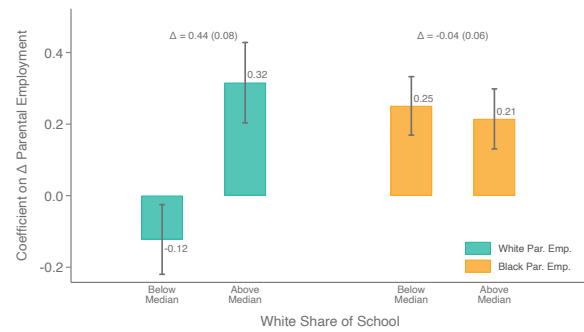
*Notes:* This figure shows how children’s outcomes in adulthood correlate with parental employment rates in their own versus adjacent birth cohorts. The green series in circles reports estimates from an OLS regression of children’s household income ranks in adulthood on group-specific parental employment rates in one’s own birth cohort and adjacent birth cohorts, controlling for county-by-race-by-parental income percentile fixed effects and cohort-by-race-by-parental income percentile fixed effects, as in Equation (11). We weight by the number of children in each county-by-race-by-class cell. We restrict the sample to low-income white and Black children and high-income white children in the 1982-1988 birth cohorts and counties with more than 2,000 children in the relevant race and parental income group (split by above- or below-median household income) across the 1978 and 1992 birth cohorts. The vertical bars denote 95% confidence intervals, with standard errors clustered at the county level. See Appendix A for details on how we construct the county-by-race-by-class-by-cohort estimates for each outcome and Section II for details on the sample construction and variable definitions. The orange series in triangles reports the share of childhood Facebook friends in one’s own birth cohort and adjacent birth cohorts, where we define the friendship share as the number of friends one has in a given birth cohort divided by the total number of friends one has across all nine relative birth cohorts. We restrict the sample for this series to children in the 1993 birth cohort with at least ten friends across all nine relative birth cohorts. We also restrict to friendships made in childhood, where the user and the friend are in the same county, both the user and friend have been active on Facebook at least once in the past 30 days, and both the user and friend have not been flagged as fake accounts by Facebook’s internal algorithms. We use methods from the differential privacy literature to add a small amount of noise to the Facebook statistics to protect privacy while maintaining a high level of statistical reliability.

**FIGURE X**  
**Changes in Children’s Outcomes in Adulthood versus Changes in Parental Employment Rates by Degree of Social Interaction**

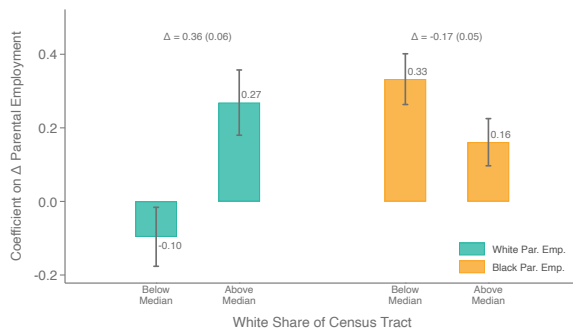
**A. Effects of Changes in Own- versus Other-Race Parental Employment Rates for Low-Income Children**



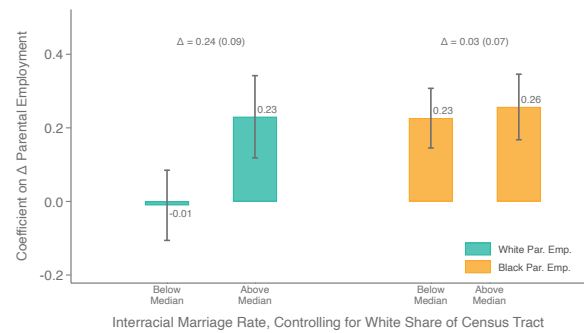
**B. Effects of Parental Employment Rates on Low-Income Black Children, by White Exposure in Schools**



**C. Effects of Parental Employment Rates on Low-Income Black Children, by White Exposure in Neighborhoods**



**D. Effects of Parental Employment Rates on Low-Income Black Children, by Cross-Race Interaction**



*Notes:* This figure reports OLS regression estimates of the effect of county-level changes in parental employment rates on county-level changes in children’s household income ranks in adulthood. Panel A reports estimates of the effect of changes in low-income white (green bars) and low-income Black (orange bars) parental employment rates on changes in outcomes for low-income white children and low-income Black children. We restrict the sample to white and Black children born to families at the 25th percentile of the national income distribution. Panels B and C report estimates of the effect of changes in low-income white (green bars) and low-income Black (orange bars) parental employment rates on changes in outcomes for low-income Black children. Here, we restrict the sample to Black children born to families at the 25th percentile of the national income distribution. Panel B examines heterogeneity by Black children’s exposure to white people in schools, dividing counties into two groups based on the mean white share in Black children’s K-12 schools in each county. Panel C replicates Panel B, dividing the sample based on the mean white share in Black children’s Census tracts rather than their schools. We also report the difference in estimates for counties with below-median versus above-median white exposure. Panel D examines heterogeneity in the effects of parental employment rates on Black children’s outcomes by the degree of interaction, as proxied by county-level interracial marriage rates controlling for white exposure using the specification in equation (13). We also report the difference in estimates for counties with below-median versus above-median interracial marriage rates. All specifications are weighted by the number of children in each race-by-class cell. We restrict to counties with more than 2,000 white and 2,000 Black children born to families with below-median parental household income across the 1978 and 1992 birth cohorts. The vertical bars denote 95% confidence intervals. Numbers may not aggregate due to rounding. See Section VI.B for details on the sample construction, variable definitions, and regression specifications.

TABLE A.1  
Share of Children with Non-Positive Parent Income by Cohort

Cohort	Share Non-Positive (1)
1978	3.06%
1979	4.10%
1980	5.40%
1981	2.64%
1982	2.73%
1983	4.23%
1984	3.66%
1985	3.32%
1986	3.85%
1987	4.45%
1988	3.96%
1989	4.23%
1990	3.44%
1991	3.51%
1992	3.56%

*Notes:* This table reports the share of children in each birth cohort from 1978 to 1992 with non-positive parent income. Parent income is defined as described in Section B. All statistics cleared under Census DRB release authorization CBDRB-FY25-028.

TABLE A.2  
Summary Statistics by Race

	White Children (1)	Black Children (2)	Hispanic Children (3)	Asian Children (4)	AIAN Children (5)
<i>A. Parental Characteristics</i>					
Median Household Income, Child Ages 13-17	\$91,800	\$38,250	\$44,600	\$72,900	\$43,790
Mean Household Income Percentile, Child Ages 13-17	58.0	33.5	37.7	51.3	36.9
Two Parents, First Tax Claiming	80.0%	29.1%	54.0%	80.7%	55.7%
Two Parents, Child Age 16	69.9%	23.6%	47.9%	68.6%	44.8%
Two-Plus Adults, Child Age 16	83.7%	63.4%	77.2%	87.7%	81.7%
Years of Education	14.8	14.1	12.2	14.0	13.8
High School Graduation	92.4%	83.4%	62.3%	79.5%	81.6%
Four-Year College Graduation	26.5%	15.5%	11.6%	37.5%	12.5%
Home Ownership	82.4%	56.4%	63.4%	75.0%	68.2%
<i>B. Child Outcomes in Child Adulthood</i>					
Median Household Income, Age 27	\$43,400	\$20,920	\$32,310	\$42,420	\$22,090
Median Individual Income, Age 27	\$33,180	\$19,270	\$26,970	\$36,690	\$16,910
Mean Household Income Percentile, Age 27	55.2	36.8	46.8	54.3	39.1
Bottom Quintile of Household Income, Age 27	15.7%	28.7%	20.3%	18.2%	32.6%
Top Quintile of Household Income, Age 27	25.5%	5.9%	13.9%	25.4%	10.7%
Employment, Age 27	84.4%	79.3%	81.2%	82.7%	74.4%
Marriage, Age 27	34.2%	9.2%	23.5%	19.5%	22.5%
Marriage, Age 32	50.7%	14.5%	34.1%	42.4%	29.0%
Mortality, Ages 24-27	0.35%	0.51%	0.31%	0.18%	0.75%
Incarceration, Age 22	0.71%	4.14%	1.17%	0.20%	2.02%
Years of Education, Age 27	15.2	14.2	14.2	16.0	13.8
High School Graduation, Age 27	94.4%	86.2%	85.8%	96.0%	84.2%
Four-Year College Graduation, Age 27	39.1%	19.8%	21.2%	58.1%	11.3%
<i>C. Parental Outcomes in Child Adulthood</i>					
Employment, Child Age 27	68.4%	67.4%	64.3%	61.9%	61.7%
Marriage, Child Age 27	67.3%	26.3%	49.1%	70.3%	42.2%
Mortality, Child Ages 18-27	3.44%	5.09%	3.06%	2.63%	5.55%
Number of Children (1,000s)	34,910	7,709	8,159	1,920	474

*Notes:* This table reports summary statistics for our primary analysis sample of children in the 1978-1992 birth cohorts who are claimed as child dependents by parents with positive household income between child ages 13-17. Panel A reports parental characteristics during the child's youth; Panel B reports child outcomes during the child's adulthood; and Panel C reports parental outcomes during the child's adulthood. See Section II for more details and variable definitions. All monetary values are reported in 2023 dollars. All estimates in this and all subsequent tables and figures have been rounded to four significant digits as part of the disclosure avoidance protocol. Counts are rounded in the following manner: numbers between 10,000 and 99,999 are rounded to the nearest 500; between 100,000 and 999,999 to the nearest 1,000; and above 1,000,000 to four significant digits. All statistics cleared under Census DRB release authorizations CBDRB-FY2023-CES005-025, CBDRB-FY24-0359, and CBDRB-FY25-028.

**TABLE A.3**  
Summary Statistics by Birth Cohort and Class for White Children

	White Children at P=25			White Children at P=75		
	1978	1992	Change	1978	1992	Change
	Cohort	Cohort		Cohort	Cohort	
	(1)	(2)	(3)	(4)	(5)	(6)
<i>A. Parental Characteristics</i>						
Median HH Income, Child Ages 13-17	\$37,800	\$32,020	-\$5,772	\$122,100	\$124,500	\$2,430
Two Parents, First Tax Claiming	57.0%	66.2%	9.3	93.9%	89.9%	-4.0
Two Parents, Child Age 16	50.6%	40.7%	-9.8	88.2%	87.1%	-1.2
Two-Plus Adults, Child Age 16	74.1%	65.5%	-8.6	95.5%	90.4%	-5.2
Years of Education	13.7	13.8	0.0	14.8	15.2	0.4
High School Graduation	85.4%	84.4%	-1.0	95.9%	96.9%	1.0
Four-Year College Graduation	11.3%	9.7%	-1.6	25.5%	31.6%	6.1
Home Ownership	75.2%	59.4%	-15.8	92.1%	87.9%	-4.2
<i>B. Child Outcomes in Child Adulthood</i>						
Median HH Income, Age 27	\$39,510	\$32,150	-\$7,353	\$56,000	\$50,730	-\$5,271
Median Indiv. Income, Age 27	\$27,680	\$26,150	-\$1,530	\$40,680	\$41,540	\$861
Mean HH Income Percentile, Age 27	48.6	46.2	-2.4	59.5	60.4	0.8
Bottom Quintile of HH Income, Age 27	19.4%	22.8%	3.4	10.8%	11.0%	0.3
Top Quintile of HH Income, Age 27	17.1%	15.4%	-1.7	29.1%	30.5%	1.5
Employment, Age 27	82.6%	80.3%	-2.4	89.1%	89.3%	0.1
Marriage, Age 27	40.4%	26.6%	-13.8	43.9%	31.0%	-12.9
Marriage, Age 32	49.1%	39.1%	-10.0	58.5%	52.1%	-6.3
Mortality, Ages 24-27	0.32%	0.61%	0.28	0.21%	0.34%	0.13
Incarceration, Age 22	1.16%	1.43%	0.26	0.36%	0.33%	-0.04
Years of Education, Age 27	14.3	14.2	-0.1	15.4	15.6	0.2
High School Graduation, Age 27	88.8%	91.6%	2.8	97.2%	97.5%	0.3
Four-Year College Graduation, Age 27	20.2%	19.4%	-0.8	41.6%	48.9%	7.3
<i>C. Parental Outcomes in Child Adulthood</i>						
Employment, Child Age 27	66.2%	55.8%	-10.4	78.4%	75.8%	-2.5
Marriage, Child Age 27	53.9%	36.5%	-17.4	84.3%	74.1%	-10.2
Mortality, Child Ages 18-27	4.20%	5.80%	1.60	2.44%	2.61%	0.18
Number of Children	155,000	158,000	3,000	243,000	307,000	64,000

*Notes:* This table reports summary statistics for white children in the 1978 and 1992 birth cohorts who are claimed as child dependents by parents with positive household income between child ages 13-17. Panel A reports parental characteristics during the child's youth; Panel B reports child outcomes during the child's adulthood; and Panel C reports parental outcomes during the child's adulthood. Columns 1-3 report statistics for children born to families between the 20th and 30th percentiles of the parental income distribution; Columns 4-6 report statistics for children born to families between the 70th and 80th percentiles of the parental income distribution. See Section II for more details and variable definitions. All monetary values are reported in 2023 dollars. All statistics cleared under Census DRB release authorizations CBDRB-FY24-0143, CBDRB-FY24-0359, and CBDRB-FY25-028.

**TABLE A.4**  
**Summary Statistics by Birth Cohort and Class for Black Children**

	Black Children at P=25			Black Children at P=75		
	1978	1992	Change	1978	1992	Change
	Cohort	Cohort		Cohort	Cohort	
	(1)	(2)	(3)	(4)	(5)	(6)
<i>A. Parental Characteristics</i>						
Median HH Income, Child Ages 13-17	\$37,260	\$31,840	-\$5,412	\$121,700	\$123,300	\$1,543
Two Parents, First Tax Claiming	22.0%	16.7%	-5.2	82.1%	53.1%	-29.1
Two Parents, Child Age 16	18.6%	10.8%	-7.8	74.5%	62.1%	-12.4
Two-Plus Adults, Child Age 16	58.5%	54.9%	-3.6	88.7%	82.6%	-6.1
Years of Education	13.6	13.8	0.2	14.9	15.4	0.5
High School Graduation	79.9%	83.2%	3.3	92.8%	95.0%	2.1
Four-Year College Graduation	9.2%	8.0%	-1.2	27.7%	33.5%	5.8
Home Ownership	59.6%	40.6%	-19.1	85.2%	75.3%	-9.9
<i>B. Child Outcomes in Child Adulthood</i>						
Median HH Income, Age 27	\$21,690	\$20,630	-\$1,054	\$33,930	\$31,560	-\$2,365
Median Indiv. Income, Age 27	\$19,420	\$21,030	\$1,607	\$30,460	\$30,880	\$424
Mean HH Income Percentile, Age 27	33.6	35.2	1.6	43.8	45.2	1.5
Bottom Quintile of HH Income, Age 27	33.3%	28.8%	-4.5	22.1%	20.5%	-1.6
Top Quintile of HH Income, Age 27	4.3%	3.9%	-0.3	10.7%	11.3%	0.6
Employment, Age 27	80.5%	83.5%	3.0	86.7%	88.2%	1.5
Marriage, Age 27	10.5%	6.6%	-3.9	16.4%	10.3%	-6.0
Marriage, Age 32	14.5%	11.1%	-3.4	24.0%	20.3%	-3.6
Mortality, Ages 24-27	0.48%	0.64%	0.16	0.36%	0.33%	-0.03
Incarceration, Age 22	4.53%	4.28%	-0.25	2.08%	1.74%	-0.34
Years of Education, Age 27	14.1	14.1	0.1	15.2	15.3	0.1
High School Graduation, Age 27	86.8%	90.4%	3.6	94.8%	94.6%	-0.2
Four-Year College Graduation, Age 27	16.9%	16.3%	-0.6	36.1%	40.0%	3.9
<i>C. Parental Outcomes in Child Adulthood</i>						
Employment, Child Age 27	74.9%	71.3%	-3.6	77.6%	76.5%	-1.1
Marriage, Child Age 27	20.6%	13.0%	-7.7	66.7%	54.5%	-12.2
Mortality, Child Ages 18-27	4.78%	4.97%	0.19	3.75%	3.28%	-0.47
Number of Children	61,500	96,500	35,000	18,500	30,000	11,500

*Notes:* This table reports summary statistics for Black children in the 1978 and 1992 birth cohorts who are claimed as child dependents by parents with positive household income between child ages 13-17. Panel A reports parental characteristics during the child's youth; Panel B reports child outcomes during the child's adulthood; and Panel C reports parental outcomes during the child's adulthood. Columns 1-3 report statistics for children born to families between the 20th and 30th percentiles of the parental income distribution; Columns 4-6 report statistics for children born to families between the 70th and 80th percentiles of the parental income distribution. See Section II for more details and variable definitions. All monetary values are reported in 2023 dollars. All statistics cleared under Census DRB release authorizations CBDRB-FY24-0143, CBDRB-FY24-0359, and CBDRB-FY25-028.

**TABLE A.5**  
**Summary Statistics by Birth Cohort and Class for Hispanic Children**

	Hispanic Children at P=25			Hispanic Children at P=75		
	1978	1992	Change	1978	1992	Change
	Cohort	Cohort		Cohort	Cohort	
	(1)	(2)	(3)	(4)	(5)	(6)
<i>A. Parental Characteristics</i>						
Median HH Income, Child Ages 13-17	\$37,240	\$31,840	-\$5,399	\$121,400	\$123,300	\$1,851
Two Parents, First Tax Claiming	49.3%	40.1%	-9.2	91.5%	71.4%	-20.1
Two Parents, Child Age 16	43.1%	34.4%	-8.7	84.9%	81.5%	-3.3
Two-Plus Adults, Child Age 16	74.6%	68.3%	-6.3	94.2%	89.7%	-4.5
Years of Education	10.7	11.3	0.7	14.0	14.2	0.2
High School Graduation	50.2%	53.1%	2.9	85.2%	84.5%	-0.8
Four-Year College Graduation	5.8%	5.6%	-0.3	18.2%	21.9%	3.7
Home Ownership	65.1%	46.8%	-18.2	86.5%	77.0%	-9.5
<i>B. Child Outcomes in Child Adulthood</i>						
Median HH Income, Age 27	\$34,700	\$31,600	-\$3,098	\$46,150	\$41,100	-\$5,052
Median Indiv. Income, Age 27	\$27,500	\$27,960	\$463	\$36,640	\$36,210	-\$424
Mean HH Income Percentile, Age 27	44.3	44.9	0.6	53.1	53.5	0.4
Bottom Quintile of HH Income, Age 27	22.0%	21.1%	-0.8	15.7%	14.7%	-0.9
Top Quintile of HH Income, Age 27	11.9%	11.5%	-0.4	21.1%	20.6%	-0.4
Employment, Age 27	81.4%	82.0%	0.6	87.1%	87.9%	0.9
Marriage, Age 27	29.2%	18.8%	-10.5	32.7%	21.1%	-11.6
Marriage, Age 32	36.0%	29.0%	-6.9	44.6%	37.6%	-7.0
Mortality, Ages 24-27	0.31%	0.38%	0.08	0.21%	0.32%	0.12
Incarceration, Age 22	1.53%	1.27%	-0.26	0.74%	0.43%	-0.30
Years of Education, Age 27	13.6	14.2	0.6	15.0	15.3	0.3
High School Graduation, Age 27	81.1%	88.1%	7.0	93.8%	96.8%	3.0
Four-Year College Graduation, Age 27	13.0%	19.7%	6.7	27.9%	39.8%	11.9
<i>C. Parental Outcomes in Child Adulthood</i>						
Employment, Child Age 27	67.5%	62.1%	-5.3	77.0%	77.1%	0.0
Marriage, Child Age 27	48.0%	31.8%	-16.1	79.4%	69.4%	-10.0
Mortality, Child Ages 18-27	3.06%	3.40%	0.35	2.25%	2.08%	-0.17
Number of Children	50,500	105,000	54,500	19,000	47,000	28,000

*Notes:* This table reports summary statistics for Hispanic children in the 1978 and 1992 birth cohorts who are claimed as child dependents by parents with positive household income between child ages 13-17. Panel A reports parental characteristics during the child's youth; Panel B reports child outcomes during the child's adulthood; and Panel C reports parental outcomes during the child's adulthood. Columns 1-3 report statistics for children born to families between the 20th and 30th percentiles of the parental income distribution; Columns 4-6 report statistics for children born to families between the 70th and 80th percentiles of the parental income distribution. See Section II for more details and variable definitions. All monetary values are reported in 2023 dollars. All statistics cleared under Census DRB release authorizations CBDRB-FY24-0143, CBDRB-FY24-0359, and CBDRB-FY25-028.

**TABLE A.6**  
Summary Statistics by Birth Cohort and Class for Asian Children

	Asian Children at P=25			Asian Children at P=75		
	1978	1992	Change	1978	1992	Change
	Cohort	Cohort		Cohort	Cohort	
	(1)	(2)	(3)	(4)	(5)	(6)
<i>A. Parental Characteristics</i>						
Median HH Income, Child Ages 13-17	\$37,450	\$31,770	-\$5,682	\$122,000	\$124,500	\$2,494
Two Parents, First Tax Claiming	71.1%	72.5%	1.4	92.6%	86.3%	-6.3
Two Parents, Child Age 16	60.6%	60.1%	-0.4	83.4%	86.3%	2.9
Two-Plus Adults, Child Age 16	84.9%	81.7%	-3.2	95.0%	92.9%	-2.2
Years of Education	12.3	11.9	-0.3	14.9	15.3	0.4
High School Graduation	66.5%	64.8%	-1.7	89.6%	90.7%	1.1
Four-Year College Graduation	22.0%	18.9%	-3.0	43.1%	46.1%	3.0
Home Ownership	70.4%	54.3%	-16.1	90.1%	80.5%	-9.6
<i>B. Child Outcomes in Child Adulthood</i>						
Median HH Income, Age 27	\$44,750	\$39,380	-\$5,374	\$53,540	\$49,470	-\$4,075
Median Indiv. Income, Age 27	\$35,760	\$35,760	\$0	\$44,610	\$44,690	\$77
Mean HH Income Percentile, Age 27	51.6	51.7	0.1	57.2	58.3	1.1
Bottom Quintile of HH Income, Age 27	19.4%	19.6%	0.3	15.1%	15.8%	0.7
Top Quintile of HH Income, Age 27	21.6%	22.1%	0.5	27.9%	31.1%	3.2
Employment, Age 27	82.2%	82.7%	0.5	87.8%	87.3%	-0.5
Marriage, Age 27	27.0%	15.4%	-11.6	25.8%	14.6%	-11.1
Marriage, Age 32	45.6%	36.9%	-8.7	46.9%	39.6%	-7.3
Mortality, Ages 24-27	0.17%	0.22%	0.04	0.23%	0.21%	-0.02
Incarceration, Age 22	0.33%	0.20%	-0.14	0.15%	0.12%	-0.03
Years of Education, Age 27	15.7	15.8	0.2	16.3	16.5	0.2
High School Graduation, Age 27	96.3%	95.2%	-1.1	98.2%	98.0%	-0.2
Four-Year College Graduation, Age 27	49.1%	54.0%	4.9	60.9%	69.2%	8.3
<i>C. Parental Outcomes in Child Adulthood</i>						
Employment, Child Age 27	57.7%	52.1%	-5.6	73.7%	72.0%	-1.7
Marriage, Child Age 27	64.8%	52.9%	-12.0	84.1%	77.2%	-6.9
Mortality, Child Ages 18-27	3.50%	3.08%	-0.42	2.41%	2.12%	-0.28
Number of Children	8,700	14,500	5,800	7,900	15,500	7,600

*Notes:* This table reports summary statistics for Asian children in the 1978 and 1992 birth cohorts who are claimed as child dependents by parents with positive household income between child ages 13-17. Panel A reports parental characteristics during the child's youth; Panel B reports child outcomes during the child's adulthood; and Panel C reports parental outcomes during the child's adulthood. Columns 1-3 report statistics for children born to families between the 20th and 30th percentiles of the parental income distribution; Columns 4-6 report statistics for children born to families between the 70th and 80th percentiles of the parental income distribution. See Section II for more details and variable definitions. All monetary values are reported in 2023 dollars. All statistics cleared under Census DRB release authorizations CBDRB-FY24-0143, CBDRB-FY24-0359, and CBDRB-FY25-028.

**TABLE A.7**  
Summary Statistics by Birth Cohort and Class for AIAN Children

	AIAN Children at P=25			AIAN Children at P=75		
	1978	1992	Change	1978	1992	Change
	Cohort	Cohort		Cohort	Cohort	
	(1)	(2)	(3)	(4)	(5)	(6)
<i>A. Parental Characteristics</i>						
Median HH Income, Child Ages 13-17	\$37,380	\$31,800	-\$5,579	\$121,200	\$122,500	\$1,337
Two Parents, First Tax Claiming	45.4%	46.5%	1.1	92.7%	75.8%	-16.9
Two Parents, Child Age 16	40.5%	30.7%	-9.8	86.0%	82.3%	-3.8
Two-Plus Adults, Child Age 16	80.0%	74.2%	-5.8	96.3%	90.2%	-6.1
Years of Education	13.4	13.6	0.1	14.6	14.9	0.3
High School Graduation	79.6%	79.8%	0.3	92.3%	93.2%	0.9
Four-Year College Graduation	8.6%	6.3%	-2.3	25.4%	24.0%	-1.4
Home Ownership	70.7%	55.2%	-15.4	89.6%	82.0%	-7.7
<i>B. Child Outcomes in Child Adulthood</i>						
Median HH Income, Age 27	\$21,460	\$20,110	-\$1,350	\$36,190	\$39,240	\$3,047
Median Indiv. Income, Age 27	\$15,360	\$17,140	\$1,774	\$28,130	\$32,850	\$4,718
Mean HH Income Percentile, Age 27	35.2	35.9	0.6	46.2	51.6	5.5
Bottom Quintile of HH Income, Age 27	35.3%	36.4%	1.1	21.9%	18.6%	-3.3
Top Quintile of HH Income, Age 27	7.7%	7.7%	0.0	14.6%	21.4%	6.8
Employment, Age 27	75.7%	74.2%	-1.5	83.6%	83.3%	-0.3
Marriage, Age 27	25.9%	16.5%	-9.4	33.1%	25.3%	-7.8
Marriage, Age 32	28.6%	21.8%	-6.8	41.0%	38.2%	-2.7
Mortality, Ages 24-27	0.56%	1.31%	0.75	0.53%	0.37%	-0.16
Incarceration, Age 22	2.23%	2.24%	0.01	1.41%	0.89%	-0.52
Years of Education, Age 27	13.5	13.5	0.0	13.8	13.8	0.1
High School Graduation, Age 27	81.6%	90.0%	8.4	83.3%	88.0%	4.7
Four-Year College Graduation, Age 27	10.5%	5.0%	-5.5	16.7%	12.0%	-4.7
<i>C. Parental Outcomes in Child Adulthood</i>						
Employment, Child Age 27	67.9%	59.0%	-8.9	78.2%	72.1%	-6.1
Marriage, Child Age 27	38.5%	25.5%	-13.0	77.3%	66.1%	-11.2
Mortality, Child Ages 18-27	4.95%	6.70%	1.75	2.78%	3.65%	0.87
Number of Children	3,400	4,700	1,300	1,500	2,400	900

*Notes:* This table reports summary statistics for AIAN children in the 1978 and 1992 birth cohorts who are claimed as child dependents by parents with positive household income between child ages 13-17. Panel A reports parental characteristics during the child's youth; Panel B reports child outcomes during the child's adulthood; and Panel C reports parental outcomes during the child's adulthood. Columns 1-3 report statistics for children born to families between the 20th and 30th percentiles of the parental income distribution; Columns 4-6 report statistics for children born to families between the 70th and 80th percentiles of the parental income distribution. See Section II for more details and variable definitions. All monetary values are reported in 2023 dollars. All statistics cleared under Census DRB release authorizations CBDRB-FY24-0143, CBDRB-FY24-0359, and CBDRB-FY25-028.

**TABLE A.8**  
**Mean Child Household Income Rank by Birth Cohort, Race, and Class**

	Mean HH Income Rank at P=25		Mean HH Income Rank at P=75	
	White Children	Black Children	White Children	Black Children
	(1)	(2)	(3)	(4)
1978 Cohort	48.4	33.5	59.5	43.9
1979 Cohort	48.1	33.6	59.4	44.1
1980 Cohort	48.0	33.7	59.3	44.1
1981 Cohort	47.3	34.3	59.5	45.2
1982 Cohort	46.9	35.0	59.5	45.7
1983 Cohort	46.8	35.2	59.3	45.8
1984 Cohort	46.4	35.5	59.4	45.8
1985 Cohort	46.3	35.0	59.6	45.9
1986 Cohort	46.2	34.9	59.7	45.6
1987 Cohort	46.2	35.0	59.8	45.6
1988 Cohort	46.0	35.1	59.9	45.8
1989 Cohort	46.0	35.4	59.9	45.9
1990 Cohort	46.0	35.5	60.0	46.1
1991 Cohort	45.9	35.4	60.1	45.7
1992 Cohort	46.1	35.1	60.2	45.3

*Notes:* This table reports mean household income ranks for white and Black children in the 1978-1992 birth cohorts who are claimed as child dependents by parents with positive household income between child ages 13-17. Columns 1-2 report mean household income ranks for children born to families at the 25th percentile of the national income distribution. Columns 3-4 report mean household income ranks for children born to families at the 75th percentile of the national income distribution. We estimate mean household income ranks using fitted values from a lowess regression on parental income percentiles for each race and birth cohort. See Figure I for additional details on how we construct the estimates of mean household income ranks and Section II for details on the sample construction and variable definitions. All statistics cleared under Census DRB release authorization CBDRB-FY2022-CES010-004.

**TABLE A.9**  
**Quintile Transition Matrix for White Children by Birth Cohort**

	Parent Household Income Quintile				
	Q1	Q2	Q3	Q4	Q5
	(1)	(2)	(3)	(4)	(5)
<i>A. 1978 Birth Cohort</i>					
Child HH Income in Q1	24.9%	18.2%	14.0%	11.3%	10.3%
Child HH Income in Q2	24.2%	21.1%	18.5%	15.9%	13.5%
Child HH Income in Q3	19.6%	21.5%	21.5%	20.5%	17.5%
Child HH Income in Q4	17.6%	20.9%	23.3%	24.6%	24.5%
Child HH Income in Q5	13.7%	18.3%	22.7%	27.7%	34.2%
 <i>B. 1992 Birth Cohort</i>					
Child HH Income in Q1	29.7%	21.2%	15.9%	11.8%	10.6%
Child HH Income in Q2	23.4%	21.2%	17.9%	14.6%	11.6%
Child HH Income in Q3	19.1%	21.4%	21.7%	20.2%	15.5%
Child HH Income in Q4	15.8%	19.6%	22.6%	24.6%	24.5%
Child HH Income in Q5	11.9%	16.7%	22.0%	28.8%	37.9%

*Notes:* This table reports summary statistics on intergenerational mobility for white children in the 1978 and 1992 birth cohorts who are claimed as child dependents by parents with positive household income between child ages 13-17. We report the probability that a child is in a given household income quintile conditional on being born to parents in a given household income quintile, where Q1 through Q5 refers to the first through fifth quintiles of the relevant income distribution. See Section II for more details and variable definitions. All statistics cleared under Census DRB release authorization CBDRB-FY2023-CES005-025.

**TABLE A.10**  
**Quintile Transition Matrix for Black Children by Birth Cohort**

	Parent Household Income Quintile				
	Q1	Q2	Q3	Q4	Q5
	(1)	(2)	(3)	(4)	(5)
<i>A. 1978 Birth Cohort</i>					
Child HH Income in Q1	39.6%	32.2%	27.7%	23.1%	19.2%
Child HH Income in Q2	32.3%	30.5%	27.6%	25.5%	21.9%
Child HH Income in Q3	17.5%	21.6%	23.2%	24.6%	23.6%
Child HH Income in Q4	7.6%	10.8%	14.3%	16.8%	20.7%
Child HH Income in Q5	3.0%	4.9%	7.2%	10.0%	14.5%
 <i>B. 1992 Birth Cohort</i>					
Child HH Income in Q1	33.8%	27.8%	24.8%	21.4%	18.5%
Child HH Income in Q2	35.6%	33.4%	29.6%	25.7%	20.5%
Child HH Income in Q3	18.4%	22.1%	23.3%	23.7%	21.3%
Child HH Income in Q4	9.1%	12.3%	15.7%	19.0%	22.5%
Child HH Income in Q5	3.0%	4.4%	6.5%	10.2%	17.2%

*Notes:* This table reports summary statistics on intergenerational mobility for Black children in the 1978 and 1992 birth cohorts who are claimed as child dependents by parents with positive household income between child ages 13-17. We report the probability that a child is in a given household income quintile conditional on being born to parents in a given household income quintile, where Q1 through Q5 refers to the first through fifth quintiles of the relevant income distribution. See Section II for more details and variable definitions. All statistics cleared under Census DRB release authorization CBDRB-FY2023-CES005-025.

**TABLE A.11**  
**Quintile Transition Matrix for Hispanic Children by Birth Cohort**

	Parent Household Income Quintile				
	Q1	Q2	Q3	Q4	Q5
	(1)	(2)	(3)	(4)	(5)
<i>A. 1978 Birth Cohort</i>					
Child HH Income in Q1	25.9%	21.1%	18.4%	16.0%	14.5%
Child HH Income in Q2	26.5%	23.9%	21.1%	19.2%	16.7%
Child HH Income in Q3	22.4%	23.8%	23.5%	22.7%	20.3%
Child HH Income in Q4	15.8%	18.5%	20.8%	22.0%	22.9%
Child HH Income in Q5	9.4%	12.7%	16.2%	20.1%	25.6%
 <i>B. 1992 Birth Cohort</i>					
Child HH Income in Q1	26.6%	20.4%	17.4%	15.2%	14.2%
Child HH Income in Q2	26.2%	23.2%	20.6%	18.8%	15.4%
Child HH Income in Q3	22.0%	24.6%	24.8%	23.3%	18.8%
Child HH Income in Q4	16.2%	19.7%	22.2%	23.4%	23.8%
Child HH Income in Q5	8.9%	12.1%	15.0%	19.2%	27.7%

*Notes:* This table reports summary statistics on intergenerational mobility for Hispanic children in the 1978 and 1992 birth cohorts who are claimed as child dependents by parents with positive household income between child ages 13-17. We report the probability that a child is in a given household income quintile conditional on being born to parents in a given household income quintile, where Q1 through Q5 refers to the first through fifth quintiles of the relevant income distribution. See Section II for more details and variable definitions. All statistics cleared under Census DRB release authorization CBDRB-FY2023-CES005-025.

**TABLE A.12**  
**Quintile Transition Matrix for Asian Children by Birth Cohort**

	Parent Household Income Quintile				
	Q1	Q2	Q3	Q4	Q5
	(1)	(2)	(3)	(4)	(5)
<i>A. 1978 Birth Cohort</i>					
Child HH Income in Q1	21.6%	19.0%	16.4%	15.0%	15.0%
Child HH Income in Q2	20.7%	18.1%	16.6%	15.0%	13.4%
Child HH Income in Q3	18.9%	18.9%	20.0%	19.4%	16.7%
Child HH Income in Q4	19.9%	21.9%	22.9%	23.6%	24.1%
Child HH Income in Q5	19.0%	22.2%	24.1%	27.0%	30.7%
 <i>B. 1992 Birth Cohort</i>					
Child HH Income in Q1	21.0%	19.1%	17.5%	16.1%	16.6%
Child HH Income in Q2	19.6%	17.9%	15.7%	14.2%	11.4%
Child HH Income in Q3	19.5%	18.9%	19.4%	17.7%	13.6%
Child HH Income in Q4	20.1%	21.8%	22.7%	22.6%	20.4%
Child HH Income in Q5	19.7%	22.4%	24.8%	29.4%	38.0%

*Notes:* This table reports summary statistics on intergenerational mobility for Asian children in the 1978 and 1992 birth cohorts who are claimed as child dependents by parents with positive household income between child ages 13-17. We report the probability that a child is in a given household income quintile conditional on being born to parents in a given household income quintile, where Q1 through Q5 refers to the first through fifth quintiles of the relevant income distribution. See Section II for more details and variable definitions. All statistics cleared under Census DRB release authorization CBDRB-FY2023-CES005-025.

**TABLE A.13**  
**Quintile Transition Matrix for AIAN Children by Birth Cohort**

	Parent Household Income Quintile				
	Q1	Q2	Q3	Q4	Q5
	(1)	(2)	(3)	(4)	(5)
<i>A. 1978 Birth Cohort</i>					
Child HH Income in Q1	39.6%	33.2%	26.5%	22.3%	18.2%
Child HH Income in Q2	29.1%	27.2%	23.9%	23.5%	20.6%
Child HH Income in Q3	16.1%	19.5%	21.2%	21.3%	18.5%
Child HH Income in Q4	10.1%	12.0%	16.4%	18.4%	20.4%
Child HH Income in Q5	5.1%	8.1%	11.9%	14.4%	22.3%
<i>B. 1992 Birth Cohort</i>					
Child HH Income in Q1	43.6%	34.3%	26.7%	20.2%	16.4%
Child HH Income in Q2	25.4%	24.2%	23.6%	19.3%	15.8%
Child HH Income in Q3	16.3%	19.8%	20.7%	21.2%	18.0%
Child HH Income in Q4	9.7%	13.3%	16.5%	20.0%	21.3%
Child HH Income in Q5	5.0%	8.4%	12.6%	19.3%	28.5%

*Notes:* This table reports summary statistics on intergenerational mobility for AIAN children in the 1978 and 1992 birth cohorts who are claimed as child dependents by parents with positive household income between child ages 13-17. We report the probability that a child is in a given household income quintile conditional on being born to parents in a given household income quintile, where Q1 through Q5 refers to the first through fifth quintiles of the relevant income distribution. See Section II for more details and variable definitions. All statistics cleared under Census DRB release authorization CBDRB-FY2023-CES005-025.

TABLE A.14  
SAT/ACT Summary Statistics by Race, Class, and High School Cohort

	White Children			Black Children			Hispanic Children			Asian Children			All Children		
	Percentile	Count	Share	Percentile	Count	Share	Percentile	Count	Share	Percentile	Count	Share	Percentile	Count	Share
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)
<i>A. Low-Income</i>															
1998 Cohort	47.0	276	32.2%	22.4	92	27.8%	29.1	52	17.8%	49.7	30	62.0%	38.9	512	30.7%
1999 Cohort	46.9	279	32.2%	22.1	103	28.5%	28.9	57	17.3%	47.8	32	54.2%	38.0	535	30.4%
2000 Cohort	46.9	282	31.7%	21.5	108	28.9%	28.9	61	17.4%	47.2	33	50.9%	37.6	555	30.6%
2001 Cohort	46.6	283	32.2%	21.2	113	30.6%	28.0	64	18.1%	47.1	35	54.6%	37.0	554	30.9%
2002 Cohort	46.5	279	31.6%	21.2	119	31.2%	27.8	68	18.6%	47.8	36	55.9%	36.5	564	30.8%
2003 Cohort	46.4	281	31.3%	21.3	127	31.9%	28.1	76	19.7%	47.7	38	59.2%	36.2	592	31.3%
2004 Cohort	46.4	280	31.8%	21.2	132	32.9%	28.3	81	20.7%	48.3	39	60.3%	36.1	597	31.6%
2005 Cohort	45.2	268	30.5%	20.8	133	32.5%	28.1	82	20.3%	48.6	38	57.4%	35.2	600	31.4%
2007 Cohort	46.1	259	28.9%	21.2	148	32.9%	28.8	95	21.9%	50.1	41	59.3%	35.2	627	31.0%
2009 Cohort	46.3	256	29.5%	21.2	173	37.6%	28.3	121	25.1%	50.1	44	63.5%	34.4	656	31.8%
2011 Cohort	46.5	244	30.1%	21.7	182	41.8%	28.3	152	30.9%	50.9	46	68.7%	34.1	690	34.4%
2013 Cohort	45.7	232	29.8%	22.0	173	44.6%	28.7	177	36.3%	50.4	47	73.0%	34.0	700	36.3%
2015 Cohort	45.9	215	28.8%	22.7	172	44.7%	28.8	194	39.9%	49.9	48	81.0%	33.8	701	36.9%
<i>B. High-Income</i>															
1998 Cohort	53.4	806	60.2%	31.3	57	54.0%	42.3	44	37.6%	57.9	45	90.2%	51.6	1,070	64.1%
1999 Cohort	53.5	861	60.7%	31.6	61	55.1%	42.5	47	36.8%	57.8	48	88.0%	51.8	1,140	64.7%
2000 Cohort	53.6	878	59.7%	31.8	62	55.3%	42.1	50	36.6%	57.9	49	81.7%	51.8	1,182	65.0%
2001 Cohort	53.8	906	62.7%	31.7	64	57.8%	42.4	53	37.8%	59.4	54	87.2%	52.1	1,182	65.9%
2002 Cohort	54.1	923	62.5%	31.9	68	59.7%	42.3	56	38.1%	59.1	57	88.3%	52.1	1,215	66.2%
2003 Cohort	54.2	966	63.7%	32.3	72	61.9%	42.4	62	39.7%	59.9	61	92.0%	52.2	1,295	68.3%
2004 Cohort	54.1	964	64.3%	32.3	76	63.4%	42.5	67	40.7%	59.8	62	89.8%	52.2	1,295	68.5%
2005 Cohort	53.7	941	62.7%	32.9	77	62.4%	42.8	69	39.6%	60.1	63	88.2%	52.2	1,323	69.1%
2007 Cohort	54.2	977	63.0%	33.0	86	61.2%	42.7	84	41.0%	60.8	70	91.1%	52.4	1,399	69.1%
2009 Cohort	55.3	1,039	67.4%	33.8	100	66.6%	42.8	103	43.3%	61.5	77	95.2%	52.9	1,431	69.3%
2011 Cohort	55.8	1,024	69.8%	35.0	108	71.1%	43.0	127	51.6%	63.5	81	96.6%	53.3	1,462	73.0%
2013 Cohort	55.9	984	70.1%	36.0	105	75.4%	44.2	150	61.7%	64.0	82	94.6%	53.5	1,461	75.6%
2015 Cohort	56.2	945	68.9%	36.9	102	77.2%	43.9	163	65.6%	64.1	87	96.1%	53.7	1,438	75.5%

*Notes:* This table reports SAT/ACT summary statistics by race, class, and high school cohort. Panel A reports summary statistics for children born to families at the 25th percentile of the parental income distribution and Panel B reports summary statistics for children born to families at the 75th percentile of the parental income distribution. Columns 1-3 report the mean test score percentile ranks, the number of test takers (in 1,000s), and the estimated share of test takers for white children; Columns 4-6 report the same set of summary statistics for Black children; Columns 7-9 for Hispanic children; Columns 10-12 for Asian children; and Columns 13-15 for all children. We smooth test score percentiles by estimating the conditional expectation of test score percentiles given parental income using a univariate regression in each race-by-cohort cell. We calculate the share of children taking the SAT/ACT by dividing the number of test takers in a high school cohort by the total number of children in the relevant birth cohort, which we estimate as high school cohort minus 18. See Section II for details on how the test scores and score ranks are constructed. Statistics for AIAN children are not reported due to misalignment of racial group definitions between the datasets used to construct these measures. Statistics are constructed from data reported in Chetty, Deming and Friedman (2023).

**TABLE A.15**  
**Mean Child Household Income for Low-Income White Families by Birth Cohort and County**

Rank	County and State	Largest City	Mean Household Income Rank at P=25		
			1978 Cohort	1992 Cohort	Change
1	Mecklenburg County, NC	Charlotte	45.4	45.4	0.0
2	Oakland County, MI	Troy	45.0	44.6	-0.4
3	Allegheny County, PA	Pittsburgh	48.1	47.6	-0.6
4	Travis County, TX	Austin	45.8	45.1	-0.7
5	Franklin County, OH	Columbus	43.0	42.2	-0.8
6	King County, WA	Seattle	49.2	48.3	-0.8
7	Fulton County, GA	Atlanta	46.5	45.5	-1.0
8	Hennepin County, MN	Minneapolis	50.0	49.0	-1.0
9	Wayne County, MI	Detroit	44.3	43.2	-1.1
10	Honolulu County, HI	Honolulu	46.7	44.9	-1.8
11	Salt Lake County, UT	Salt Lake City	51.6	49.6	-2.0
12	Dallas County, TX	Dallas	47.1	45.0	-2.0
13	New York County, NY	New York City	47.9	45.8	-2.1
14	Kings County, NY	Brooklyn	49.8	47.7	-2.1
15	Middlesex County, MA	Cambridge	51.5	49.4	-2.1
16	Cuyahoga County, OH	Cleveland	46.8	44.7	-2.1
17	Tarrant County, TX	Arlington	47.8	45.6	-2.3
18	Palm Beach County, FL	West Palm Beach	46.2	43.9	-2.3
19	Santa Clara County, CA	San Jose	48.9	46.6	-2.3
20	Wake County, NC	Raleigh	48.6	46.2	-2.4
21	Sacramento County, CA	Sacramento	47.2	44.7	-2.6
22	Collin County, TX	Plano	50.0	47.4	-2.6
23	Duval County, FL	Jacksonville	44.2	41.6	-2.6
24	Orange County, FL	Orlando	44.8	42.1	-2.7
25	Bexar County, TX	San Antonio	46.7	44.1	-2.7
26	Harris County, TX	Houston	48.7	46.0	-2.7
27	Cook County, IL	Chicago	50.9	47.9	-3.0
28	Miami-Dade County, FL	Miami	46.3	43.2	-3.1
29	St. Louis County, MO	Florissant	48.8	45.6	-3.2
30	Alameda County, CA	Oakland	48.6	45.3	-3.3
31	Broward County, FL	Fort Lauderdale	46.9	43.6	-3.3
32	Contra Costa County, CA	Concord	48.9	45.4	-3.5
33	Queens County, NY	Queens	52.0	48.5	-3.5
34	Pima County, AZ	Tucson	46.1	42.5	-3.6
35	Nassau County, NY	Hempstead	54.6	50.8	-3.8
36	Hillsborough County, FL	Tampa	45.1	41.2	-3.9
37	Suffolk County, NY	Brentwood	51.5	47.6	-3.9
38	San Diego County, CA	San Diego	49.1	44.7	-4.5
39	Maricopa County, AZ	Phoenix	48.9	44.4	-4.5
40	Riverside County, CA	Riverside	48.2	43.7	-4.5
41	Los Angeles County, CA	Los Angeles	48.4	43.7	-4.8
42	Montgomery County, MD	Germantown	52.2	47.2	-5.0
43	Clark County, NV	Las Vegas	47.6	42.5	-5.1
44	Bronx County, NY	Bronx	51.1	45.9	-5.1
45	Westchester County, NY	Yonkers	54.7	49.5	-5.2
46	Orange County, CA	Anaheim	49.2	43.9	-5.2
47	Fresno County, CA	Fresno	46.9	41.6	-5.3
48	San Bernardino County, CA	San Bernardino	48.6	43.2	-5.4
49	Fairfax County, VA	Centreville	53.2	47.0	-6.2
50	Philadelphia County, PA	Philadelphia	48.8	42.4	-6.4

*Notes:* This table reports the change in mean household income rank by county for white children born to families at the 25th percentile of the national income distribution. We report statistics for the 50 largest counties by population in the 2020 Census, sorted by the change in mean household income rank between the 1978 and 1992 birth cohorts. See Appendix A for details on how we construct county-by-race-by-class-by-cohort estimates of economic mobility and Section II for details on the sample construction and variable definitions. All statistics cleared under Census DRB release authorization CBDRB-FY23-0375.

TABLE A.16  
Mean Child Household Income for Low-Income Black Families by Birth Cohort and County

Rank	County and State	Largest City	Mean Household Income Rank at P=25		
			1978 Cohort	1992 Cohort	Change
1	Travis County, TX	Austin	31.1	37.7	6.7
2	Collin County, TX	Plano	34.6	40.6	6.1
3	Santa Clara County, CA	San Jose	36.4	41.3	4.9
4	King County, WA	Seattle	34.1	38.6	4.5
5	Salt Lake County, UT	Salt Lake City	36.8	40.5	3.7
6	Franklin County, OH	Columbus	31.8	35.5	3.7
7	Mecklenburg County, NC	Charlotte	31.8	35.5	3.7
8	Hennepin County, MN	Minneapolis	33.7	37.0	3.3
9	Oakland County, MI	Troy	33.1	36.3	3.2
10	Allegheny County, PA	Pittsburgh	31.3	34.5	3.2
11	Dallas County, TX	Dallas	33.5	36.7	3.2
12	Tarrant County, TX	Arlington	33.4	36.6	3.2
13	Cuyahoga County, OH	Cleveland	31.3	34.3	3.0
14	Wayne County, MI	Detroit	31.9	34.5	2.7
15	St. Louis County, MO	Florissant	33.1	35.7	2.7
16	Wake County, NC	Raleigh	33.6	36.0	2.4
17	Harris County, TX	Houston	34.4	36.6	2.2
18	Cook County, IL	Chicago	31.8	33.8	2.0
19	Alameda County, CA	Oakland	34.4	36.1	1.7
20	Queens County, NY	Queens	37.6	39.2	1.5
21	Suffolk County, NY	Brentwood	36.9	38.3	1.4
22	Bexar County, TX	San Antonio	35.2	36.6	1.4
23	Middlesex County, MA	Cambridge	43.0	44.3	1.3
24	Nassau County, NY	Hempstead	38.2	39.3	1.0
25	Westchester County, NY	Yonkers	37.5	38.5	1.0
26	Orange County, FL	Orlando	34.2	35.1	1.0
27	Pima County, AZ	Tucson	35.0	35.9	0.9
28	New York County, NY	New York City	34.8	35.0	0.2
29	Contra Costa County, CA	Concord	35.0	35.2	0.2
30	Duval County, FL	Jacksonville	34.1	34.2	0.1
31	Philadelphia County, PA	Philadelphia	34.5	34.3	-0.3
32	Bronx County, NY	Bronx	37.0	36.7	-0.3
33	Maricopa County, AZ	Phoenix	36.5	36.1	-0.4
34	San Bernardino County, CA	San Bernardino	35.5	35.0	-0.5
35	Fulton County, GA	Atlanta	33.6	33.1	-0.5
36	Kings County, NY	Brooklyn	38.0	37.5	-0.5
37	Honolulu County, HI	Honolulu	39.5	38.8	-0.7
38	Los Angeles County, CA	Los Angeles	34.8	33.6	-1.2
39	Palm Beach County, FL	West Palm Beach	36.7	35.4	-1.3
40	Hillsborough County, FL	Tampa	35.2	33.9	-1.3
41	Riverside County, CA	Riverside	36.3	34.9	-1.5
42	Sacramento County, CA	Sacramento	34.7	33.2	-1.5
43	Fresno County, CA	Fresno	33.1	31.3	-1.7
44	San Diego County, CA	San Diego	37.8	35.8	-2.0
45	Orange County, CA	Anaheim	38.9	36.9	-2.1
46	Broward County, FL	Fort Lauderdale	38.1	36.0	-2.1
47	Clark County, NV	Las Vegas	35.6	33.5	-2.1
48	Montgomery County, MD	Germantown	42.9	40.1	-2.8
49	Fairfax County, VA	Centreville	43.5	40.6	-2.9
50	Miami-Dade County, FL	Miami	38.1	34.8	-3.3

*Notes:* This table reports the change in mean household income rank by county for Black children born to families at the 25th percentile of the national income distribution. We report statistics for the 50 largest counties by population in the 2020 Census, sorted by the change in mean household income rank between the 1978 and 1992 birth cohorts. See Appendix A for details on how we construct county-by-race-by-class-by-cohort estimates of economic mobility and Section II for details on the sample construction and variable definitions. All statistics cleared under Census DRB release authorization CBDRB-FY23-0375.

TABLE A.17  
Mean Child Household Income for High-Income White Families by Birth Cohort and County

Rank	County and State	Largest City	Mean Household Income Rank at P=75		
			1978 Cohort	1992 Cohort	Change
1	Franklin County, OH	Columbus	57.1	59.9	2.8
2	Oakland County, MI	Troy	56.8	59.4	2.5
3	Allegheny County, PA	Pittsburgh	60.1	62.6	2.5
4	Cuyahoga County, OH	Cleveland	58.5	60.7	2.2
5	Fulton County, GA	Atlanta	58.2	60.3	2.2
6	King County, WA	Seattle	57.8	59.9	2.2
7	Hennepin County, MN	Minneapolis	60.2	62.3	2.1
8	Santa Clara County, CA	San Jose	56.6	58.7	2.1
9	Travis County, TX	Austin	56.5	58.6	2.1
10	Mecklenburg County, NC	Charlotte	58.0	60.0	2.0
11	Salt Lake County, UT	Salt Lake City	59.9	61.8	2.0
12	Wayne County, MI	Detroit	56.4	58.0	1.6
13	Middlesex County, MA	Cambridge	60.1	61.5	1.5
14	New York County, NY	New York City	56.3	57.5	1.2
15	Dallas County, TX	Dallas	59.0	60.2	1.2
16	Collin County, TX	Plano	60.5	61.6	1.1
17	Wake County, NC	Raleigh	59.0	60.0	1.0
18	St. Louis County, MO	Florissant	60.1	61.1	1.0
19	Tarrant County, TX	Arlington	59.5	60.3	0.9
20	Harris County, TX	Houston	60.1	60.9	0.8
21	Bexar County, TX	San Antonio	58.2	58.6	0.4
22	Contra Costa County, CA	Concord	57.9	58.2	0.3
23	Alameda County, CA	Oakland	57.2	56.8	-0.3
24	Orange County, FL	Orlando	56.1	55.7	-0.4
25	Duval County, FL	Jacksonville	56.8	56.3	-0.5
26	Honolulu County, HI	Honolulu	55.3	54.8	-0.6
27	Cook County, IL	Chicago	61.3	60.7	-0.6
28	Nassau County, NY	Hempstead	64.2	63.5	-0.7
29	Westchester County, NY	Yonkers	62.7	61.8	-0.9
30	Suffolk County, NY	Brentwood	61.4	60.4	-1.0
31	Palm Beach County, FL	West Palm Beach	56.6	55.5	-1.1
32	Maricopa County, AZ	Phoenix	58.5	57.4	-1.1
33	Pima County, AZ	Tucson	56.2	54.9	-1.2
34	Queens County, NY	Queens	61.0	59.6	-1.4
35	San Diego County, CA	San Diego	57.3	55.8	-1.5
36	Sacramento County, CA	Sacramento	56.8	55.2	-1.6
37	Montgomery County, MD	Germantown	60.9	59.3	-1.6
38	Kings County, NY	Brooklyn	60.0	58.2	-1.7
39	Broward County, FL	Fort Lauderdale	57.1	55.1	-1.9
40	Orange County, CA	Anaheim	57.8	55.8	-2.0
41	Fresno County, CA	Fresno	57.9	55.8	-2.1
42	Riverside County, CA	Riverside	57.0	54.8	-2.2
43	Los Angeles County, CA	Los Angeles	56.3	54.0	-2.3
44	Hillsborough County, FL	Tampa	57.5	55.2	-2.3
45	Clark County, NV	Las Vegas	56.9	54.2	-2.8
46	Miami-Dade County, FL	Miami	56.0	53.3	-2.8
47	Fairfax County, VA	Centreville	62.8	59.9	-3.0
48	San Bernardino County, CA	San Bernardino	58.1	55.1	-3.0
49	Philadelphia County, PA	Philadelphia	60.9	57.6	-3.3
50	Bronx County, NY	Bronx	62.0	57.2	-4.8

*Notes:* This table reports the change in mean household income rank by county for white children born to families at the 75th percentile of the national income distribution. We report statistics for the 50 largest counties by population in the 2020 Census, sorted by the change in mean household income rank between the 1978 and 1992 birth cohorts. See Appendix A for details on how we construct county-by-race-by-class-by-cohort estimates of economic mobility and Section II for details on the sample construction and variable definitions. All statistics cleared under Census DRB release authorization CBDRB-FY23-0375.

TABLE A.18  
Mean Child Household Income for High-Income Black Families by Birth Cohort and County

Rank	County and State	Largest City	Mean Household Income Rank at P=75		
			1978 Cohort	1992 Cohort	Change
1	Travis County, TX	Austin	43.0	48.7	5.7
2	King County, WA	Seattle	43.2	48.0	4.8
3	Allegheny County, PA	Pittsburgh	43.0	47.4	4.4
4	Oakland County, MI	Troy	41.9	46.1	4.2
5	Salt Lake County, UT	Salt Lake City	47.8	51.8	4.1
6	Wayne County, MI	Detroit	40.2	44.2	4.0
7	Cuyahoga County, OH	Cleveland	41.2	45.2	4.0
8	Santa Clara County, CA	San Jose	45.4	49.0	3.7
9	Franklin County, OH	Columbus	43.7	47.3	3.6
10	Hennepin County, MN	Minneapolis	44.7	48.2	3.5
11	Pima County, AZ	Tucson	44.2	47.0	2.8
12	St. Louis County, MO	Florissant	43.4	46.2	2.8
13	Mecklenburg County, NC	Charlotte	43.8	46.5	2.7
14	Cook County, IL	Chicago	41.6	43.9	2.3
15	Dallas County, TX	Dallas	45.1	47.2	2.1
16	Alameda County, CA	Oakland	43.0	45.0	2.0
17	Queens County, NY	Queens	45.9	47.8	2.0
18	Tarrant County, TX	Arlington	45.3	47.2	1.9
19	Nassau County, NY	Hempstead	47.0	48.9	1.9
20	Orange County, FL	Orlando	43.7	45.4	1.8
21	Middlesex County, MA	Cambridge	51.6	53.2	1.6
22	Harris County, TX	Houston	45.2	46.5	1.3
23	Suffolk County, NY	Brentwood	46.9	48.2	1.3
24	Wake County, NC	Raleigh	46.3	47.5	1.2
25	Duval County, FL	Jacksonville	44.5	45.4	0.9
26	Collin County, TX	Plano	49.0	49.8	0.8
27	Bexar County, TX	San Antonio	46.8	47.4	0.5
28	Fulton County, GA	Atlanta	43.0	43.5	0.5
29	New York County, NY	New York City	43.2	43.7	0.5
30	Honolulu County, HI	Honolulu	49.0	49.4	0.3
31	Hillsborough County, FL	Tampa	44.4	44.8	0.3
32	Palm Beach County, FL	West Palm Beach	44.0	44.3	0.3
33	Kings County, NY	Brooklyn	45.9	46.2	0.3
34	San Bernardino County, CA	San Bernardino	44.2	44.0	-0.2
35	Maricopa County, AZ	Phoenix	47.2	46.8	-0.3
36	Westchester County, NY	Yonkers	48.2	47.9	-0.4
37	Orange County, CA	Anaheim	47.0	46.2	-0.8
38	Contra Costa County, CA	Concord	45.0	44.2	-0.8
39	Los Angeles County, CA	Los Angeles	43.4	42.4	-1.0
40	Philadelphia County, PA	Philadelphia	45.2	44.2	-1.0
41	Bronx County, NY	Bronx	46.3	45.2	-1.0
42	Broward County, FL	Fort Lauderdale	46.0	44.6	-1.4
43	San Diego County, CA	San Diego	46.6	45.0	-1.6
44	Sacramento County, CA	Sacramento	44.7	43.1	-1.6
45	Riverside County, CA	Riverside	45.1	43.2	-1.9
46	Miami-Dade County, FL	Miami	45.1	42.9	-2.3
47	Montgomery County, MD	Germantown	51.2	48.7	-2.5
48	Fairfax County, VA	Centreville	53.3	50.5	-2.8
49	Fresno County, CA	Fresno	44.5	41.2	-3.3
50	Clark County, NV	Las Vegas	46.3	42.6	-3.7

*Notes:* This table reports the change in mean household income rank by county for Black children born to families at the 75th percentile of the national income distribution. We report statistics for the 50 largest counties by population in the 2020 Census, sorted by the change in mean household income rank between the 1978 and 1992 birth cohorts. See Appendix A for details on how we construct county-by-race-by-class-by-cohort estimates of economic mobility and Section II for details on the sample construction and variable definitions. All statistics cleared under Census DRB release authorization CBDRB-FY23-0375.

TABLE A.19  
Mean Child Household Income for All Low-Income Children by Birth Cohort and County

Rank	County and State	Largest City	Mean Household Income Rank at P=25		
			1978 Cohort	1992 Cohort	Change
1	Travis County, TX	Austin	41.3	44.0	2.7
2	Santa Clara County, CA	San Jose	47.4	48.9	1.5
3	Mecklenburg County, NC	Charlotte	38.4	39.8	1.4
4	Dallas County, TX	Dallas	42.3	43.3	1.0
5	Bexar County, TX	San Antonio	42.4	42.9	0.5
6	Honolulu County, HI	Honolulu	46.3	46.6	0.3
7	Harris County, TX	Houston	44.6	44.8	0.2
8	Queens County, NY	Queens	46.1	46.0	-0.1
9	King County, WA	Seattle	47.4	47.3	-0.2
10	Tarrant County, TX	Arlington	44.2	44.0	-0.2
11	Wayne County, MI	Detroit	37.8	37.6	-0.3
12	Bronx County, NY	Bronx	41.2	40.9	-0.3
13	Kings County, NY	Brooklyn	42.9	42.5	-0.5
14	Alameda County, CA	Oakland	45.9	45.4	-0.5
15	Franklin County, OH	Columbus	40.0	39.5	-0.5
16	Fulton County, GA	Atlanta	36.6	36.1	-0.5
17	New York County, NY	New York City	43.2	42.4	-0.8
18	Wake County, NC	Raleigh	42.3	41.2	-1.1
19	Collin County, TX	Plano	47.7	46.4	-1.3
20	Cuyahoga County, OH	Cleveland	40.3	38.9	-1.4
21	Cook County, IL	Chicago	42.1	40.6	-1.5
22	Middlesex County, MA	Cambridge	50.3	48.6	-1.7
23	Oakland County, MI	Troy	43.4	41.6	-1.8
24	Salt Lake County, UT	Salt Lake City	50.2	48.4	-1.8
25	Allegheny County, PA	Pittsburgh	44.4	42.6	-1.8
26	Orange County, FL	Orlando	41.9	40.0	-1.8
27	Pima County, AZ	Tucson	43.3	41.3	-1.9
28	Palm Beach County, FL	West Palm Beach	43.0	41.0	-2.0
29	Contra Costa County, CA	Concord	46.9	44.7	-2.3
30	Duval County, FL	Jacksonville	40.7	38.3	-2.3
31	Fresno County, CA	Fresno	43.8	41.0	-2.8
32	Hennepin County, MN	Minneapolis	46.1	43.2	-2.9
33	St. Louis County, MO	Florissant	42.8	39.9	-2.9
34	Suffolk County, NY	Brentwood	48.6	45.6	-3.0
35	Sacramento County, CA	Sacramento	45.5	42.5	-3.0
36	Philadelphia County, PA	Philadelphia	40.1	37.1	-3.0
37	Miami-Dade County, FL	Miami	45.2	42.2	-3.1
38	Nassau County, NY	Hempstead	49.9	46.8	-3.1
39	Hillsborough County, FL	Tampa	42.9	39.7	-3.2
40	Los Angeles County, CA	Los Angeles	46.3	43.1	-3.2
41	Maricopa County, AZ	Phoenix	46.3	43.0	-3.3
42	Broward County, FL	Fort Lauderdale	44.1	40.8	-3.3
43	Orange County, CA	Anaheim	48.7	45.3	-3.3
44	Westchester County, NY	Yonkers	47.8	44.4	-3.4
45	Riverside County, CA	Riverside	46.3	42.9	-3.4
46	San Bernardino County, CA	San Bernardino	46.2	42.7	-3.5
47	San Diego County, CA	San Diego	47.5	44.0	-3.5
48	Clark County, NV	Las Vegas	45.7	41.9	-3.8
49	Montgomery County, MD	Germantown	50.1	45.9	-4.2
50	Fairfax County, VA	Centreville	52.4	47.6	-4.8

*Notes:* This table reports the change in mean household income rank by county for all children (pooling racial groups) born to families at the 25th percentile of the national income distribution. We report statistics for the 50 largest counties by population in the 2020 Census, sorted by the change in mean household income rank between the 1978 and 1992 birth cohorts. See Appendix A for details on how we construct county-by-race-by-class-by-cohort estimates of economic mobility and Section II for details on the sample construction and variable definitions. All statistics cleared under Census DRB release authorizations CBDRB-FY23-0375 and CBDRB-FY24-0143.

TABLE A.20  
Mean Child Household Income for All High-Income Families by Birth Cohort and County

Rank	County and State	Largest City	Mean Household Income Rank at P=75		
			1978 Cohort	1992 Cohort	Change
1	Santa Clara County, CA	San Jose	55.5	58.1	2.6
2	Franklin County, OH	Columbus	56.0	58.5	2.4
3	Fulton County, GA	Atlanta	54.0	56.4	2.4
4	Allegheny County, PA	Pittsburgh	59.2	61.5	2.3
5	Travis County, TX	Austin	54.8	56.9	2.1
6	King County, WA	Seattle	57.0	59.2	2.1
7	Oakland County, MI	Troy	55.7	57.8	2.1
8	Cuyahoga County, OH	Cleveland	56.5	58.4	2.0
9	Salt Lake County, UT	Salt Lake City	59.4	61.1	1.7
10	Mecklenburg County, NC	Charlotte	56.1	57.5	1.4
11	Wayne County, MI	Detroit	53.0	54.4	1.4
12	Hennepin County, MN	Minneapolis	59.6	60.9	1.4
13	Middlesex County, MA	Cambridge	59.7	60.9	1.2
14	Alameda County, CA	Oakland	55.5	56.1	0.6
15	St. Louis County, MO	Florissant	58.6	59.2	0.6
16	Wake County, NC	Raleigh	57.7	58.2	0.5
17	Bexar County, TX	San Antonio	55.2	55.7	0.4
18	Collin County, TX	Plano	59.9	60.2	0.4
19	Honolulu County, HI	Honolulu	54.7	55.0	0.3
20	Harris County, TX	Houston	57.9	58.1	0.2
21	New York County, NY	New York City	52.9	53.0	0.1
22	Tarrant County, TX	Arlington	58.2	58.3	0.1
23	Dallas County, TX	Dallas	57.2	57.1	-0.1
24	Contra Costa County, CA	Concord	56.7	56.4	-0.3
25	Duval County, FL	Jacksonville	55.2	54.1	-1.2
26	Cook County, IL	Chicago	58.0	56.8	-1.2
27	Orange County, FL	Orlando	54.7	53.4	-1.3
28	Suffolk County, NY	Brentwood	60.3	58.9	-1.4
29	Queens County, NY	Queens	55.9	54.4	-1.5
30	Westchester County, NY	Yonkers	60.7	59.1	-1.5
31	Nassau County, NY	Hempstead	62.4	60.8	-1.6
32	Maricopa County, AZ	Phoenix	57.5	55.8	-1.7
33	Pima County, AZ	Tucson	55.1	53.3	-1.8
34	Kings County, NY	Brooklyn	54.2	52.3	-1.9
35	Palm Beach County, FL	West Palm Beach	55.6	53.7	-1.9
36	Sacramento County, CA	Sacramento	55.7	53.3	-2.4
37	San Diego County, CA	San Diego	56.2	53.9	-2.4
38	Montgomery County, MD	Germantown	60.0	57.4	-2.5
39	Orange County, CA	Anaheim	56.8	54.3	-2.5
40	Los Angeles County, CA	Los Angeles	54.1	51.4	-2.7
41	Hillsborough County, FL	Tampa	56.4	53.5	-2.9
42	Riverside County, CA	Riverside	55.6	52.5	-3.1
43	Broward County, FL	Fort Lauderdale	55.8	52.6	-3.2
44	San Bernardino County, CA	San Bernardino	55.8	52.4	-3.5
45	Fairfax County, VA	Centreville	62.1	58.6	-3.5
46	Clark County, NV	Las Vegas	56.1	52.4	-3.6
47	Bronx County, NY	Bronx	52.4	48.8	-3.6
48	Fresno County, CA	Fresno	56.1	52.4	-3.7
49	Miami-Dade County, FL	Miami	55.2	51.1	-4.0
50	Philadelphia County, PA	Philadelphia	57.6	52.8	-4.9

*Notes:* This table reports the change in mean household income rank by county for all children (pooling racial groups) born to families at the 75th percentile of the national income distribution. We report statistics for the 50 largest counties by population in the 2020 Census, sorted by the change in mean household income rank between the 1978 and 1992 birth cohorts. See Appendix A for details on how we construct county-by-race-by-class-by-cohort estimates of economic mobility and Section II for details on the sample construction and variable definitions. All statistics cleared under Census DRB release authorizations CBDRB-FY23-0375 and CBDRB-FY24-0143.

TABLE A.21  
Reliability of Estimated Changes in Economic Mobility at County vs. Census Tract Level

	White Children at P=25 (1)	Black Children at P=25 (2)	White Children at P=75 (3)	Black Children at P=75 (4)
Reliability of County-Level Measure	0.614	0.784	0.773	0.751
Reliability of Tract-Level Measure	0.059	0.067	0.105	0.024

*Notes:* This table reports reliability statistics for our measure of changes in children’s household income by county-by-race-by-parent income percentile and tract-by-race-by-parent income percentile. Reliability is estimated by splitting our sample in two, estimating the statistic twice, and regressing one estimate on the other. See Appendix A for details on how we construct geography-by-race-by-class-by-cohort estimates of economic mobility and Section II for details on the sample construction and variable definitions. All statistics cleared under Census DRB release authorization CBDRB-FY25-028.

TABLE A.22  
County-Level Changes in Children’s Household Income in Adulthood versus Changes in Parental Employment With Additional Controls

	△ Child Household Income Rank			
	(1)	(2)	(3)	(4)
△ Parental Emp. Rate	0.376 (0.009)	0.399 (0.010)	0.308 (0.026)	0.293 (0.026)
Child Inc. in 1978		X		X
Par. Inc. x Race FE			X	X
Number of Counties	1,980	1,980	1,980	1,980

*Notes:* This table reports OLS regression estimates of changes in children’s household income ranks in adulthood on changes in parental employment rates in the child’s adulthood at the county-by-race-by-class level. Column 1 reports estimates of county-level changes in children’s household income ranks in adulthood on county-level changes in parental employment rates, as in our baseline specification in Figure Va. Column 2 reports estimates that controls for children’s household income rank in the 1978 birth cohort. Column 3 reports estimates that control for race-by-parental income percentile fixed effects. Column 4 reports estimates that control for both children’s household income rank in the 1978 birth cohort and race-by-parental income percentile fixed effects. We calculate county-level changes in children’s household income ranks in adulthood and parental employment rates using the smoothing procedure described in Appendix A. All specifications are weighted by the number of children in each county-by-race-by-class cell. We restrict to counties with more than 2,000 children in the relevant race and parental income group (split by above- or below-median household income) across the 1978 and 1992 birth cohorts. Standard errors are reported in parentheses. See Section II for details on the sample construction and variable definitions. All statistics cleared under Census DRB release authorizations CBDRB-FY2023-CES005-025, CBDRB-FY23-0375, and CBDRB-FY24-0143.

TABLE A.23  
County-Level Changes in Children’s Outcomes in Adulthood versus Changes in Parental Outcomes

	$\Delta$ Child HH Income Rank			$\Delta$ Child Marriage Rate		
	(1)	(2)	(3)	(4)	(5)	(6)
<i>A. White Children at P=25</i>						
$\Delta$ Parental Emp. Rate	0.321 (0.017)		0.287 (0.017)	0.126 (0.019)		0.096 (0.019)
$\Delta$ Parental Marriage Rate		0.198 (0.014)	0.164 (0.013)		0.155 (0.014)	0.143 (0.014)
Number of Counties	1,800	1,800	1,800	1,800	1,800	1,800
<i>B. Black Children at P=25</i>						
$\Delta$ Parental Emp. Rate	0.271 (0.026)		0.256 (0.026)	0.114 (0.021)		0.084 (0.019)
$\Delta$ Parental Marriage Rate		0.160 (0.033)	0.113 (0.031)		0.236 (0.023)	0.221 (0.023)
Number of Counties	550	550	550	550	550	550
<i>C. White Children at P=75</i>						
$\Delta$ Parental Emp. Rate	0.322 (0.024)		0.171 (0.022)	0.177 (0.029)		0.026 (0.028)
$\Delta$ Parental Marriage Rate		0.471 (0.019)	0.423 (0.020)		0.427 (0.024)	0.420 (0.025)
Number of Counties	1,700	1,700	1,700	1,700	1,700	1,700

*Notes:* This table reports OLS regression estimates of changes in children’s outcomes in adulthood on changes in parental employment rates and parental marriage rates in the child’s adulthood at the county level, separately for each race-by-class group. Column 1 reports estimates of county-level changes in group-specific children’s household income ranks in adulthood on county-level changes in parental employment rates in the same group. Column 2 reports estimates of county-level changes in group-specific children’s household income ranks in adulthood on county-level changes in parental marriage rates in the same group. Column 3 reports estimates of county-level changes in group-specific children’s household income ranks in adulthood on county-level changes in both parental employment rates and parental marriage rates in the same group. Columns 4-6 report the same set of estimates using county-level changes in group-specific child marriage rates as the outcome. We calculate county-level changes in group-specific outcomes using the smoothing procedure described in Appendix A. All specifications are weighted by the number of children in each race-by-class cell. We restrict to counties with more than 2,000 children in the relevant race and parental income group (split by above- or below-median household income) across the 1978 and 1992 birth cohorts. Standard errors are reported in parentheses. See Section II for details on the sample construction and variable definitions. All statistics cleared under Census DRB release authorization CBDRB-FY24-0143.

TABLE A.24  
County-Level Changes in Children’s Household Income in Adulthood versus Changes in Same- and Different-Group Parental Employment Rates

	Δ Child Household Income Rank			
	White Children at P=25 (1)	White Children at P=25 (2)	Black Children at P=25 (3)	White Children at P=75 (4)
Δ White Parental Emp. Rate at P=25	0.292 (0.032)	0.223 (0.017)	0.072 (0.032)	0.266 (0.019)
Δ Black Parental Emp. Rate at P=25	0.022 (0.021)		0.269 (0.025)	
Δ White Parental Emp. Rate at P=75		0.092 (0.021)		0.232 (0.024)
Number of Counties	500	1,600	500	1,600

*Notes:* This table reports OLS regression estimates of changes in group-specific children’s household income ranks in adulthood on changes in same- and different-group parental employment rates in the child’s adulthood at the county level, separately for each race-by-class group. Column 1 reports estimates of county-level changes in children’s household income ranks in adulthood for white children born to low-income families on county-level changes in employment rates among low-income white and low-income Black parents. Column 2 reports estimates of county-level changes in children’s household income ranks in adulthood for white children born to low-income families on county-level changes in employment rates among low-income and high-income white parents. Column 3 reports estimates of county-level changes in children’s household income ranks in adulthood for Black children born to low-income families on county-level changes in employment rates among low-income white and low-income Black parents. Column 4 reports estimates of county-level changes in children’s household income ranks in adulthood for white children born to high-income families on county-level changes in employment rates among low-income and high-income white parents. We calculate county-level changes in group-specific children’s household income ranks in adulthood and group-specific parental employment rates using the smoothing procedure described in Appendix A. All specifications are weighted by the number of children in each race-by-class cell. We restrict to counties with more than 2,000 children in the relevant race and parental income group (split by above- or below-median household income). Standard errors are reported in parentheses. See Section II for details on the sample construction and variable definitions. All statistics cleared under Census DRB release authorization CBDRB-FY2023-CES005-025.

TABLE A.25  
Out-of-Sample Fit When Estimating Parental Employment Rates

	White Children at P=25	Black Children at P=25	White Children at P=75	Black Children at P=75
	(1)	(2)	(3)	(4)
$\frac{\text{RMSE of Baseline Estimates}}{\text{RMSE of Flexible Parameterization}}$	0.997	1.000	1.000	0.983

*Notes:* This table reports the out-of-sample fit of our baseline estimates of parental employment rates in a child’s adulthood versus estimates using a more flexible parameterization approach. We assign each child to one of two random samples and use the other sample to evaluate predictive performance. In this holdout sample, we construct two different predictions of parental employment rates at the county-by-race-by-class-by-cohort-level. The first prediction is based on our baseline approach, described in Appendix A, and uses the relationship between parental employment rates and parental income for each race-by-class group at the national level to generate estimates at the county level. The second, more flexible approach directly estimates a lowess regression of parental employment rates in the child’s adulthood on parental income percentiles in each county-by-race-by-cohort cell. We compute the root mean square error (RMSE) from OLS regressions, where we regress the share of parents employed in each county-by-race-by-class-by-cohort cell in the holdout sample on the predicted employment rate, separately for each approach. We then divide the RMSE calculated using our baseline approach by the RMSE calculated using the more flexible approach. A ratio smaller than one suggests that our baseline approach has greater predictive power than the more flexible approach. Columns 1-2 report the ratio for white and Black children, respectively, born to families at the 25th percentile of the parental distribution. Columns 3-4 report the ratio for white and Black children, respectively, born to families at the 75th percentile of the parental income distribution. In all specifications, we restrict to the 100 most populous counties within each race group. All statistics cleared under Census DRB release authorization CBDRB-FY24-0143.

TABLE A.26  
Child Exposure Effect of Changes in Parental Employment Rates: Sibling Comparisons

	Child Household Income Rank			
	Age Gap $\geq 4$	Age Gap $\leq 3$	All Age Gaps	Origin FE
	(1)	(2)	(3)	(4)
$\Delta$ Par. Emp. Destination ( $\beta_f$ )	0.104 (0.021)	0.044 (0.013)	0.062 (0.011)	0.054 (0.013)
Implied Exposure Effect ( $\beta_\mu$ )	0.299 (0.060)	0.319 (0.092)	0.301 (0.055)	0.260 (0.062)
Par. Inc. x Race x Cohort x Sib. Age Diff. x Move Age FE	X	X	X	X
Dest. 1978 Par. Emp.	X	X	X	X
Origin Mean Child Inc. x Move Age FE	X	X	X	
Origin x Par. Inc. x Race x Move Age FE				X
Number of Children (1,000s)	563	1,153	1,716	1,654

*Notes:* This table uses within-family variation between siblings to estimate the causal effect of growing up from birth in a community with 1 percentage point higher parental employment rates on children's household income ranks in adulthood. Columns 1-3 report OLS regression estimates of  $\beta_f$  from Equation (E.5). We regress the difference in children's household income ranks in adulthood between siblings (younger minus older) on the change in race-by-parental income percentile-specific parental employment rates between the 1978 and 1992 birth cohorts in the destination county ( $\Delta \bar{e}_{dpr}$ ). We also report estimates of  $\beta_\mu$  by rescaling  $\beta_f$  using Equation (E.4); see Appendix F for the derivation of the scaling factor. Column 1 restricts the sample to siblings at least four years apart in age. Column 2 restricts the sample to siblings three or fewer years apart in age. Column 3 uses all sibling pairs. Columns 1-3 control for race-by-parental income percentile-by-birth cohort-by-sibling age gap-by-move age fixed effects, the group-specific parental employment rate in the destination county for the 1978 birth cohort, and the group-specific mean child household income rank in the origin county across all birth cohorts interacted with move-age fixed effects. Column 4 replaces the group-specific mean child household income rank in the origin county x move-age fixed effects with origin county-by-race-by-parental income percentile-by-move-age fixed effects. In all specifications, we calculate parental employment rates using non-movers and parents who move more than once following the procedure described in Appendix A. We restrict the sample to the oldest and youngest siblings in each family who move from the same origin county to the same destination county in the same year and to siblings who moved across counties exactly once during childhood. We further limit the sample to origin and destination counties include more than 2,000 children in the same race and class (defined as above- or below-median parental household income) group between the 1978 and 1992 cohorts. Standard errors, clustered by origin county, are reported in parentheses. See Section II for details on the variable definitions and Section V for details on the sample construction. All statistics cleared under Census DRB release authorization CBDRB-FY24-0359.

TABLE A.27

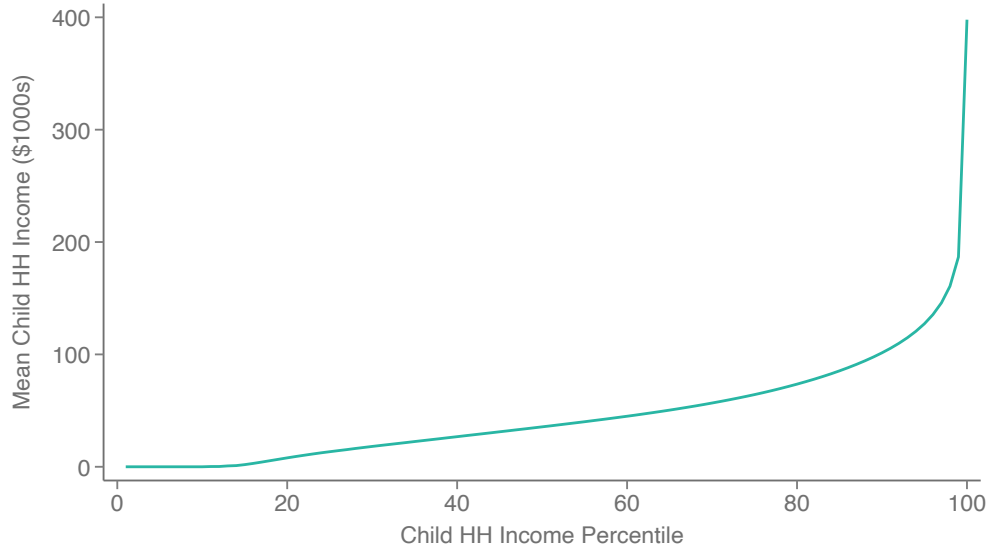
Child and Parental Outcomes by Birth Cohort, Race, and Class Based on a Linear Cohort Trend

	Outcomes at P=25			Outcomes at P=75		
	1978	1992	Change	1978	1992	Change
	Cohort	Cohort		Cohort	Cohort	
	(1)	(2)	(3)	(4)	(5)	(6)
<i>A. White Children</i>						
Household Income Percentile, Age 27	47.9	45.5	-2.4	59.3	60.1	0.8
Parental Employment, Child Age 27	64.9%	53.4%	-11.5	78.5%	75.4%	-3.2
Parental Mortality, Child Ages 18-27	4.15%	5.91%	1.8	2.41%	2.63%	0.2
Parental Marriage, Child Age 27	53.9%	33.7%	-20.2	84.3%	75.9%	-8.4
<i>B. Black Children</i>						
Household Income Percentile, Age 27	33.9	35.7	1.8	44.6	46.2	1.6
Parental Employment, Child Age 27	72.8%	68.9%	-3.9	76.7%	75.8%	-0.9
Parental Mortality, Child Ages 18-27	4.89%	4.87%	-0.0	3.87%	3.25%	-0.6
Parental Marriage, Child Age 27	21.0%	11.9%	-9.0	67.7%	57.9%	-9.9
<i>C. Asian Children</i>						
Household Income Percentile, Age 27	51.5	50.7	-0.7	56.9	57.1	0.3
Parental Employment, Child Age 27	56.7%	50.2%	-6.5	73.4%	71.1%	-2.3
Parental Mortality, Child Ages 18-27	3.19%	3.17%	-0.0	2.28%	2.14%	-0.1
Parental Marriage, Child Age 27	64.7%	51.9%	-12.9	83.9%	79.4%	-4.6
<i>D. Hispanic Children</i>						
Household Income Percentile, Age 27	44.7	44.8	0.1	53.2	53.4	0.1
Parental Employment, Child Age 27	66.8%	60.5%	-6.2	76.2%	76.0%	-0.2
Parental Mortality, Child Ages 18-27	3.01%	3.29%	0.3	2.29%	2.03%	-0.3
Parental Marriage, Child Age 27	49.0%	30.1%	-18.8	79.1%	71.5%	-7.6
<i>E. AIAN Children</i>						
Household Income Percentile, Age 27	35.9	35.4	-0.6	47.9	51.0	3.0
Parental Employment, Child Age 27	67.2%	58.7%	-8.5	76.1%	72.4%	-3.7
Parental Mortality, Child Ages 18-27	4.76%	6.52%	1.8	3.01%	3.59%	0.6
Parental Marriage, Child Age 27	39.7%	22.3%	-17.3	77.7%	67.9%	-9.8

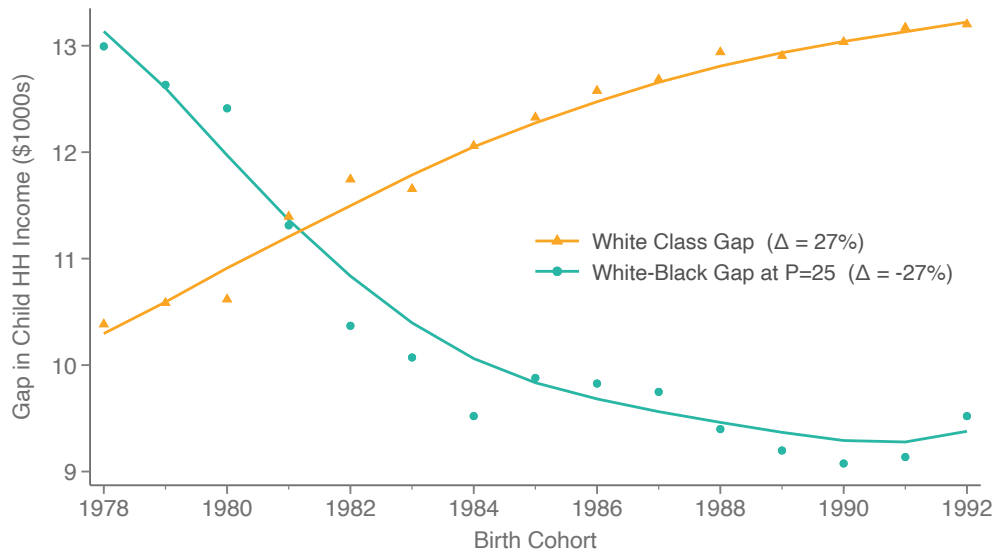
*Notes:* This table reports OLS regression estimates of the change in mean child and parental outcomes based on a linear cohort trend. Columns 1-2 report estimated outcomes for families at the 25th percentile of the national income distribution in the 1978 and 1992 cohort, respectively; Column 3 reports estimates of the change in outcomes for these families; Columns 4-5 report estimated outcomes for families at the 75th percentile of the national income distribution in the 1978 and 1992 cohort, respectively; and Column 6 reports estimates of the change in outcomes for these families. The estimates are obtained by regressing each outcome variable on birth cohort, separately for each race and class group. See Section II for details on the sample construction and variable definitions. All statistics cleared under Census DRB release authorizations CBDRBFY2022-CES010-004, CBDRB-FY2023-CES005-025, CBDRB-FY24-0143, CBDRB-FY24-0359.

**FIGURE A.1**  
**Mapping Between Dollars and Percentiles for Child Household Income**

**A. Mapping Between Dollars and Percentiles**

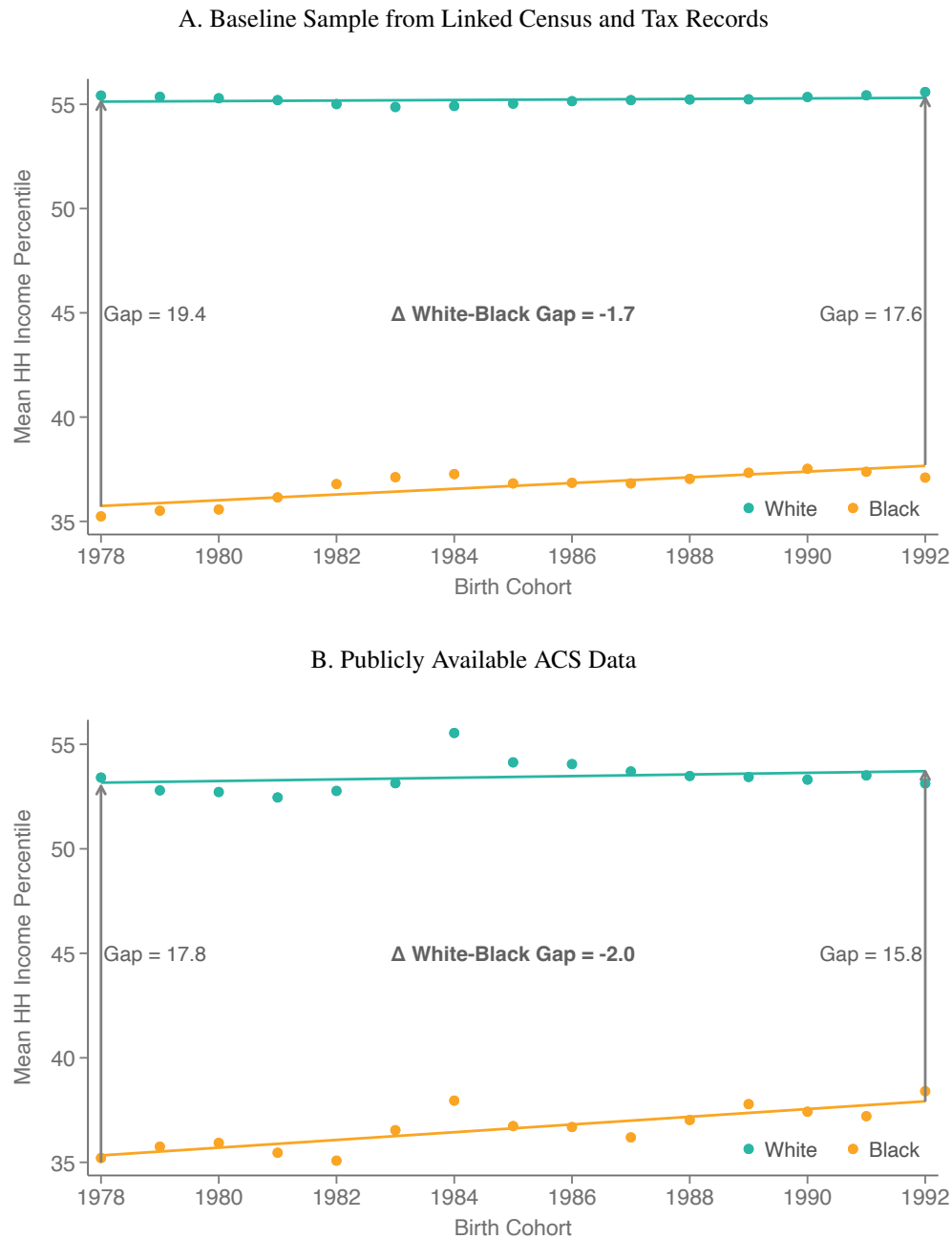


**B. White Class and Black-White Race Gaps Using Percentile to Dollar Mapping**



*Notes:* These figures plot the mapping between dollars and percentiles for child household income. Panel A plots the mean children’s household income when the child is age 27 at each child income percentile for all children in the 1978-1992 birth cohorts. Panel B plots the white class and white-Black race gaps for mean children’s household income using the dollar-to-percentile mapping from Panel A. We also report the percentage change in the white class and white-Black race gaps between the 1978 and 1992 birth cohorts. All monetary values are reported in 2023 dollars. See Section II for details on the sample construction and variable definitions.

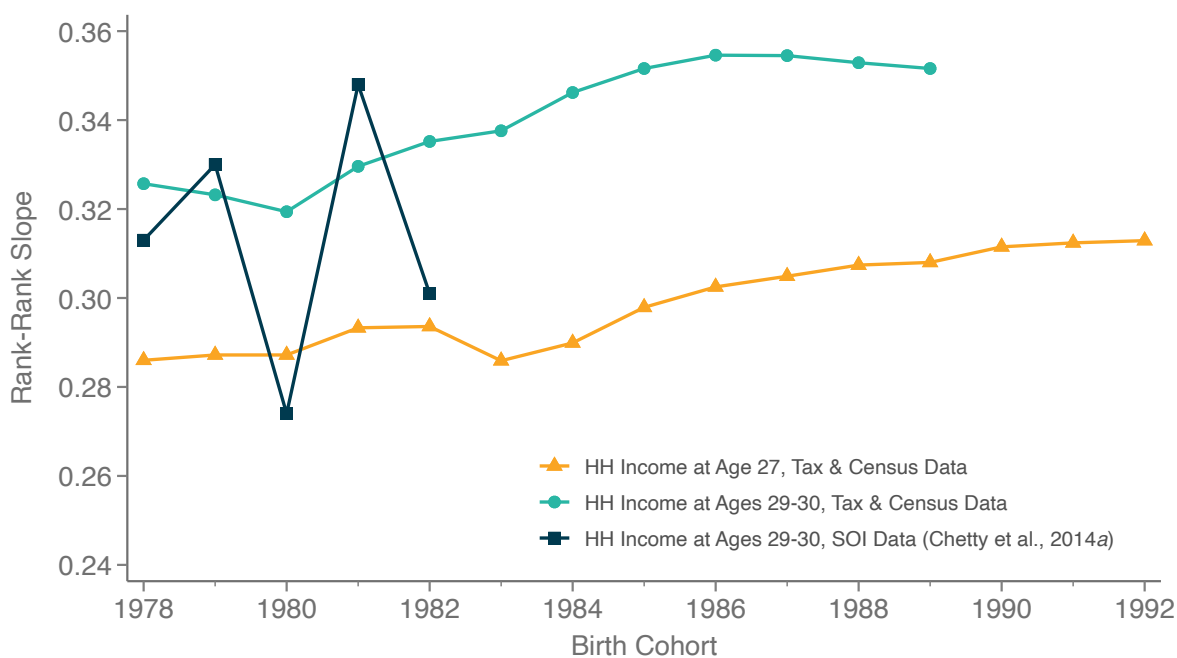
FIGURE A.2 Household Income by Birth Cohort and Race in Tax Data versus ACS Data



Notes: These figures plot mean household income ranks at age 27 for white and Black children by cohort. Panel A plots results for our baseline sample of children from the linked Census and tax records described in Section II. Panel B plots results for children in publicly available ACS data. In the ACS data, household income is defined as own income plus spousal income when we can observe spousal income and own income if we cannot observe spousal income. We fit a linear trend in mean household income percentile across birth cohorts from 1978 to 1992, separately for white and Black children. We also report the white-Black race gap in the predicted mean household income percentile for the 1978 and 1992 cohorts.

FIGURE A.3

Intergenerational Mobility Pooling all Children, by Birth Cohort: Comparison to Prior Estimates

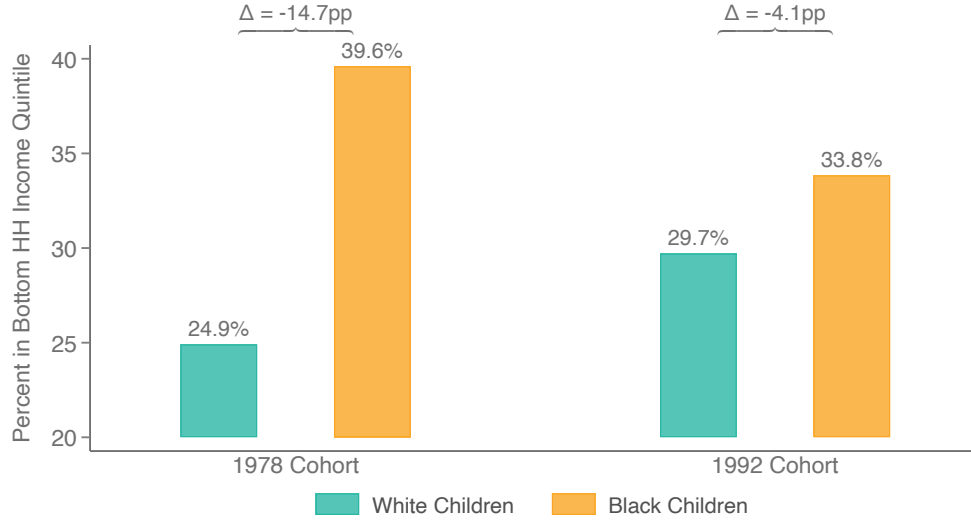


*Notes:* This figure plots OLS regression estimates of the relationship between mean children’s household income ranks in adulthood and parental household income ranks for all children (pooling racial groups). Following Chetty et al. (2014a), children are ranked relative to other children in their birth cohort, and parents are ranked relative to all other parents in our primary analysis sample. The orange series in triangles uses our primary analysis sample and measures children’s household income ranks at age 27. The green series in circles uses the same sample but measures children’s household income ranks at ages 29-30. The navy series in squares follows Figure 2 of Chetty et al. (2014a) and measures children’s household income ranks at ages 29-30 for children in the 1978-1982 birth cohorts found in the Statistics of Income (SOI) tax records. See Section II for additional details on the sample construction and variable definitions and Chetty et al. (2014a) for details on their approach.

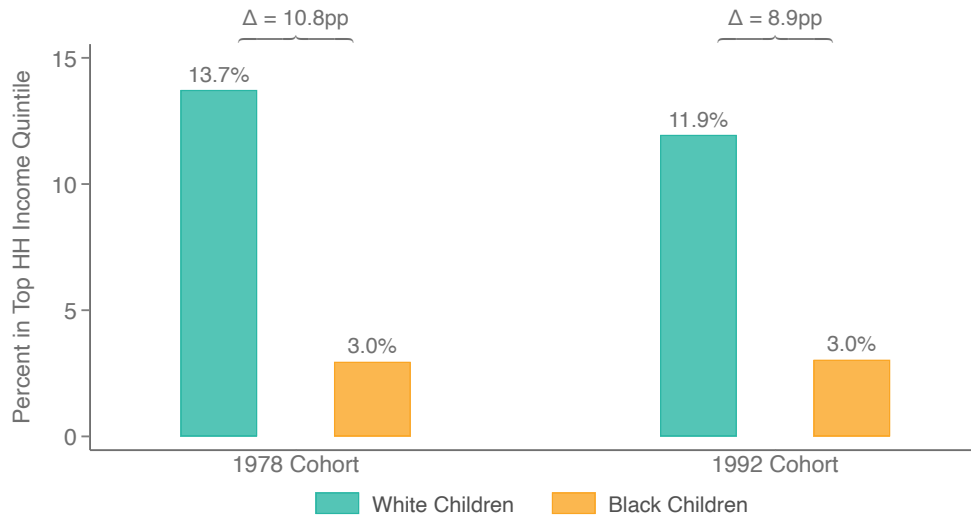
FIGURE A.4

Intergenerational Persistence of Poverty versus Upper Tail Success by Birth Cohort and Race

A. Probability of Remaining in the Bottom Household Income Quintile



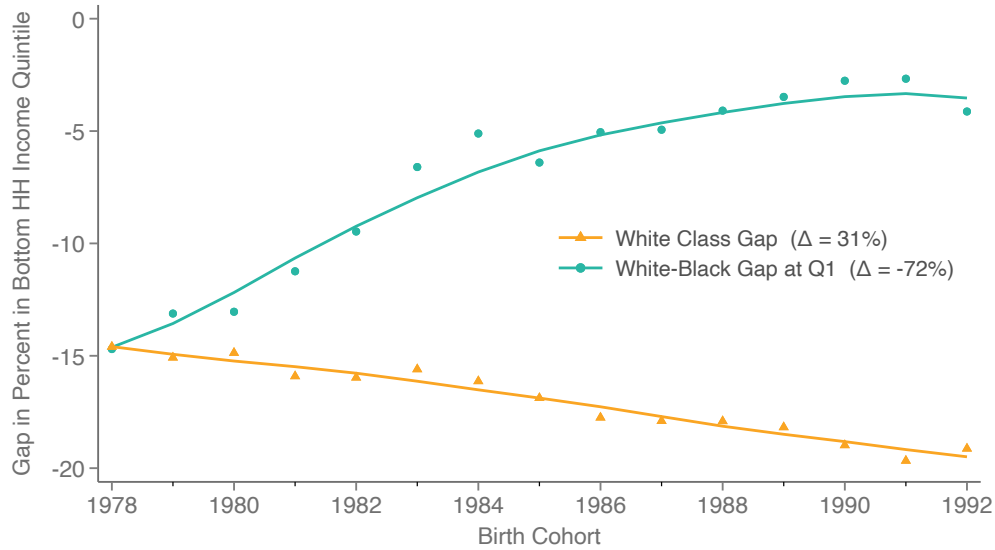
B. Probability of Reaching the Top Household Income Quintile



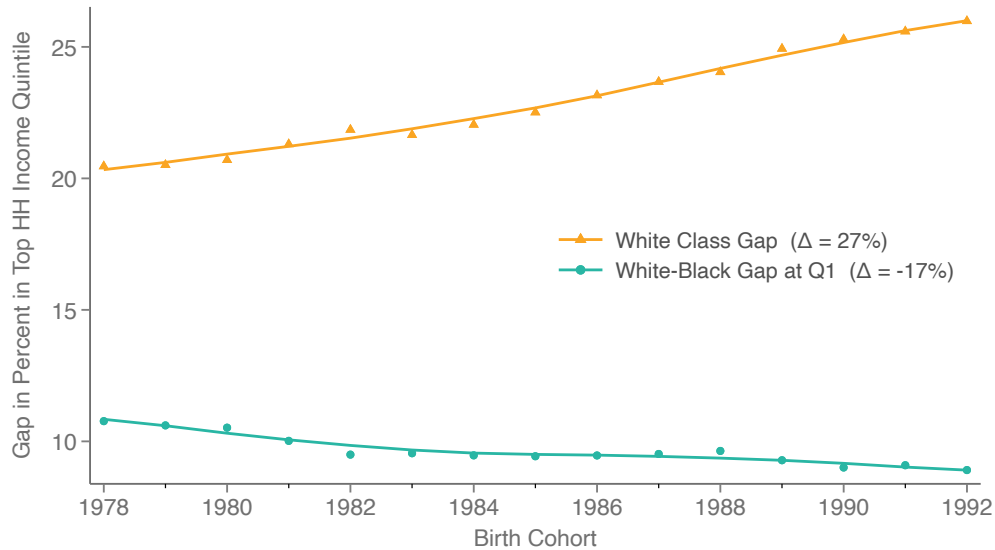
*Notes:* These figures plot changes in the intergenerational persistence of poverty versus upper tail success for white and Black children born to families in the bottom quintile of the national income distribution. Panel A plots the percent of children who remain in the bottom household income quintile, conditional on being born to families in the bottom quintile of the national income distribution. Panel B plots the percent of children who reach the top household income quintile, conditional on being born to families in the bottom quintile of the national income distribution. In each panel, we report the white-Black race gap for both the 1978 and 1992 birth cohorts. Numbers may not aggregate due to rounding. See Section II for details on the sample construction and variable definitions.

**FIGURE A.5**  
**White Class and Black-White Race Gaps in Chances of Earning in the Bottom and Top Household Income Quintiles**

A. Earning in the Bottom Household Income Quintile

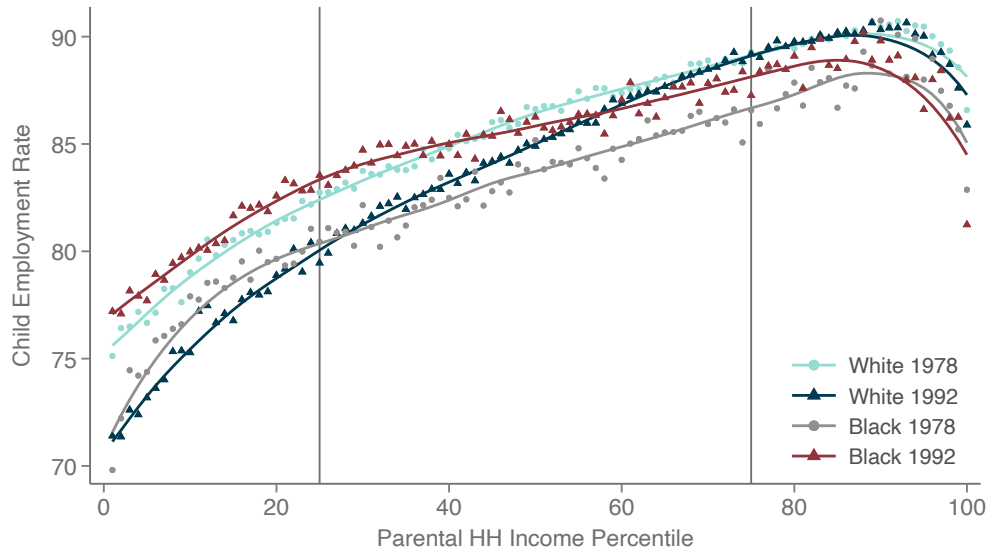


B. Earning in the Top Household Income Quintile



*Notes:* These figures plot the white class and white-Black race gaps for the chances of earning in the bottom and top household income quintiles. The white class gap is the difference between white children born to parents in the top versus bottom quintiles of the national income distribution. The white-Black race gap is the difference between white and Black children born to parents in the bottom quintile of the national income distribution. We also report the percentage change in the white class and white-Black race gaps between the 1978 and 1992 birth cohorts. We estimate each outcome using fitted values from a lowess regression on parental income quintiles for each race and birth cohort. We take the difference in these fitted values to compute the white class and white-Black race gaps. See Section II for details on the sample construction and variable definitions.

FIGURE A.6  
Children's Employment Rates versus Parental Household Income for the 1978 and 1992 Birth Cohorts

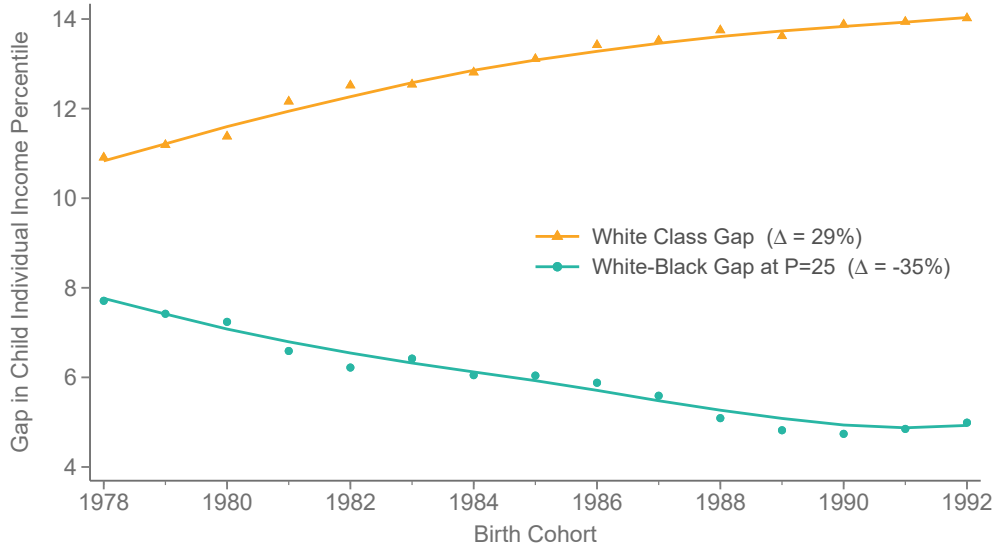


*Notes:* This figure plots mean employment rate in adulthood for white and Black children in the 1978 and 1992 birth cohorts at each parental income percentile. We estimate the fitted lines for each race and birth cohort using a lowess regression on the binned series (with bandwidth 0.3). The vertical lines represent the 25th and 75th percentiles of the parental income distribution. See Section II for details on the sample construction and variable definitions.

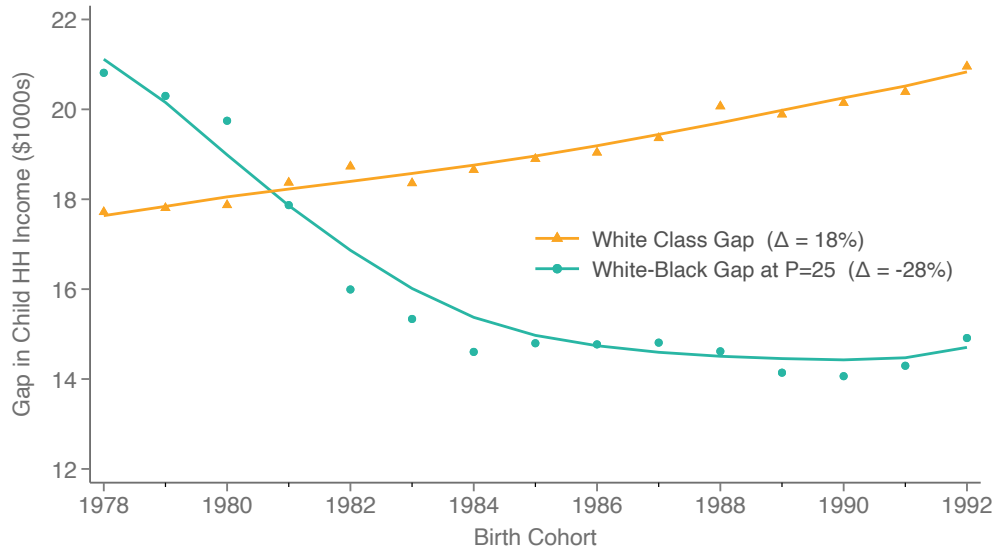
FIGURE A.7

White Class and White-Black Race Gaps in Individual Income and Household Income in Dollars

A. Individual Income Ranks



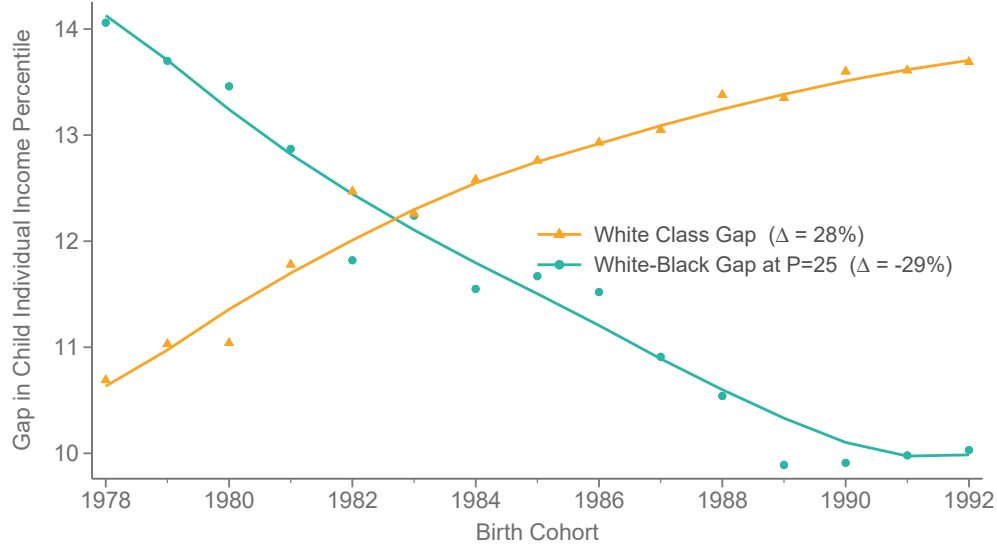
B. Household Income in \$1,000s



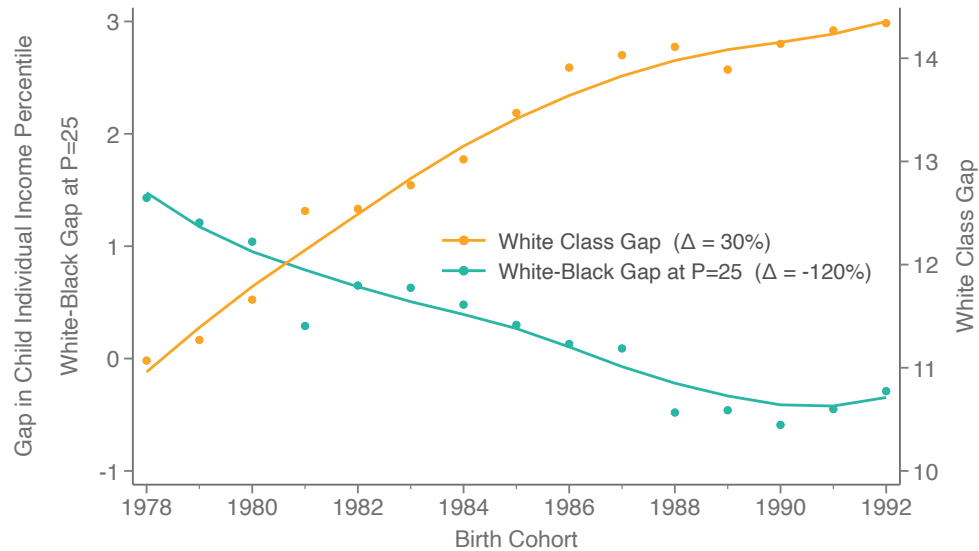
Notes: These figures plot the white class and white-Black race gaps for individual income ranks and household income in 2023 dollars (winsorized at \$1 million). We also report the percentage change in the white class and white-Black race gaps between the 1978 and 1992 birth cohorts. We estimate each outcome using fitted values from a lowess regression on parental income percentiles for each race and birth cohort. We take the difference in these fitted values to compute the white class and white-Black race gaps. See Figure I for additional details on how we construct the estimates and Section II for details on the sample construction and variable definitions.

FIGURE A.8  
White Class and White-Black Race Gaps in Individual Income by Sex

A. Male Children



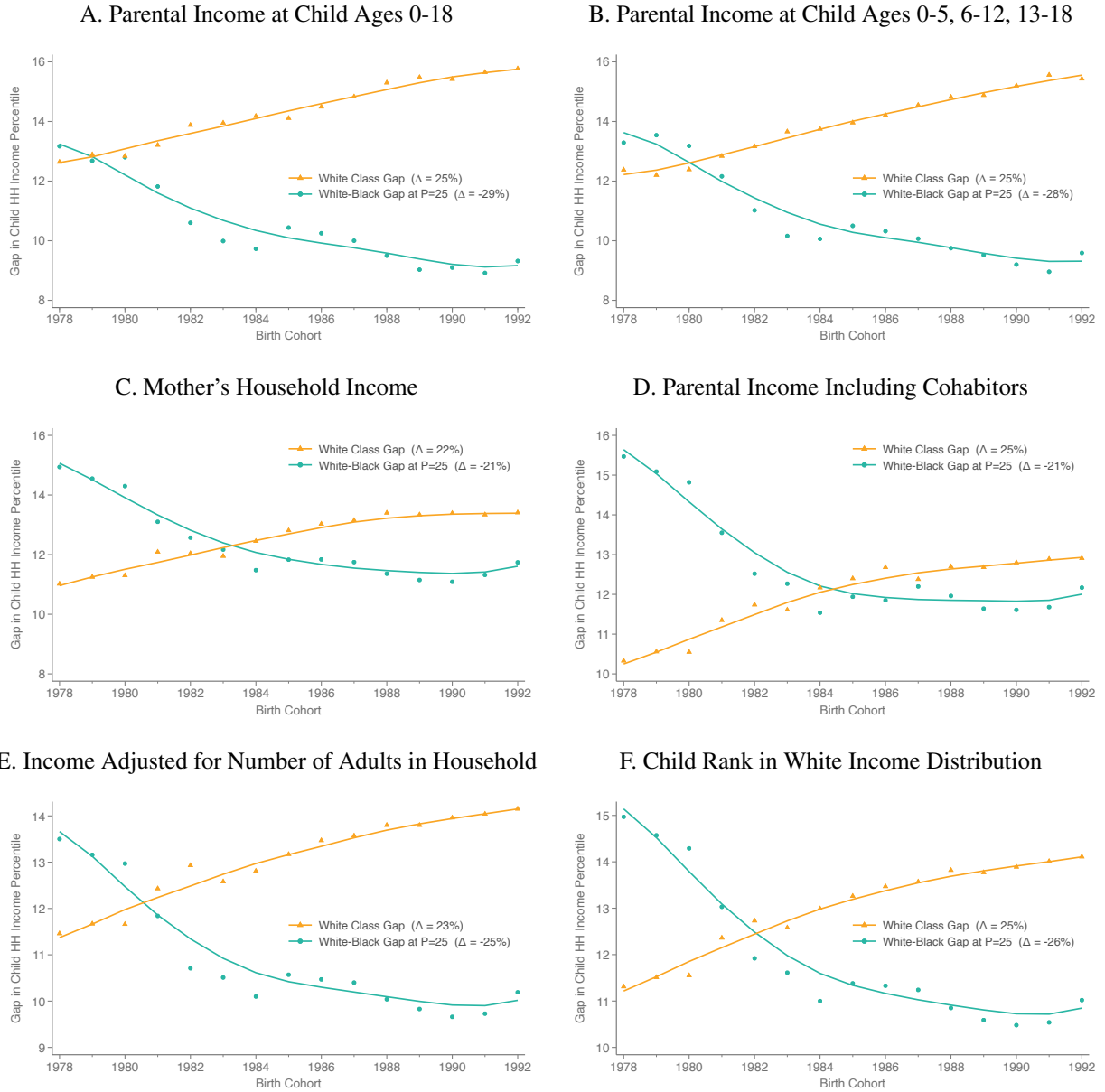
B. Female Children



Notes: These figures plot the white class and white-Black race gaps for individual income ranks in adulthood by sex. We also report the percentage change in the white class and white-Black race gaps between the 1978 and 1992 birth cohorts. We estimate individual income ranks using fitted values from a lowess regression on parental income percentiles for each race, sex, and birth cohort. We take the difference in these fitted values to compute the white class and white-Black race gaps. See Figure I for additional details on how we construct the estimates and Section II for details on the sample construction and variable definitions.

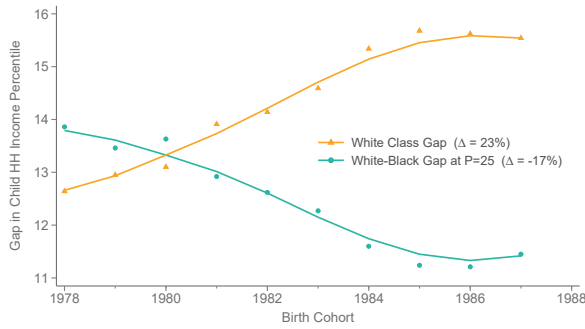
FIGURE A.9

White Class and Black-White Race Gaps by Birth Cohort: Alternative Samples and Specifications

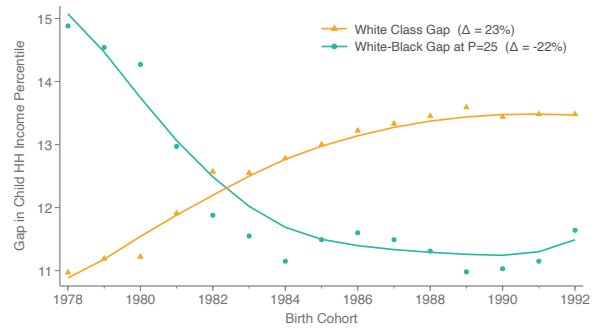


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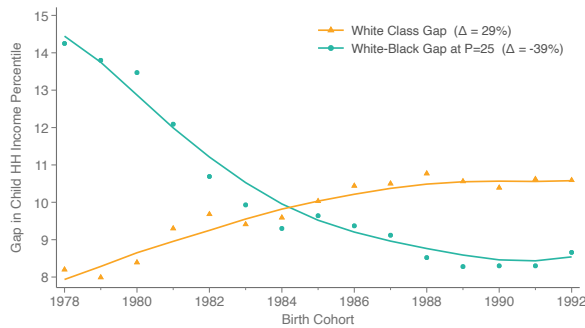
G. Child Household Income at Age 32



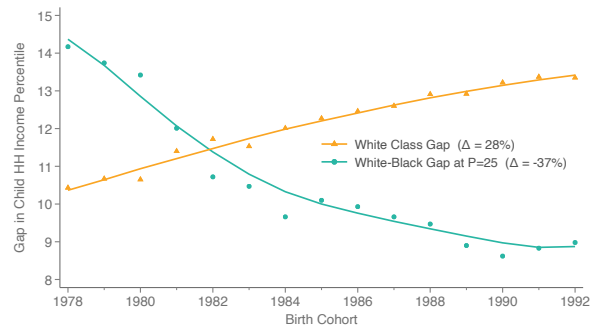
H. Cohort-Symmetric Parent-Child Linkage



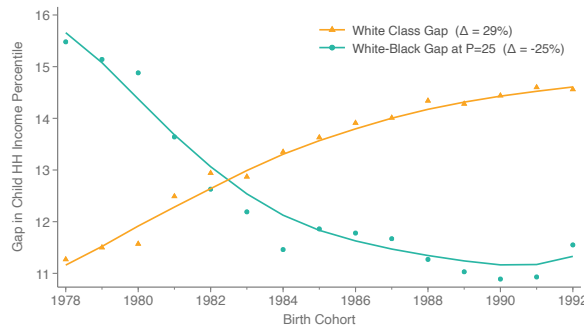
I. Children in One-Parent Households



J. Children in Two-Parent Households



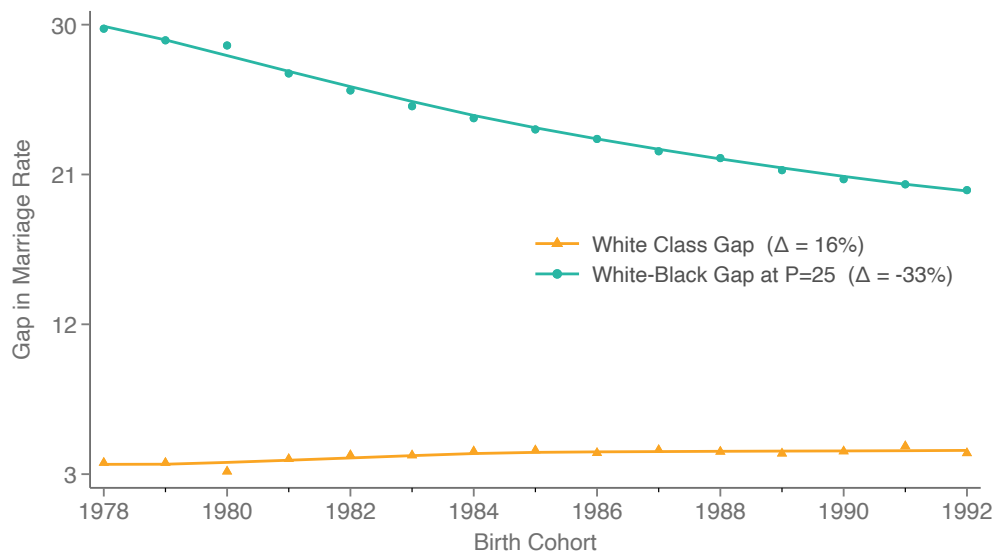
K. U.S.-Born Parents



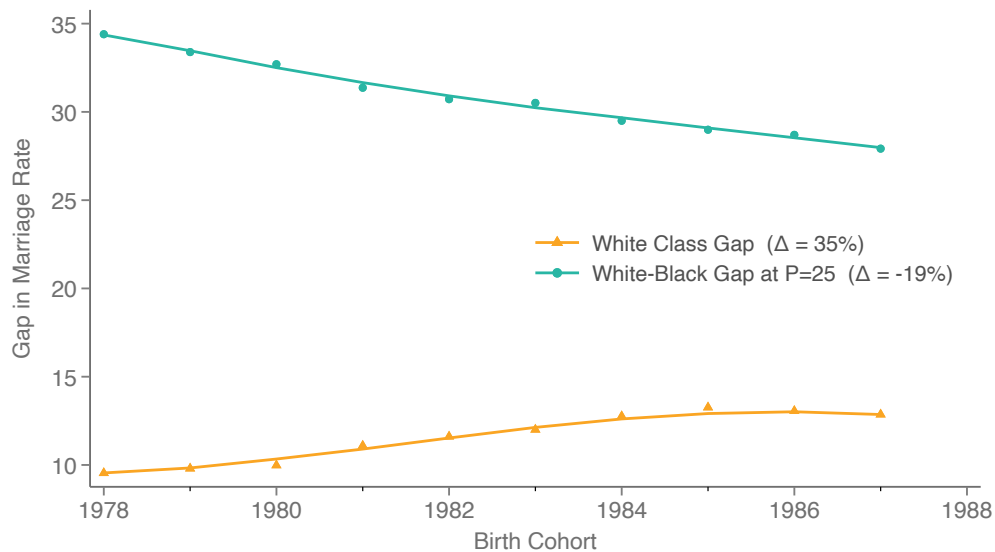
*Notes:* These figures plot the white class and white-Black race gaps for mean children’s household income rank in adulthood using alternative definitions of child and parental household income and alternative samples. Panel A measures parental income using all available years in which the child is ages 0-18; Panel B measures average parental income across one year each in early (ages 0-5), middle (ages 6-12), and late childhood (ages 13-18); Panel C measures parental income using only the mother’s household income when the child is ages 13-17; Panel D measures parental income including, for children with only one parent, the income of the adult in the household who is nearest in age to the parent; Panel E divides both child and parental household income by the square root of the number of adults in the tax unit from the 1040 form. Panel F measures child household income ranks using their rank in the distribution among white children (rather than all children) in the same birth cohort; Panel G measures children’s household incomes at age 32 for the 1978-1987 birth cohorts; Panel H matches children to parents using only the first two years of available data when the child is ages 13-17; Panel I limits the sample to children growing up in one-parent households; Panel J limits the sample to children growing up in two-parent households; Panel K limits the sample to children whose parents were born in the U.S. We also report the percentage change in the white class and white-Black race gaps between the 1978 birth cohort and the last available birth cohort. We estimate mean household income ranks using fitted values from a lowess regression on parental income percentiles for each race and birth cohort. We take the difference in these fitted values to compute the white class and white-Black race gaps. See Figure I for additional details on how we construct the estimates of mean household income ranks and Section II for details on the sample construction and variable definitions.

FIGURE A.10  
White Class and White-Black Race Gaps in Marriage Rates by Age

A. Marriage Rates at Age 27

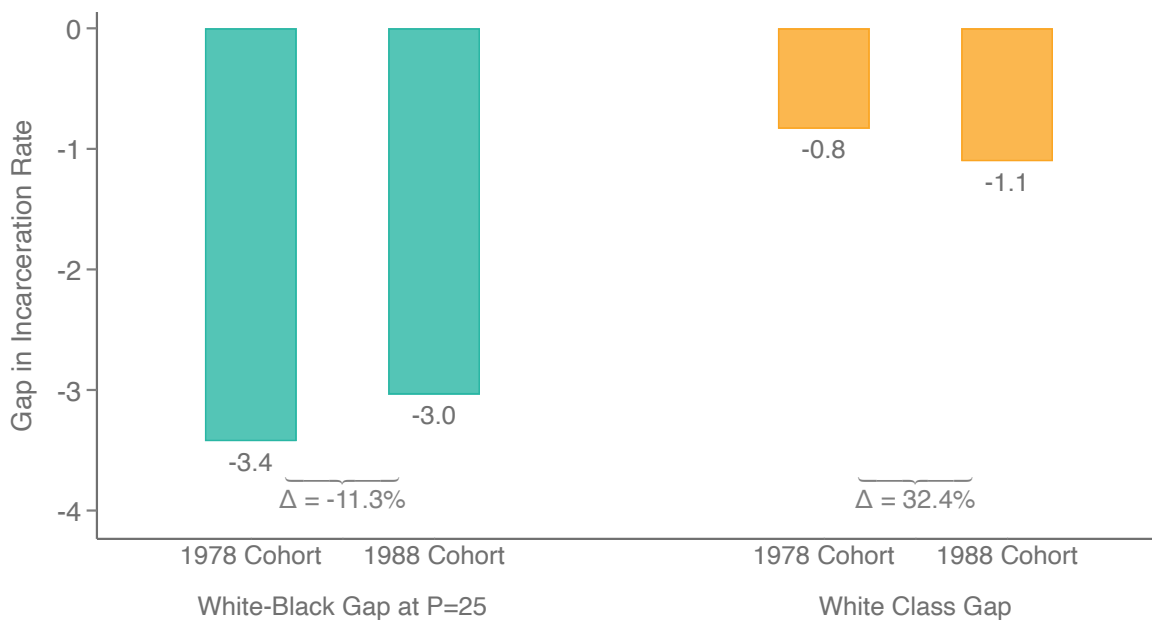


B. Marriage Rates at Age 32



Notes: These figures plot the white class and white-Black race gaps for marriage rates when the child is age 27 and age 32. We also report the percentage change in the white class and white-Black race gaps between the 1978 birth cohort and the last available birth cohort. We estimate marriage rates using fitted values from a lowess regression on parental income percentiles for each race and birth cohort. We take the difference in these fitted values to compute the white class and white-Black race gaps. See Figure I for additional details on how we construct the estimates and Section II for details on the sample construction and variable definitions.

FIGURE A.11  
 White Class and White-Black Race Gaps in Incarceration Rates

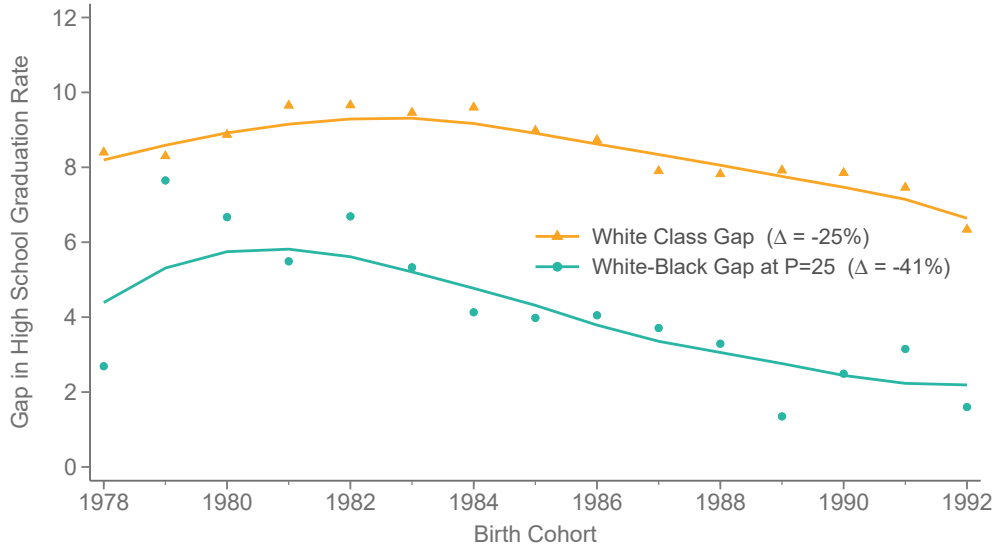


*Notes:* These figures plot the white class and white-Black race gaps for incarceration rates. Incarceration rates are measured when the child is age 22 using the 2000 and 2010 Census short forms. We also report the percentage change in the white class and white-Black race gaps between the 1978 and 1988 birth cohorts. We estimate each outcome using fitted values from a lowess regression on parental income percentiles for each race and birth cohort. We take the difference in these fitted values to compute the white class and white-Black race gaps. See Figure I for additional details on how we construct the estimates and Section II for details on the sample construction and variable definitions.

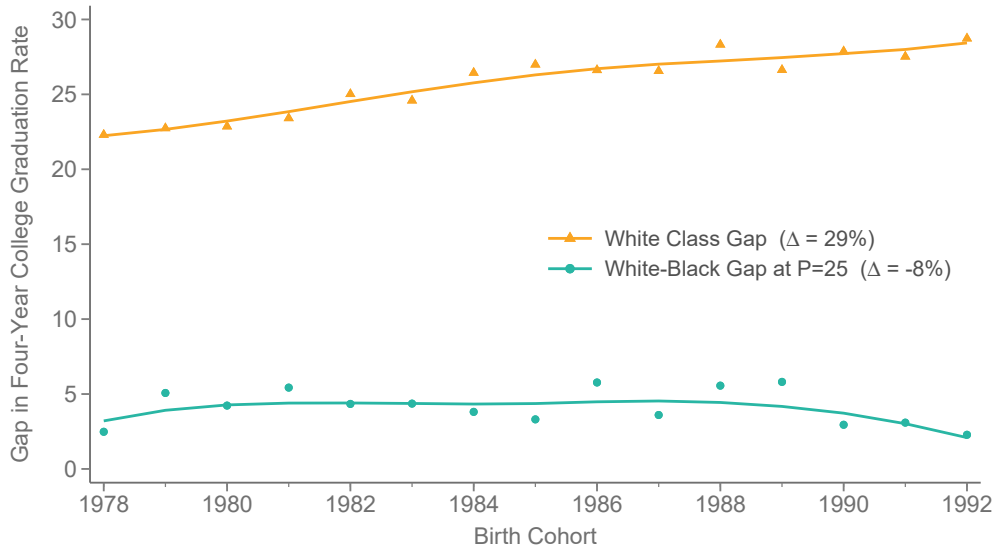
FIGURE A.12

White Class and White-Black Race Gaps in High School and Four-Year College Graduation Rates

A. High School Graduation Rates



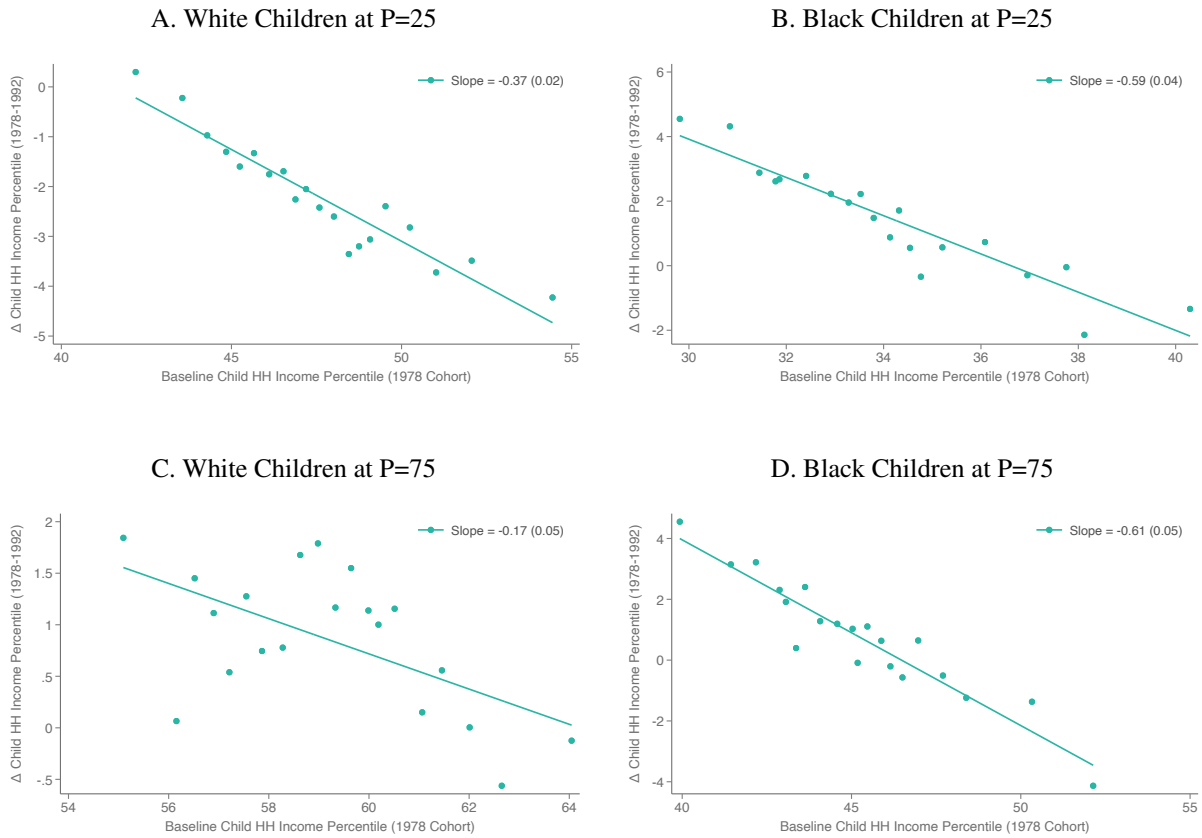
B. Four-Year College Graduation Rates



*Notes:* These figures plot the white class and white-Black race gaps for high school graduation and four-year college graduation rates. We also report the percentage change in the white class and white-Black race gaps between the 1978 and 1992 birth cohorts. We estimate each outcome using fitted values from a lowess regression on parental income percentiles for each race and birth cohort. We take the difference in these fitted values to compute the white class and white-Black race gaps. See Figure I for additional details on how we construct the estimates and Section II for details on the sample construction and variable definitions.

FIGURE A.13

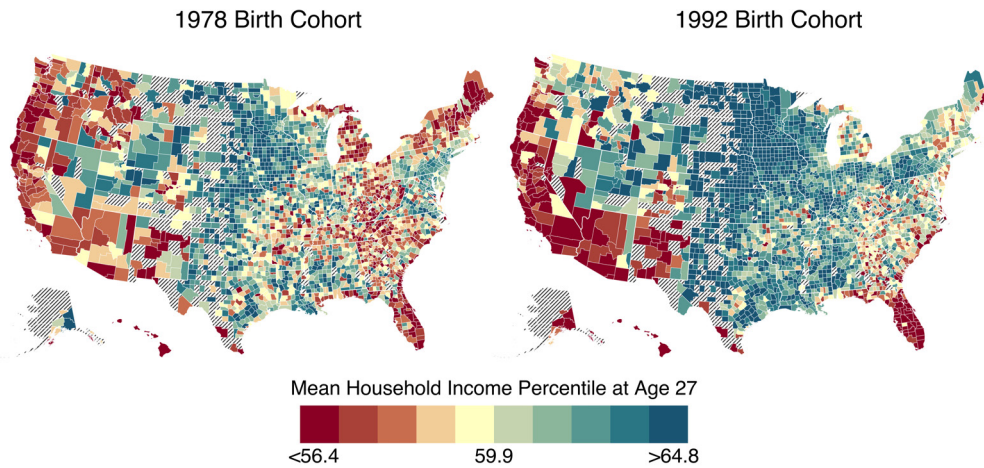
Changes in Children’s Household Income versus the Baseline Level of Children’s Household Income in the 1978 Cohort



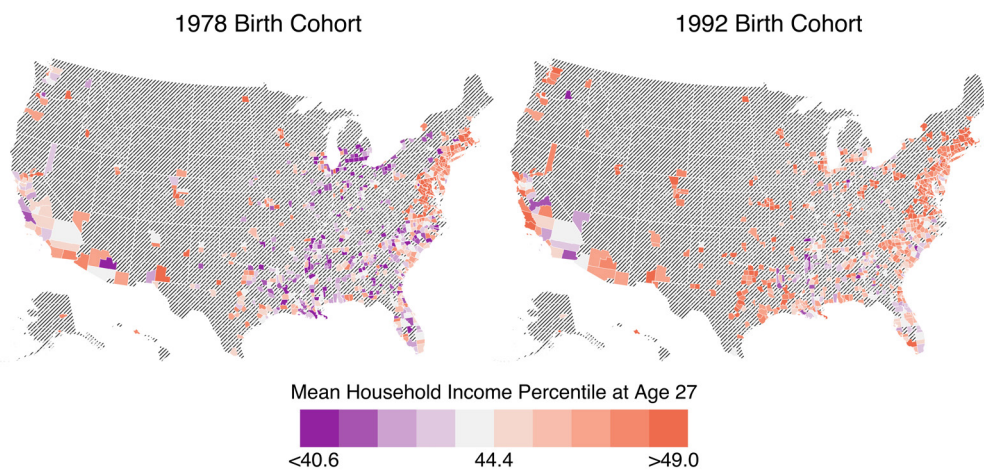
*Notes:* These figures show binned scatterplots of changes in children’s household income rank in adulthood between the 1978 and 1992 birth cohorts versus the household income rank for children in the 1978 birth cohort. Panel A plots results for white children born to families at the 25th percentile of the national income distribution; Panel B for Black children born to families at the 25th percentile of the national income distribution; Panel C for white children born to families at the 75th percentile of the national income distribution; and Panel D for Black children born to families at the 75th percentile of the national income distribution. We also report the slope and standard error of the weighted best-fit line estimated in an OLS regression, where we weight by the number of children in each county-by-race-by-class cell. We restrict to counties with more than 2,000 children in the relevant race and parental income group (split by above- or below-median household income) across the 1978 and 1992 birth cohorts. See Appendix A for details on how we construct the county-by-race-by-class-by-cohort estimates of economic mobility and Section II for details on the sample construction and variable definitions.

FIGURE A.14  
The Changing Geography of Intergenerational Mobility for High-Income Families

A. White Children at the 75th Percentile



B. Black Children at the 75th Percentile

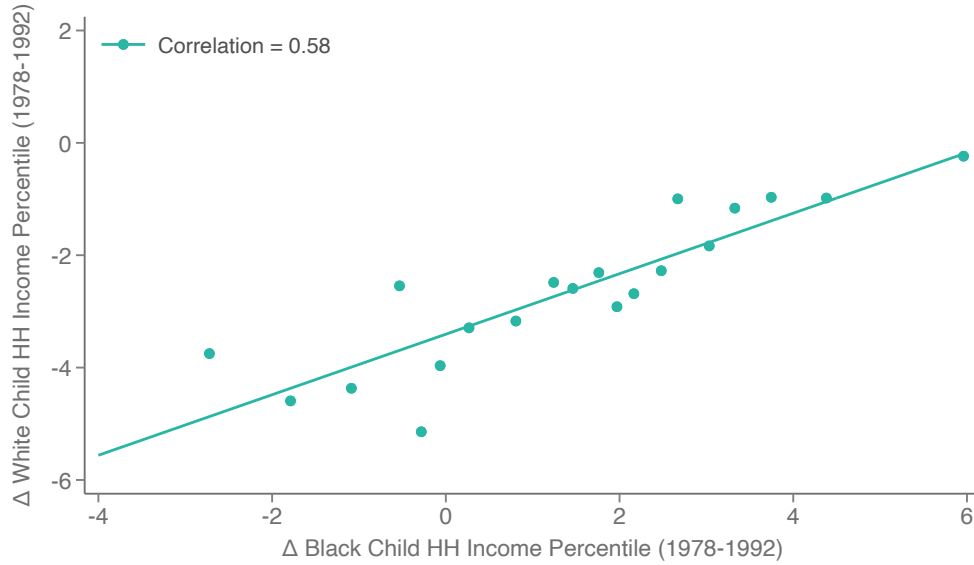


*These maps must be printed in color to be interpretable.*

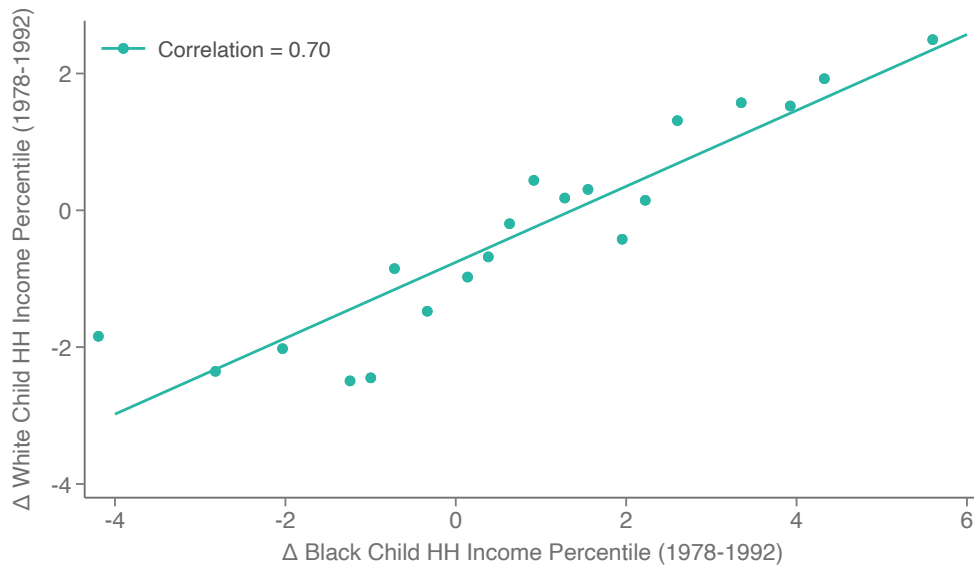
*Notes:* These figures show maps of mean household income ranks in adulthood by county for white and Black children born to families at the 75th percentile of the national income distribution. Panel A restricts to counties with at least 250 white children born to families with above-median incomes in the 1978-1992 birth cohorts; Panel B restricts to counties with at least 250 Black children born to families with above-median incomes in the 1978-1992 birth cohorts. Counties shown in gray are areas with no estimates due to insufficient data in the relevant group. See Appendix A for details on how we construct county-by-race-by-class-by-cohort estimates of economic mobility and Section II for details on the sample construction and variable definitions.

FIGURE A.15  
Changes in Children's Household Income for White versus Black Children

A. White versus Black Children at P=25



B. White versus Black Children at P=75



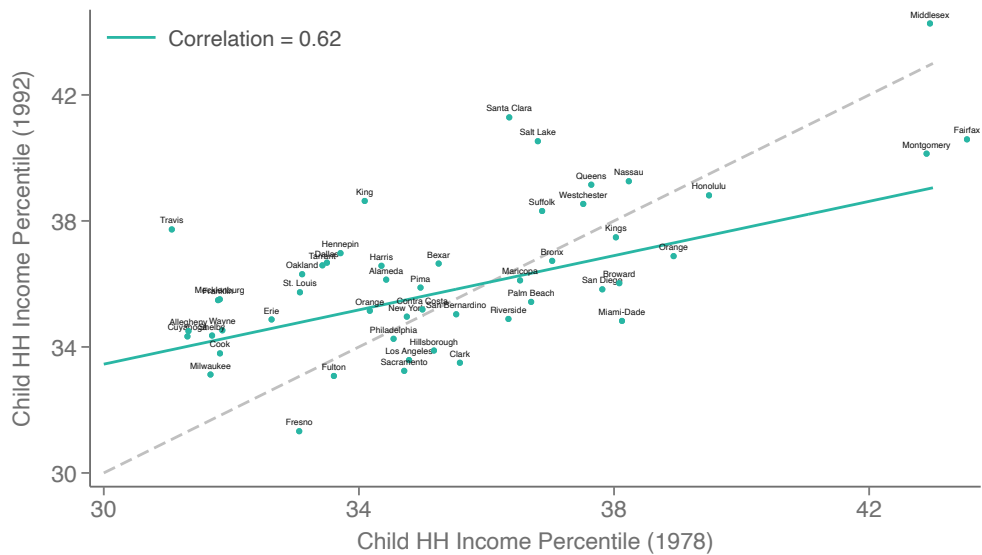
*Notes:* These figures show binned scatterplots of changes in the household income rank in adulthood for white versus Black children between the 1978 and 1992 birth cohorts. Panel A plots results for children born to families at the 25th percentile of the national income distribution; Panel B plots results for children born to families at the 75th percentile of the national income distribution. We also report the correlation between changes in the household income rank for white children and changes in the household income rank for Black children, where we weight by the number of Black children in each county-by-class cell. We restrict to counties with more than 2,000 children in the relevant race and parental income group (split by above- or below-median household income) across the 1978 and 1992 birth cohorts. See Appendix A for details on how we construct the county-by-race-by-class-by-cohort estimates of economic mobility and Section II for details on the sample construction and variable definitions.

FIGURE A.16  
 Children's Mean Household Income Ranks in 1992 versus 1978 Birth Cohorts, by County

A. White Children with Parents at 25th Percentile



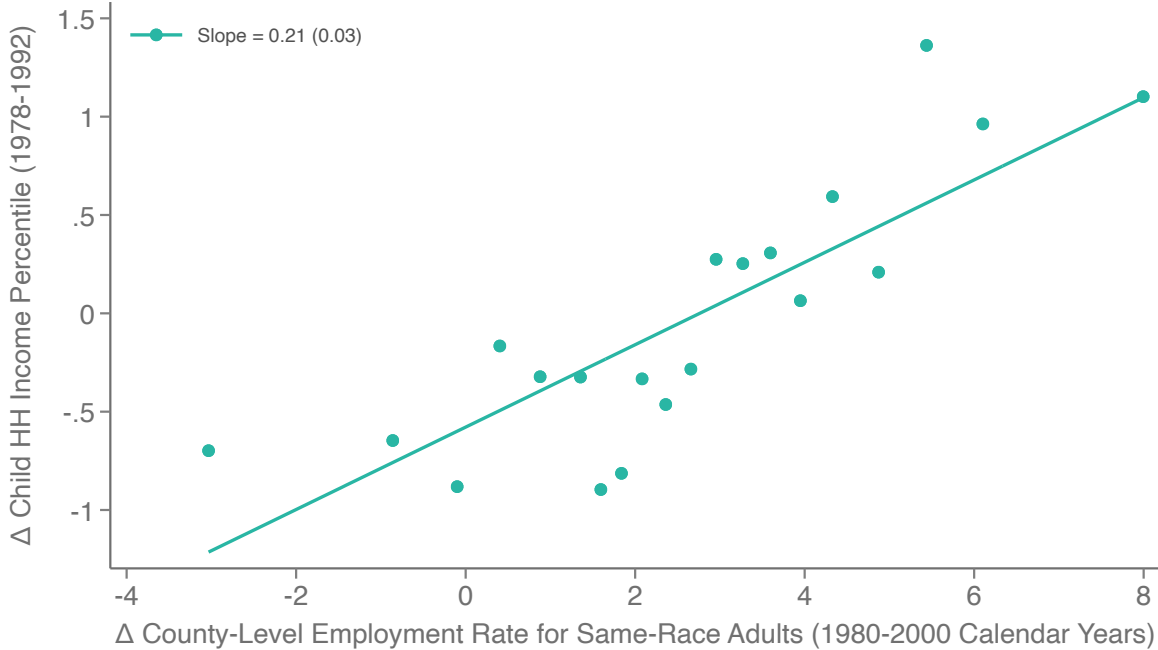
B. Black Children with Parents at 25th Percentile



Notes: These figures show scatter plots of household income rank in adulthood for children born to parents at the 25th percentile of the income distribution in 1992 versus 1978 for the 50 largest counties by population in the 2020 Census. Panel A plots estimates for white children; Panel B plots estimates for Black children. We plot the weighted best-fit line estimated in an OLS regression, weighting by the number of children in each county-by-race-by-class cell. We also report the correlation between household income rank in 1978 and 1992 among these counties, again weighting by the number of children in each county-by-race-by-class cell. The dashed line shows the 45 degree line. See Appendix A for details on how we construct county-by-race-by-class-by-cohort estimates of economic mobility and Section II for details on the sample construction and variable definitions. All statistics cleared under Census DRB release authorizations CBDRB-FY23-0375 and CBDRB-FY24-0143.

FIGURE A.17

Changes in Children’s Household Incomes in Adulthood versus Changes in Employment Rates for Same-Race Adults by County

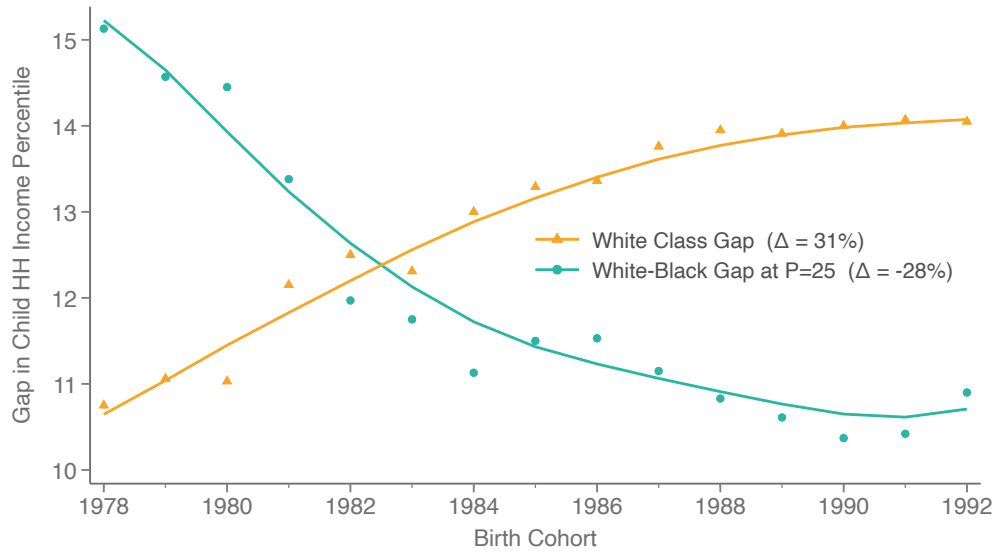


*Notes:* This figure shows a binned scatterplot of changes in children’s household income ranks in adulthood versus changes in the employment rate for same-race adults in their childhood counties, controlling for race-by-parental income percentile fixed effects. We control for these variables by residualizing both the x and y variables in the figure with respect to this control vector and presenting a binned scatter plot of the residuals to depict the variation identifying the partial regression coefficient of interest non-parametrically. We measure changes in children’s household income ranks for white and Black children born to parents at the 25th and 75th percentiles of the national income distribution. We measure changes in the employment rate for same-race adults using the difference in employment rates among adults aged 25-44 in the 2000 versus 1980 decennial Censuses (pooling across class groups), corresponding to changes over the period in which children in our focal birth cohorts were growing up. We report the slope and standard error of the weighted best-fit line estimated in an OLS regression, where we weight by the number of children in each county-by-race-by-class cell. We restrict to counties with more than 2,000 children in the relevant race and parental income group (split by above- or below-median household income) across the 1978 and 1992 birth cohorts. See Appendix A for details on how we construct the county-by-race-by-class-by-cohort estimates for each outcome and Section II for details on the sample construction and variable definitions.

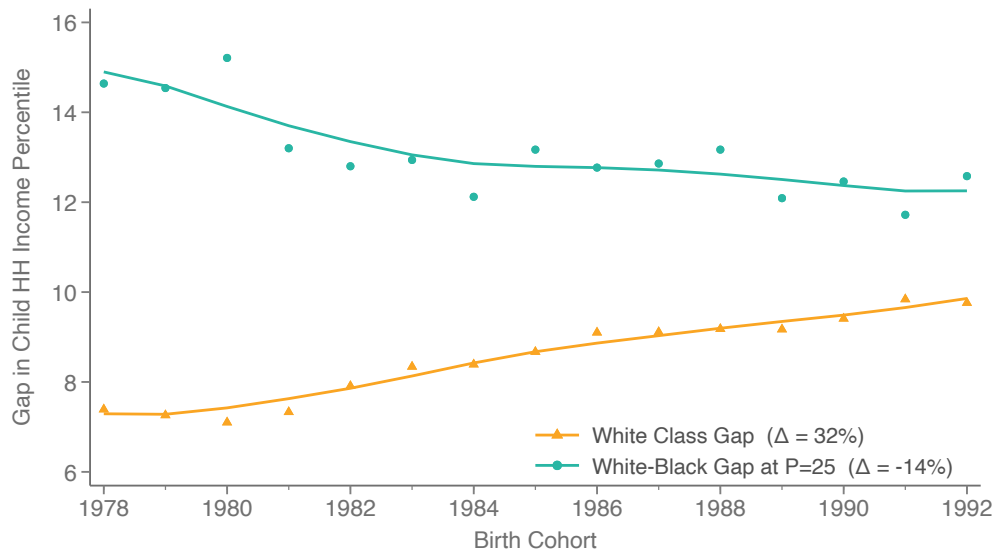
FIGURE A.18

White Class and White-Black Race Gaps in Children’s Household Income by Parental Education

A. Less Than a Four-Year College Degree

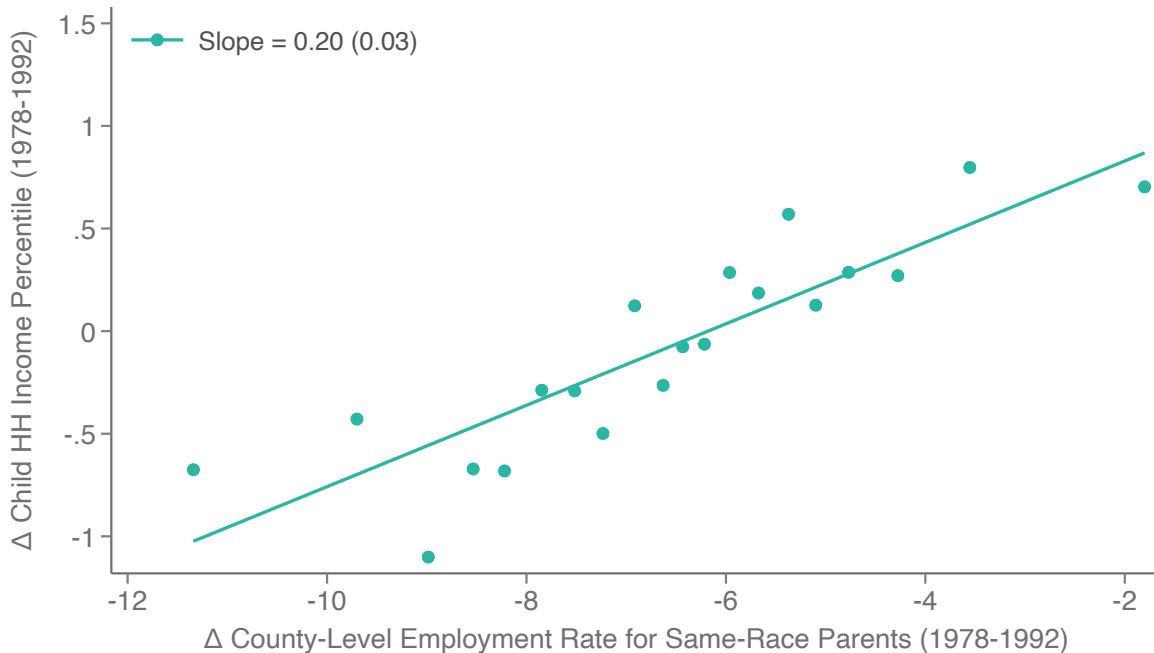


B. Four-Year College Degree or More



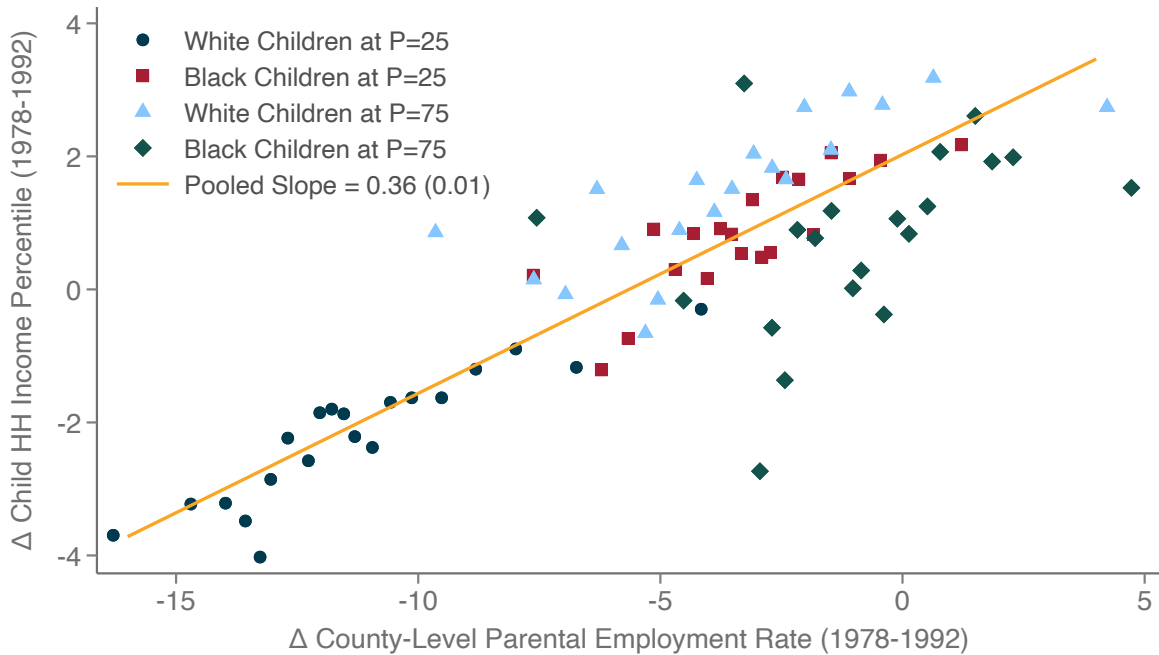
Notes: These figures plot the white class and white-Black race gaps for children’s household income ranks in adulthood by parental education. Panel A plots results for families where no parent has a four-year college degree; Panel B plots results for families where at least one parent has a four-year college degree or more. We also report the percentage change in the white class and white-Black race gaps between the 1978 and 1992 birth cohorts. We estimate mean household income ranks using fitted values from a lowess regression on parental income percentiles for each race, birth cohort, and parental education group. We take the difference in these fitted values to compute the white class and white-Black race gaps. See Figure I for additional details on how we construct the estimates and Section II for details on the sample construction and variable definitions.

FIGURE A.19  
 Changes in Children’s Household Income in Adulthood versus Changes in Employment Rates for Same-Race Parents by County



*Notes:* This figure shows a binned scatterplot of changes in children’s household income ranks in adulthood versus changes in the employment rate for same-race parents measured at child age 27, controlling for race-by-parental income percentile fixed effects using the same method as in Appendix Figure A.17. We measure changes in children’s household income ranks for white and Black children born to parents at the 25th and 75th percentiles of the national income distribution. We measure changes in the employment rate for same-race parents using the difference in employment rates between the 1978 and 1992 birth cohorts (pooling across class groups) when the child is age 27. We report the slope and standard error of the weighted best-fit line estimated in an OLS regression, where we weight by the number of children in each county-by-race-by-class cell. We restrict to counties with more than 2,000 children in the relevant race and parental income group (split by above- or below-median household income) across the 1978 and 1992 birth cohorts. See Appendix A for details on how we construct the county-by-race-by-class-by-cohort estimates for each outcome and Section II for details on the sample construction and variable definitions.

FIGURE A.20  
 Changes in Children's Household Income in Adulthood versus Changes in Parental Employment  
 Including High-Income Black Families

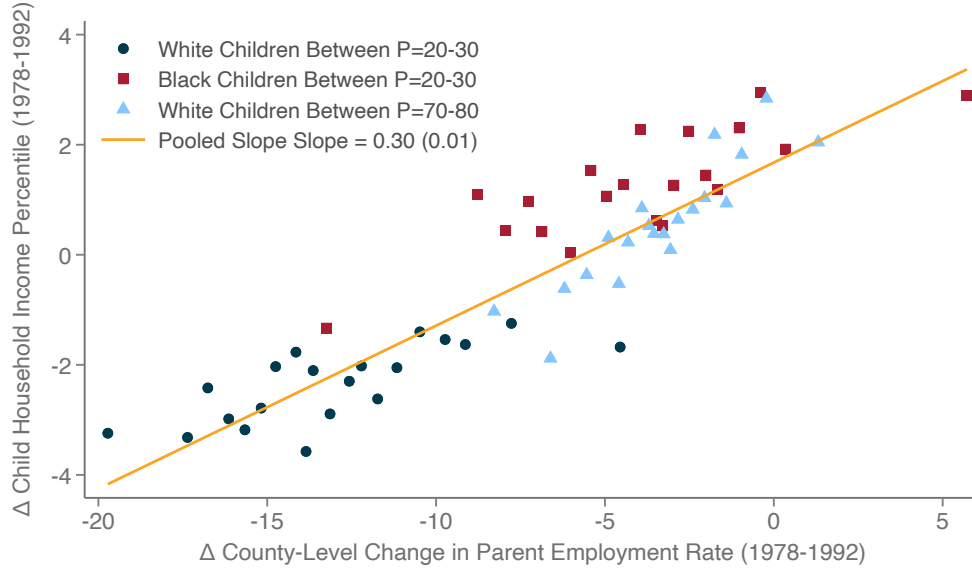


*Notes:* This figure shows a binned scatterplot of changes in children's household income rank in adulthood versus changes in parental employment, extending Figure Va to include Black children born to families at the 75th percentile of the national income distribution. We also report the slope and standard error of the weighted best-fit line estimated in an OLS regression, where we weight by the number of children in each county-by-race-by-class cell. We restrict to counties with more than 2,000 children in the relevant race and parental income group (split by above- or below-median household income) across the 1978 and 1992 birth cohorts. See Appendix A for details on how we construct the county-by-race-by-class-by-cohort estimates and Section II for details on the sample construction and variable definitions.

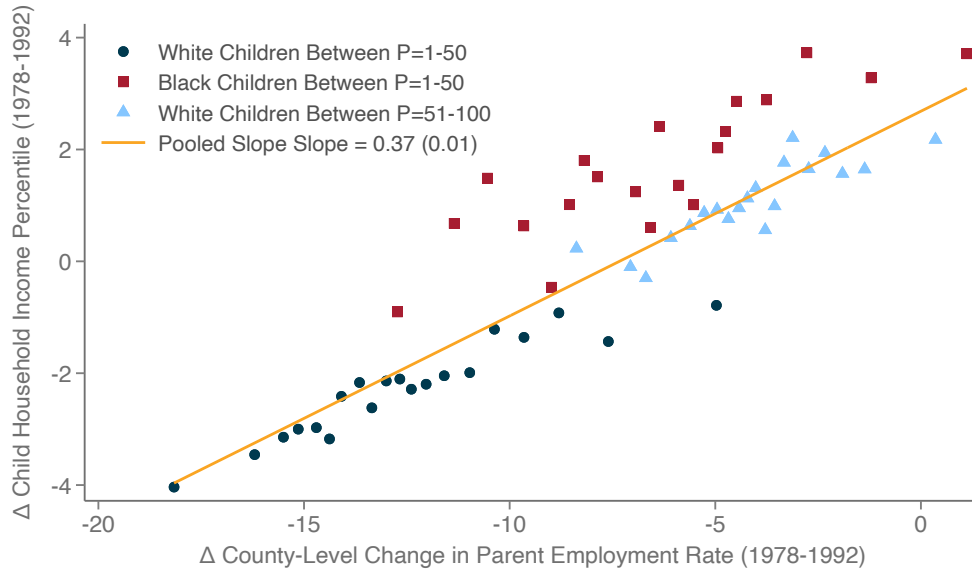
FIGURE A.21

Non-Parametric Estimates of Changes in Children’s Mean Household Income Ranks in Adulthood versus Changes in Parental Employment Rates, by County

A. Children in the 20-30th vs. 70-80th Percentiles of Parental Income Distribution

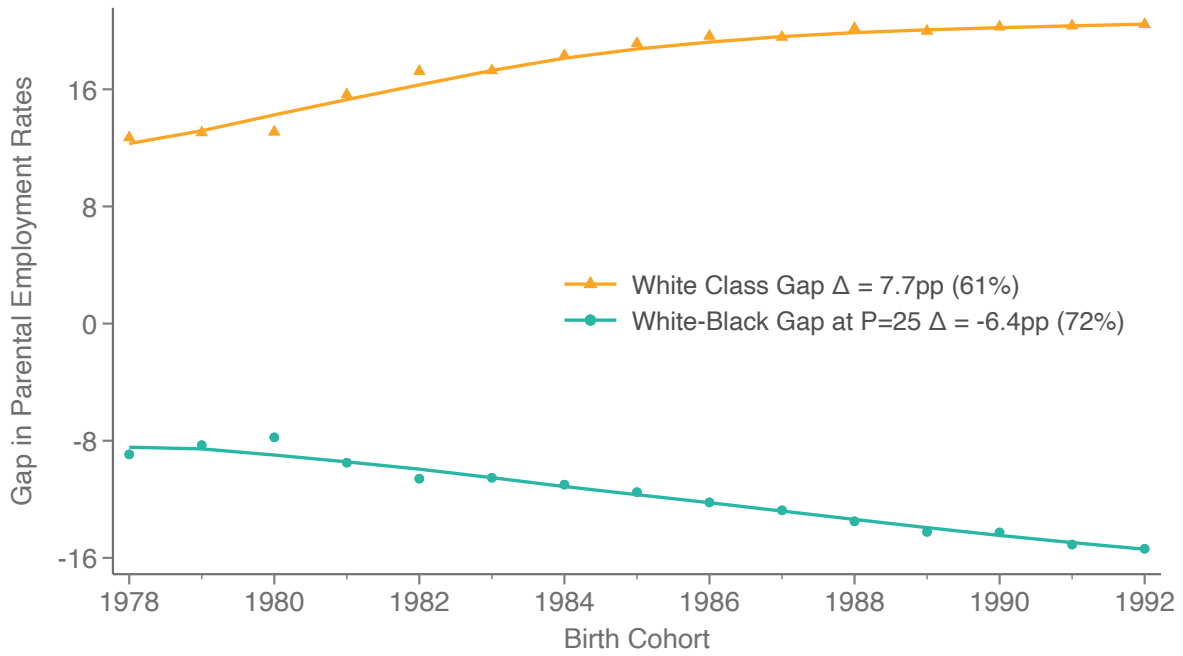


B. Children with Below- vs. Above-Median Parental Income



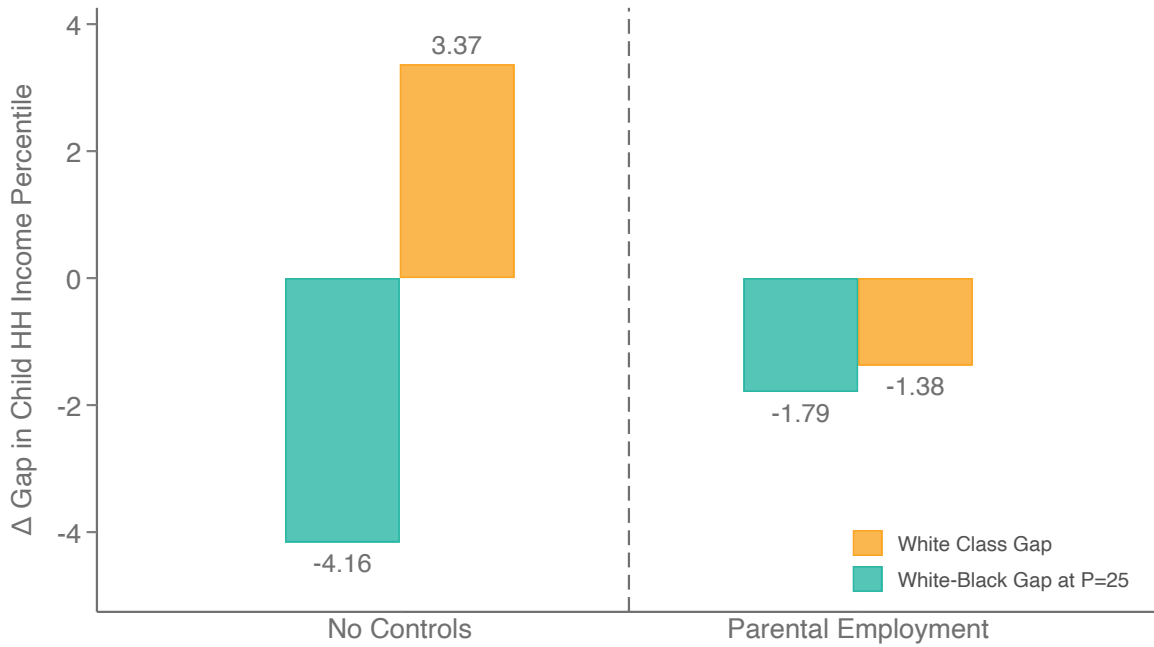
Notes: These figures show binned scatterplots of changes in the children’s mean household income ranks in adulthood versus changes in parental employment rates across counties. Panel A considers children with parents between the 20th-30th or the 70th-80th percentiles of the national income distribution and estimates children’s mean household income ranks in each county-by-race-by-parental income-by-cohort cell. Panel B replicates Panel A, dividing children into those with below-median versus above-median parental income. We restrict to counties with more than 2,000 children in the relevant race and parental income group (split by above- or below-median household income) across the 1978 and 1992 birth cohorts. See Section II for details on sample construction and variable definitions.

FIGURE A.22  
 White Class and White-Black Race Gaps in Parental Employment Rates



*Notes:* This figure plots the white class and white-Black race gaps for parental employment rates. We also report the percentage point and percent changes in the white class and white-Black race gaps between the 1978 and 1992 birth cohorts. We estimate parental employment rates using fitted values from a lowess regression on parental income percentiles for each race and birth cohort. We take the difference in these fitted values to compute the white class and white-Black race gaps. See Figure I for additional details on how we construct the estimates and Section II for details on the sample construction and variable definitions.

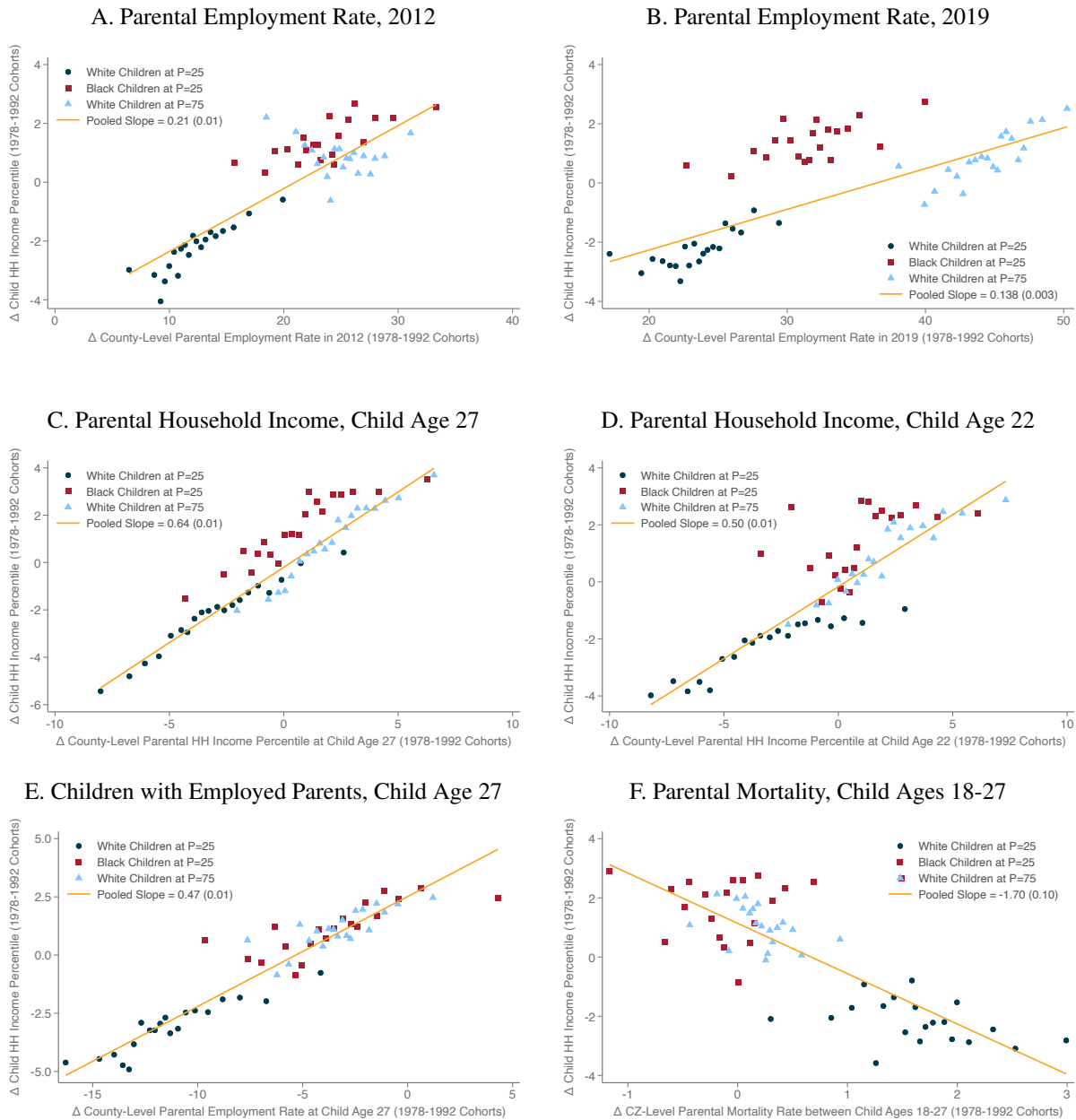
**FIGURE A.23**  
**White Class and White-Black Race Gaps Controlling for Parental Employment Rates**



*Notes:* This figure reports OLS regression estimates of the change in the white class and white-Black race gaps controlling for community-level parental employment rates. The first pair of bars replicates the results from Figure IV showing the change in the white class and white-Black race gaps between the 1978 and 1992 birth cohorts with no controls, estimated by regressing children’s household income ranks on a linear cohort control interacted with class (for the white class gap) or race (for the white-Black race gap). The second pair of bars reports estimates controlling for race-by-class-by-cohort specific county-level parental employment rates interacted with class and cohort fixed effects (for the white class gap) or race and cohort fixed effects (for the white-Black race gap). For the white class gap, we restrict the sample to white children born to families between the 20th and 30th percentiles of the parental income distribution or families between the 70th and 80th percentiles of the parental income distribution. For the white-Black race gap, we restrict the sample to white and Black children born to families between the 20th and 30th percentiles of the parental income distribution. Specifications with no controls use all available children. Specifications with controls for parental employment restrict to children for whom location information is available. For all specifications, we first estimate the unconditional change in the white class and white-Black race gaps in the relevant subsample. We then estimate the conditional change in both gaps after accounting for the relevant set of controls. Finally, we multiply the ratio of the unconditional and conditional estimates in the relevant subsample by the unconditional change in the full sample to generate the estimates reported above. See Section II for details on the sample construction and variable definitions, and Section IV for details on the regression specifications.

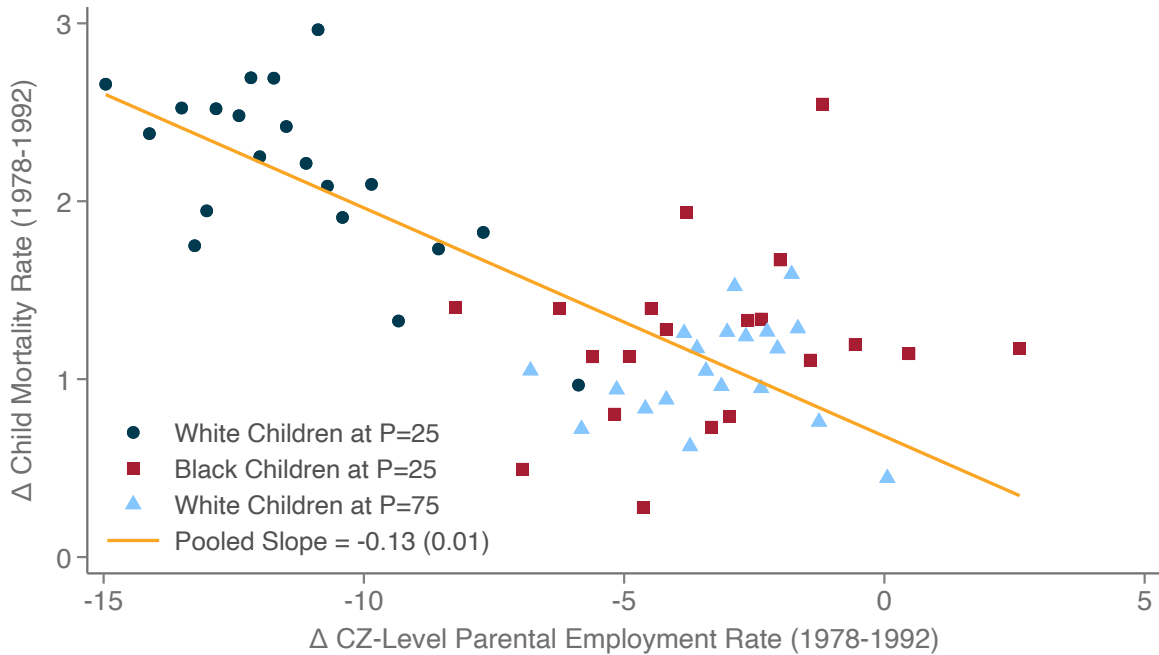
FIGURE A.24

Changes in Children’s Household Income in Adulthood versus Changes in Parental Outcomes:  
Alternative Samples and Specifications



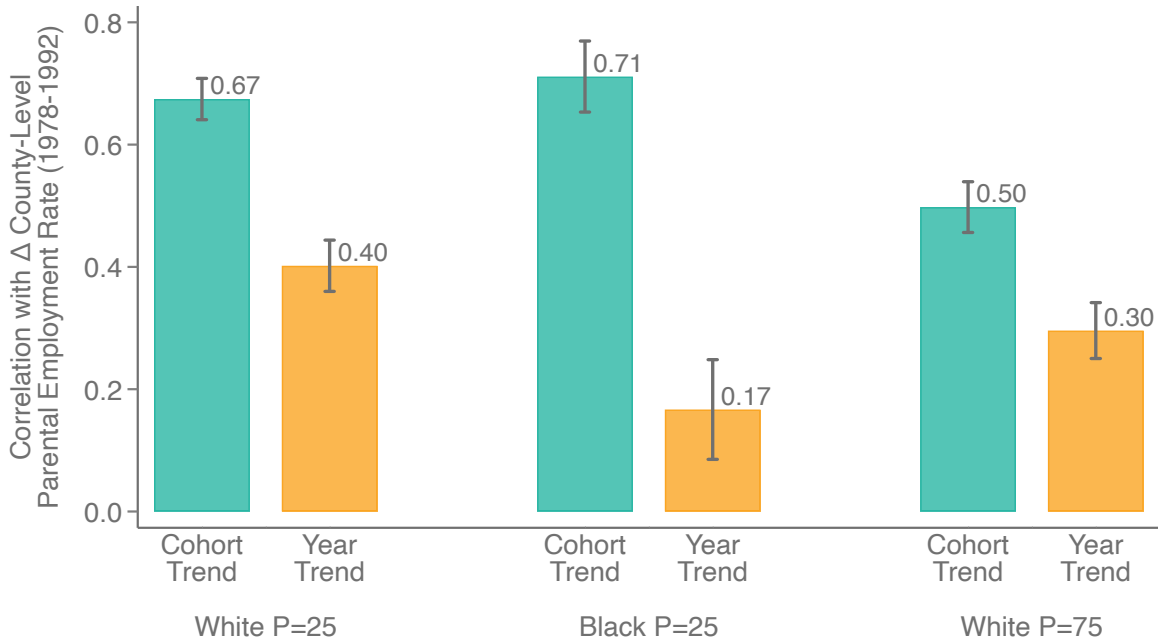
*Notes:* These figures show binned scatterplots of changes in children’s household income ranks in adulthood versus changes in parental outcomes using alternative samples and specifications. Panel A measures parental outcomes using employment rates in 2012; Panel B measures parental outcomes using employment rates in 2019; Panel C measures parental outcomes using household income ranks when the child is age 27; Panel D measures parental outcomes using household income ranks when the child is age 22; Panel E measures parental outcomes using employment rates when the child is age 27 and restricts to children whose own parents are employed; and Panel F measures parental outcomes using mortality rates when the child is between ages 18-27. We also report the slope and standard error of the weighted best-fit line estimated in an OLS regression, where we weight by the number of children in each county-by-race-by-class cell (Panels A-E) or CZ-by-race-by-class cell (Panel F). We restrict to geographies with more than 2,000 children in the relevant race and parental income group (split by above- or below-median household income) across the 1978 and 1992 birth cohorts. See Appendix A for details on how we construct the county-by-race-by-class-by-cohort and CZ-by-race-by-class-by-cohort estimates for each outcome and Section II for details on the sample construction and variable definitions.

FIGURE A.25  
 Changes in Children's Mortality Rates in Early-Adulthood versus Changes in Parental Employment



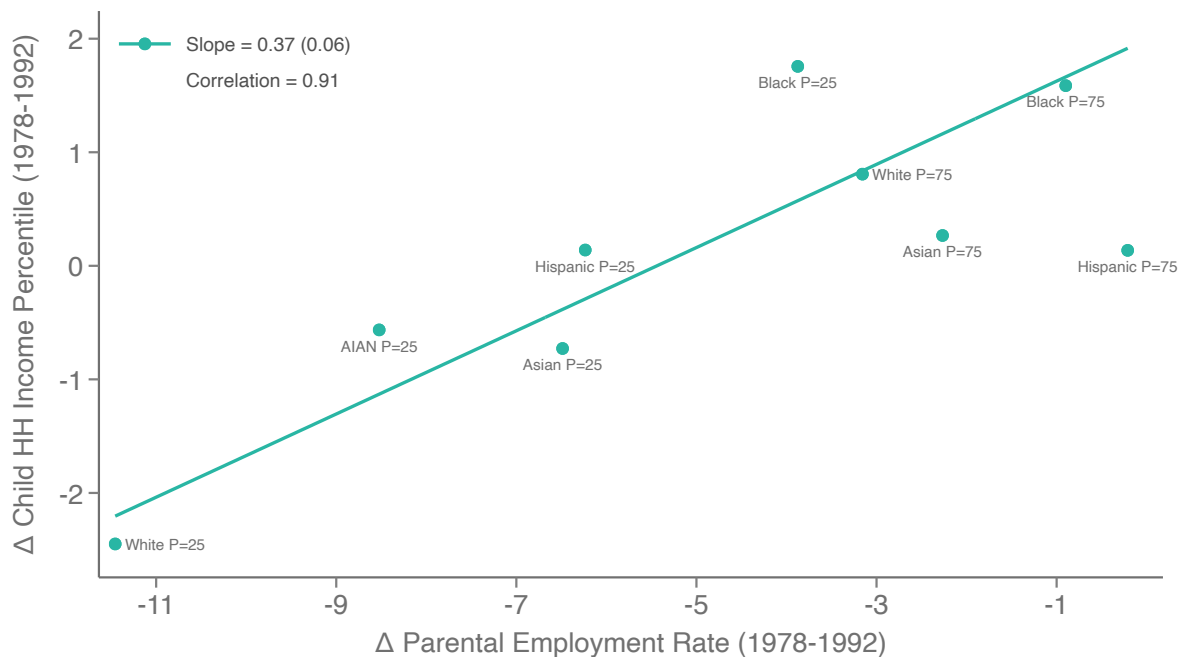
*Notes:* This figure shows a binned scatterplot of changes in children's mortality rates at ages 24-27 (deaths/1000) versus changes in parental employment rates. We also report the slope and standard error of the weighted best-fit line estimated in an OLS regression, where we weight by the number of children in each CZ-by-race-by-class cell. We restrict to CZs with more than 2,000 children in the relevant race and parental income group (split by above- or below-median household income) across the 1978 and 1992 birth cohorts. See Appendix A for details on how we construct the CZ-by-race-by-class-by-cohort estimates for each outcome and Section II for details on the sample construction and variable definitions.

FIGURE A.26  
Cohort versus Year Variation in Parental Employment Rates



*Notes:* This figure plots the county-level correlation between our baseline estimates of the change in parental employment rates and alternative measures that isolate variation across cohorts or years. We estimate cohort and year trends separately for each race and class group. To construct the cohort trend in each county, we estimate an OLS regression of parental employment rates on a linear cohort control and year fixed effects. We estimate the cohort trend based on the difference in predicted values between the 1978 and 1992 birth cohorts. We then correlate these county-level cohort trends with our baseline estimates of the change in parental employment rates, where we weight by the number of children in each county-by-race-by-class cell. The year trend repeats this exercise, but instead regresses parental employment rates on a linear year control and cohort fixed effects. We estimate the year trend based on the difference in predicted values between calendar years 2005 and 2019. We restrict to counties with more than 2,000 children in the relevant race and parental income group (split by above- or below-median household income) across the 1978 and 1992 birth cohorts. We also restrict to years in which children in the relevant birth cohort are at least 18 years old. The vertical bars denote 95% confidence intervals. See Appendix A for details on how we construct county-by-race-by-class-by-cohort estimates for each outcome and Section II for details on the sample construction and variable definitions.

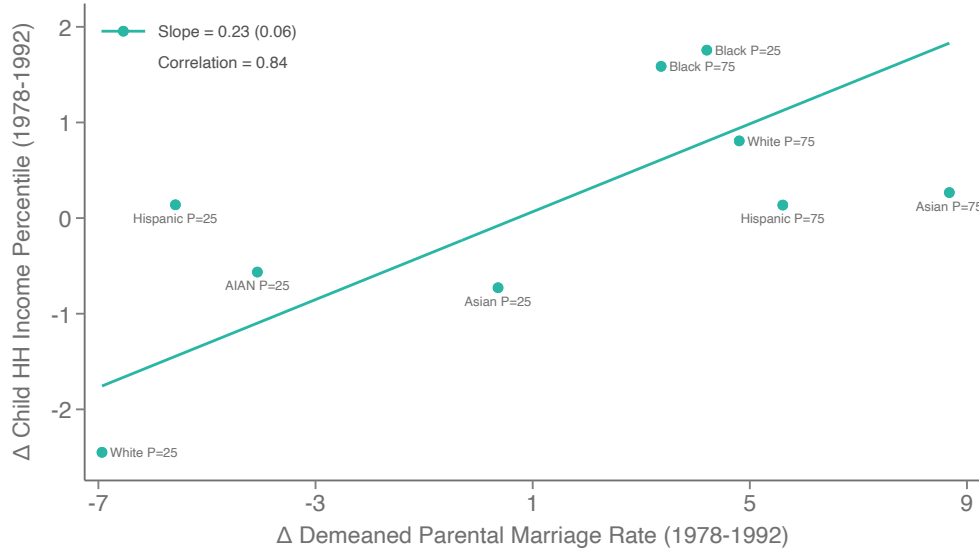
FIGURE A.27  
 Changes in Children's Household Income in Adulthood versus Changes in Parental Employment Rates by Race and Class



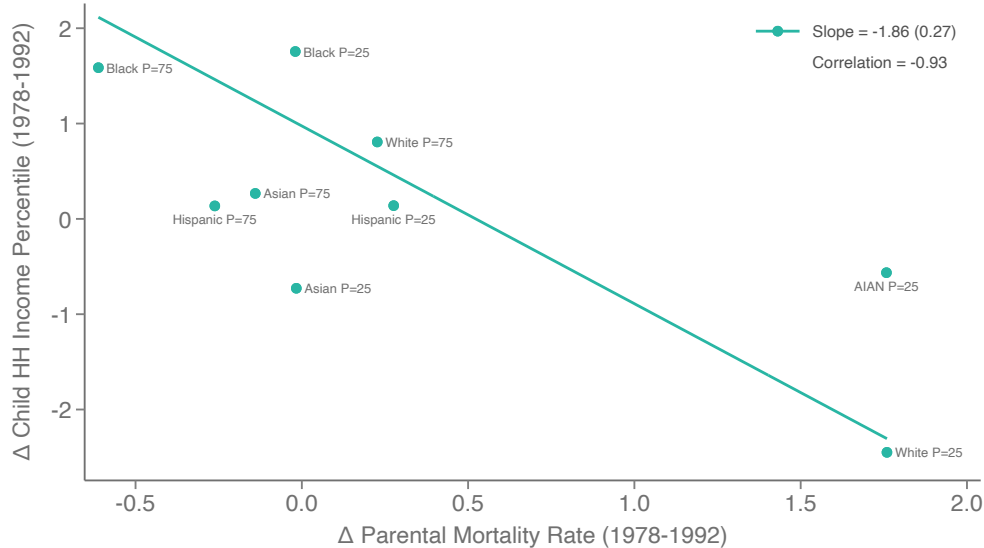
*Notes:* This figure plots national-level changes in children's household income ranks in adulthood versus changes in parental employment rate. We report the slope and standard error of the weighted best-fit line estimated in an OLS regression, where we weight by the number of children in each race-by-class cell (split by above- or below-median household income) across the 1978 and 1992 birth cohorts. We also report the weighted correlation between both variables. We omit AIAN children with high-income parents given the small size of this subgroup (0.3% of the sample). See Section II for details on the sample construction and variable definitions and Appendix Table A.27 for the estimates for each point in the above scatterplot.

FIGURE A.28  
 Changes in Children’s Household Income in Adulthood versus Changes Parental Marriage and Mortality Rates by Race and Class

A. Parental Marriage



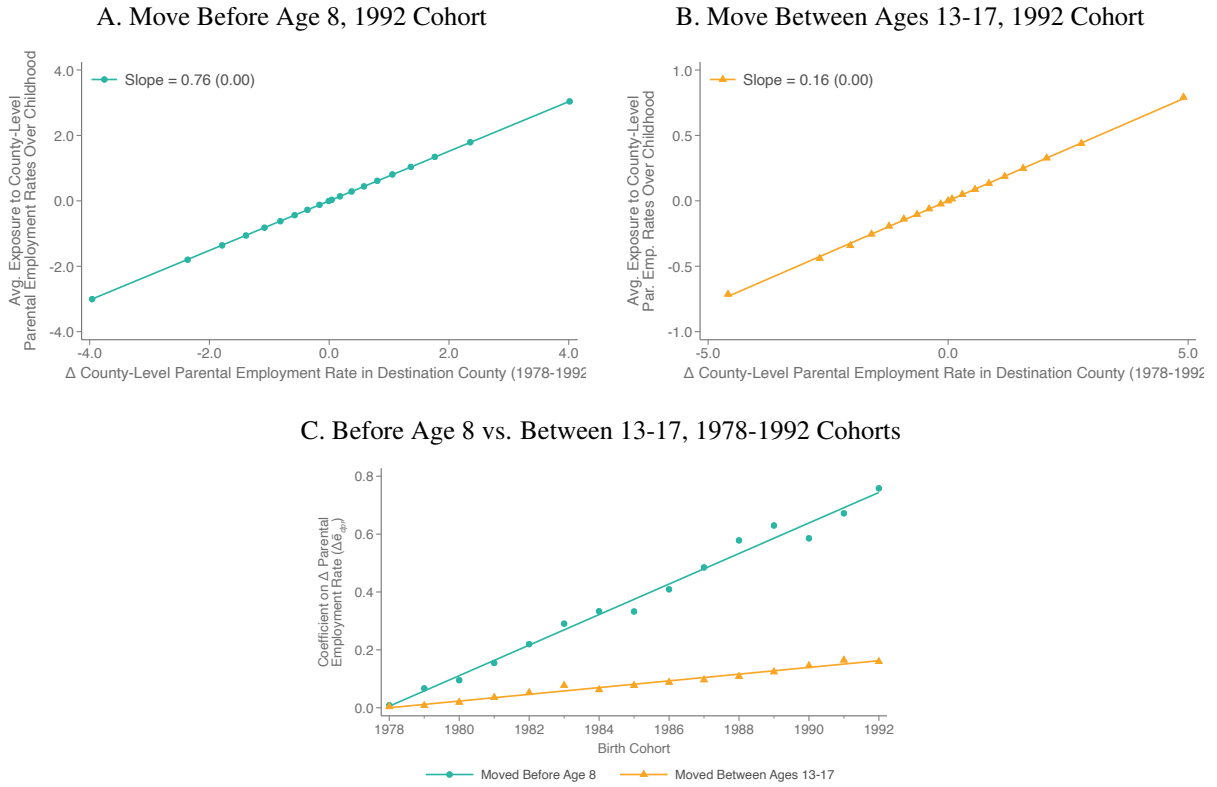
B. Parental Mortality



Notes: These figures plot national-level changes in children’s household income ranks in adulthood versus changes in parental marriage and mortality rates. We report the slope and standard error of the weighted best-fit line estimated in an OLS regression, where we weight by the number of children in each race-by-class cell (split by above- or below-median household income) across the 1978 and 1992 birth cohorts. We also report the weighted correlation between national-level changes in children’s household income ranks and national-level changes in both parental outcomes. See Section II for details on the sample construction and variable definitions and Appendix Table A.27 for the estimates for each point in the above scatterplot.

FIGURE A.29

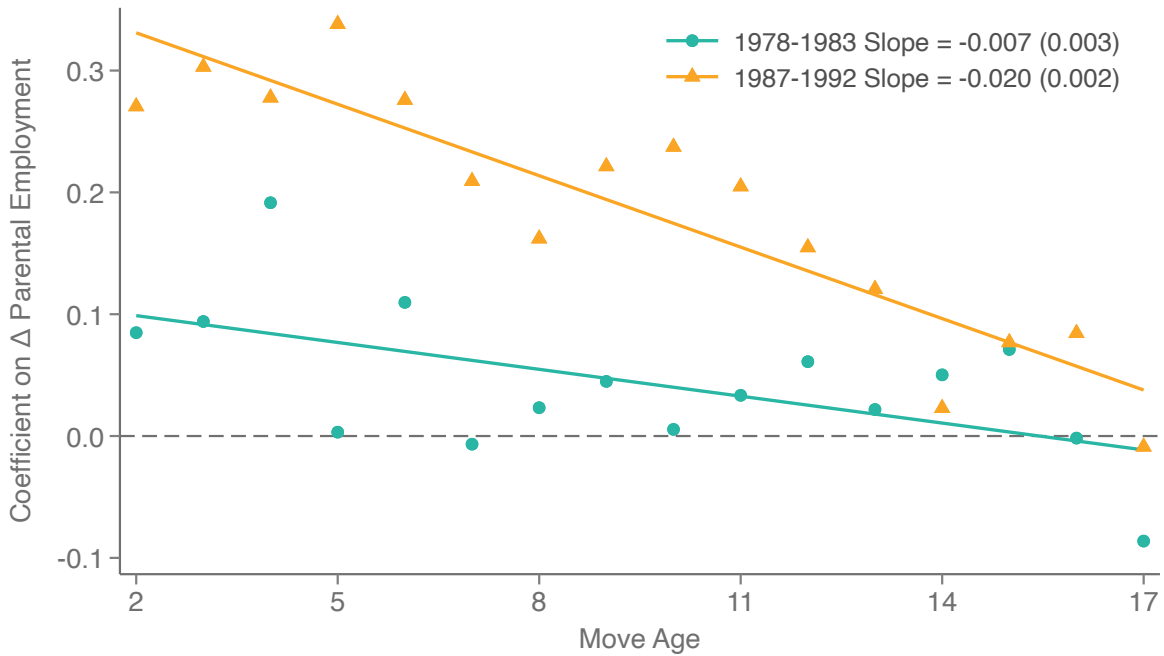
First Stage Effect of Changes in Childhood Environment on Exposure to Parental Employment Rates by Move Age and Birth Cohort



Notes: This figure replicates Panels A-C of Figure VII, replacing the outcome variable with the average parental employment rate for children of the same race and parental income percentile in the counties where the child lived from ages 0 to 17.

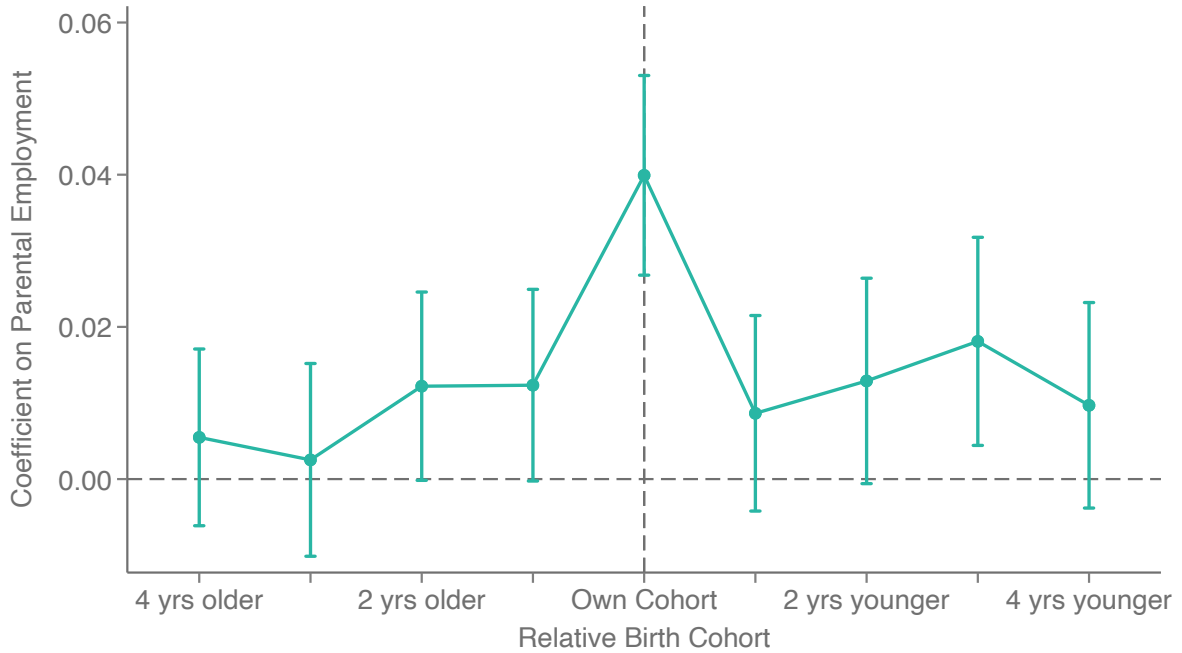
FIGURE A.30

Effect of Changes in Parental Employment Rates in Destination County by Move Age and Cohort



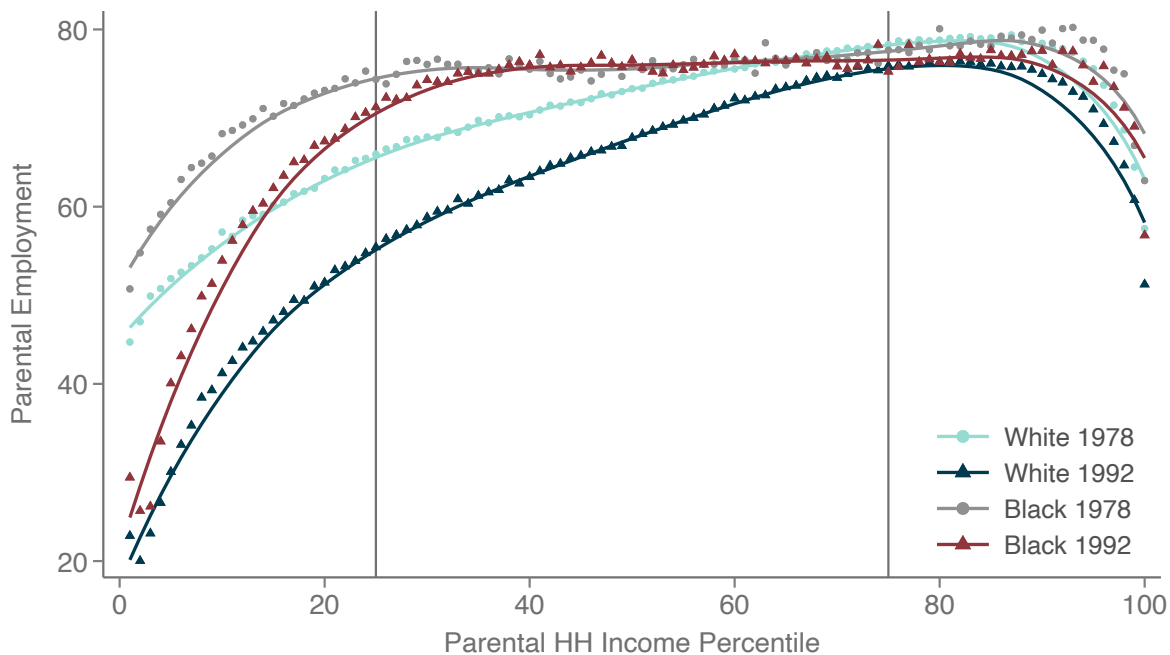
*Notes:* This figure reports OLS regression estimates of the effect of changes in race-by-parental income percentile parental employment rates in the destination county ( $\Delta \bar{e}_{dpr}$ ) on children's household income ranks in adulthood at each move age, separately for children in early (1978-1983) and late (1987-1992) birth cohorts. We control for the group-specific parental employment rate in the destination county for the 1978 birth cohort, interacted with move age indicators, and origin county-by-parental income percentile-by-race-by-birth cohort-by-move age fixed effects. The change in parental employment rates is calculated using non-movers and parents who move more than once following the procedure described in Appendix A. We restrict the sample to children who moved across counties once during childhood. We also restrict to origin and destination counties with more than 2,000 children in the relevant race and parental income group (split by above- or below-median household income) across the 1978 and 1992 birth cohorts. See Section II for details on the variable definitions and Section V for details on the sample construction.

**FIGURE A.31**  
**Children's Household Income in Adulthood versus Parental Employment Rates in 2019 by**  
**Relative Birth Cohort**



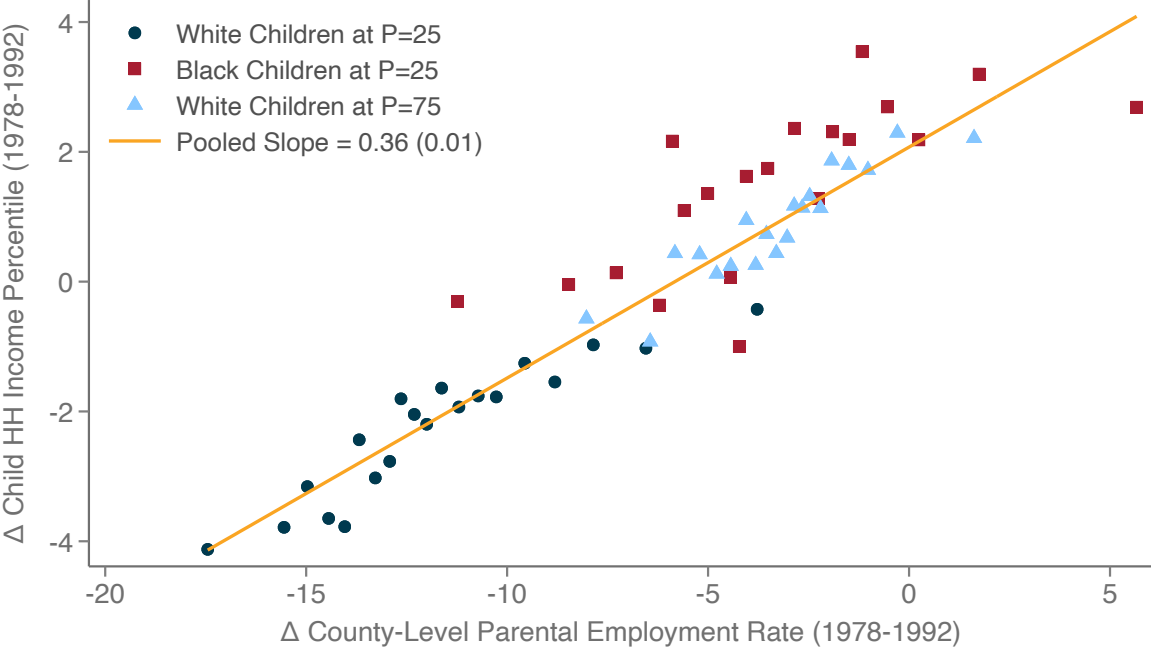
*Notes:* This figure reports estimates from an OLS regression of children's household income ranks in adulthood on parental employment rates in 2019 in one's own birth cohort and adjacent birth cohorts. We control for county-by-race-by-parental income percentile fixed effects and cohort-by-race-by-parental income percentile fixed effects. We restrict the sample to low-income white and Black children and high-income white children in the 1982-1988 birth cohorts. We also restrict to counties with more than 2,000 children in the relevant race and parental income group (split by above- or below-median household income) across the 1978 and 1992 birth cohorts. The vertical bars denote 95% confidence intervals. Standard errors are clustered at the county level. See Appendix A for details on how we construct the county-by-race-by-class-by-cohort estimates for each outcome and Section II for details on the sample construction and variable definitions.

FIGURE A.32  
Parental Employment Rates versus Parental Household Income for the 1978 versus 1992 Birth Cohorts



Notes: This figure plots the mean parental employment rate for white and Black families in the 1978 and 1992 birth cohorts at each parental income percentile. We estimate the fitted lines for each race and birth cohort using a lowess regression on the binned series (with bandwidth 0.3). See Section II for details on the sample construction and variable definitions.

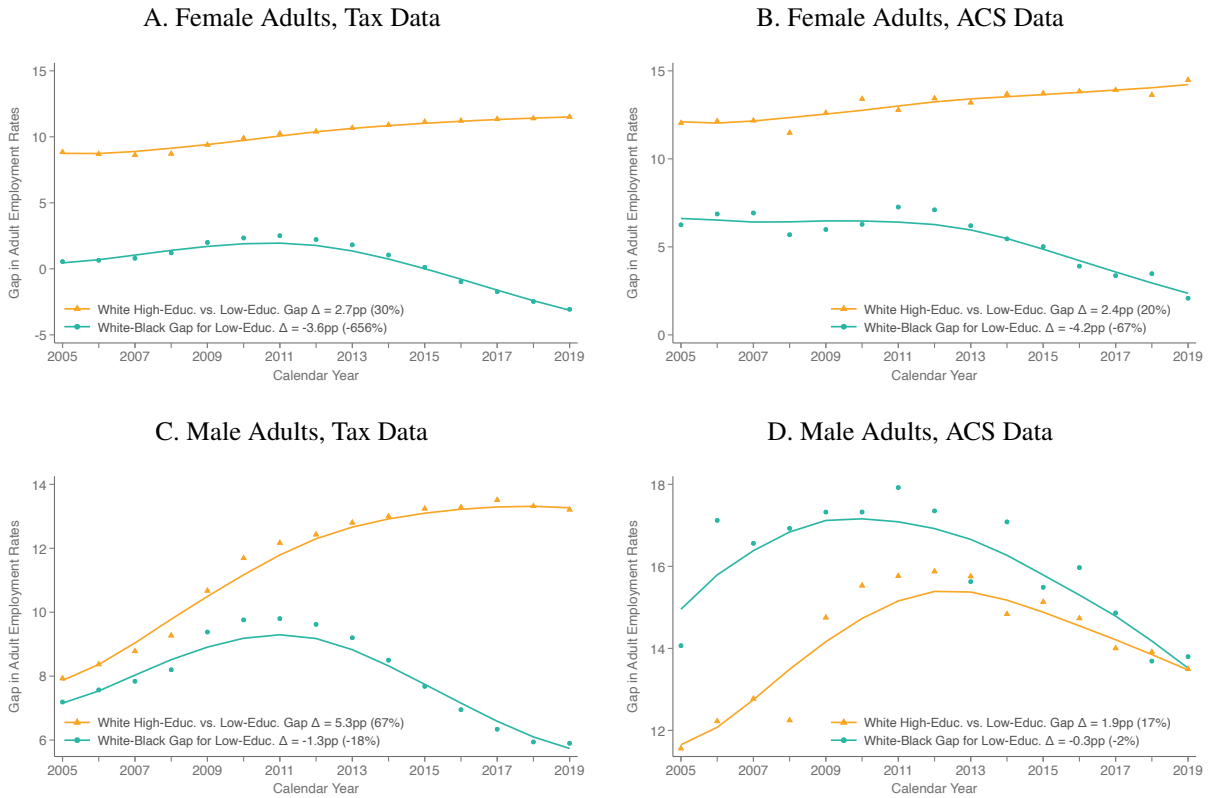
FIGURE A.33  
 Changes in Children’s Household Income in Adulthood versus Changes in Parental Employment:  
 Alternative Smoothing Approach



*Notes:* This figure shows a binned scatterplot of changes in children’s household income rank in adulthood versus changes in parental employment rates using the alternative smoothing approach described in Appendix A. We also report the slope and standard error of the weighted best-fit line estimated in an OLS regression, where we weight by the number of children in each county-by-race-by-class cell. We restrict to counties with more than 2,000 children in the relevant race and parental income group (split by above- or below-median household income) across the 1978 and 1992 birth cohorts. See Appendix A for details on how we construct the county-by-race-by-class-by-cohort estimates for each variable and Section II for details on the sample construction and variable definitions.

FIGURE A.34

Gaps in Employment Rates by Race and Education: Tax Data versus ACS Data

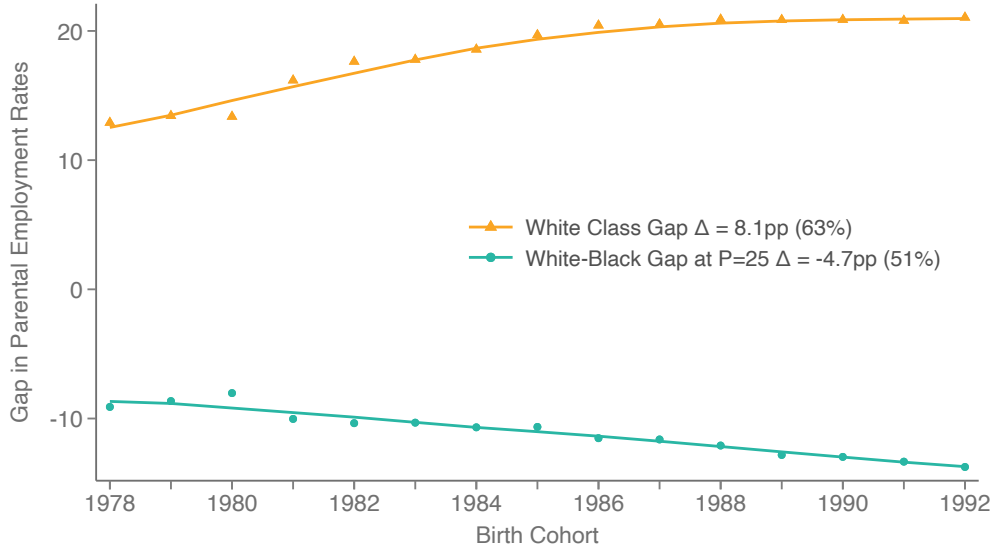


*Notes:* These figures plot the white class and white-Black race gaps for employment rates among adults ages 48-57 between calendar years 2005 and 2019 when defining class using parental education instead of our baseline definition using parental income. We define the white class gap as the gap in employment rates among white adults with at least a four-year college degree versus those with less than a four-year college degree. We define the white-Black race gap as the gap in employment rates among white versus Black adults with less than a four-year college degree. Panels A and C plot results for female and male adults, respectively, in the tax data who can be matched to the ACS data. Here, we define employment rate as the fraction of adults ages 48-57 working in a given year based on the tax data. Panels B and D plot results for female and male adults, respectively, who appear in the ACS data. We alternatively define employment rate as the fraction of adults ages 48-57 working in a given year based on the ACS data. We also report the percentage point and percent changes in the white class and white-Black race gaps between calendar years 2005 and 2019. See Appendix B for additional details on how we construct the estimates and details on the sample construction and variable definitions.

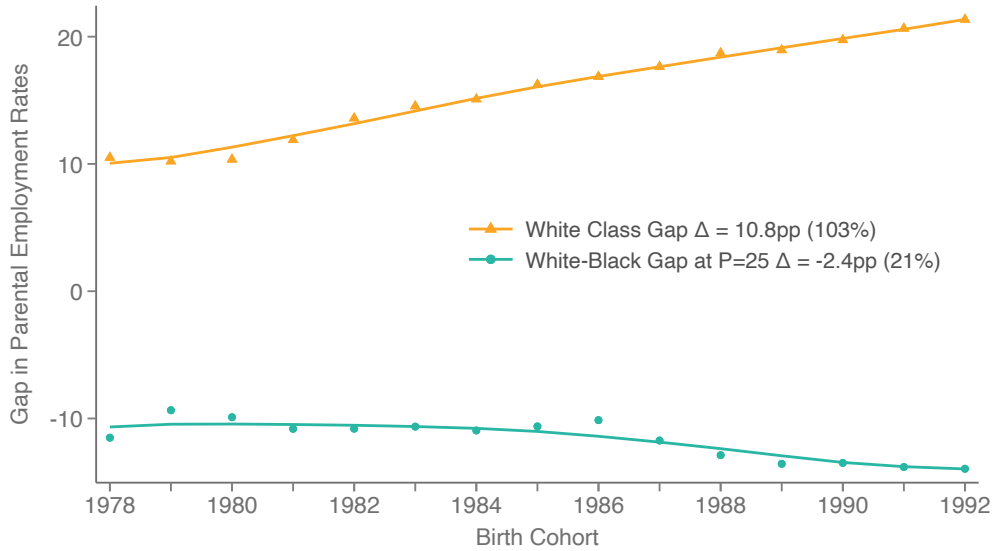
FIGURE A.35

White Class and White-Black Race Gaps in Parental Employment Rates by Parental Education

A. Less Than a Four-Year College Degree

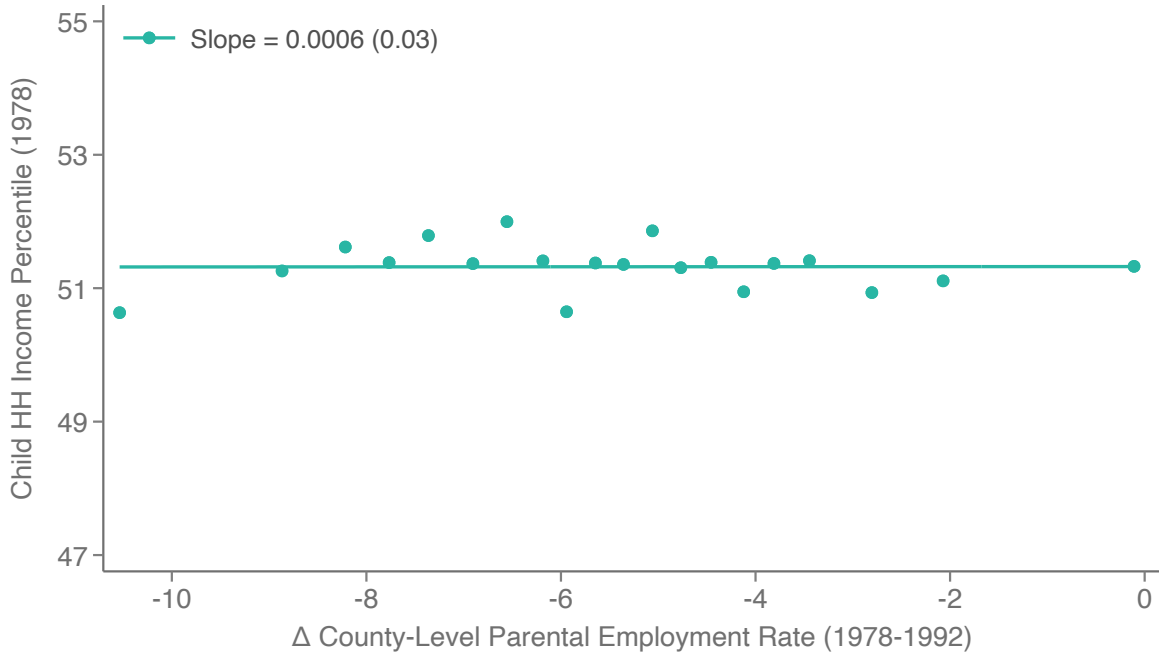


B. Four-Year College Degree or More



Notes: These figures plot the white class and white-Black race gaps for parental employment rates by parental education. Panel A plots results for families where no parent has a four-year degree; Panel B plots results for families where at least one parent has a four-year college degree or more. We also report the percentage point and percent changes in the white class and white-Black race gaps between the 1978 and 1992 birth cohorts. We estimate parental employment rates using fitted values from a lowess regression on parental income percentiles for each race, birth cohort, and parental education group. We take the difference in these fitted values to compute the white class and white-Black race gaps. See Figure I for additional details on how we construct the estimates and Section II for details on the sample construction and variable definitions.

FIGURE A.36  
 Children's Household Income for the 1978 Birth Cohort versus Changes in Parental Employment Rates



*Notes:* This figure shows a binned scatterplot of county-level estimates for children's household income rank in the 1978 birth cohort versus county-level changes in parental employment rates. We control for county-level parental employment rates in the 1978 birth cohort and race-by-parental income percentile fixed effects using the same method as in Appendix Figure A.17. Children's household income rank and parental employment are defined at the race-parental income percentile-cohort level. We report the slope and standard error (clustered at the county level) of the weighted best-fit line estimated in an OLS regression, where we weight by the number of children in each county-by-race-by-class cell. We restrict to counties with more than 2,000 children in the relevant race and parental income group (split by above- or below-median household income) across the 1978 and 1992 birth cohorts. See Appendix A for details on how we construct county-by-race-by-class-by-cohort estimates for each outcome and Section II for details on the sample construction and variable definitions.