

JOB OPPORTUNITY

Position: Creating Moves to Opportunity

Housing Navigator

Reports to: Director of Housing Services Program

Hours: 40 hours/week, flexible schedule with some weekends & evenings

This is a 2 year grant funded position

1. JOB SUMMARY

Creating Moves to Opportunity **(CMTO)** is pilot project which aims to improve long-term outcomes of children by evaluating strategies that support Housing Choice Voucher (HCV) families in moving to higher opportunity neighborhoods. In partnership with Seattle and King County Housing Authorities, this project will provide and evaluate strategies that reduce barriers and level the playing field for families with children trying to access higher opportunity areas throughout King County.

The Housing Navigator is responsible for locating housing units, working closely with landlords to house Housing Choice Voucher holders in opportunity neighborhoods in Seattle and King County, coordinating with the CMTO Family Navigators and Housing Authority staff.

Familiarity with property management firms, local landlords and the private rental market. Ability to establish strong business-to-business relationships with area housing providers. The Housing Navigator must possess strong networking skills to ensure the program's goals of engaging landlords to remove barriers to leasing in opportunity neighborhoods are met. High attention to detail and follow through is mandatory.

Housing Navigator hired under this program must be willing to provide services under a flexible work schedule including evenings and weekends.

2. JOB RESPONSIBILITIES/ACCOUNTABILITIES

Provide outreach to landlords and property owners in Seattle and King County in order to connect families using a Housing Choice to viable units in opportunity areas. Responsibilities will include the following:

Landlord Engagement

- Regularly review listings for apartments and unit opening from websites and referrals from other
 participating landlords, local renters associations, working groups, and property management
 companies.
- Utilize existing connections to build a network of landlords and property owners; develop relationships with established landlord groups such as Rental Housing Association, Zillow, Craigslist, Redfin.
- Collaborate with Landlord/Owner Liaisons at the Housing Authorities to ensure coordinated outreach activities.
- Document all landlord and property management connections including current and past properties as well as current openings and prospects.
- Attend established meetings in opportunity areas to identify new landlords through both trade events



and non-traditional means (e.g., PTA groups, church meetings, neighborhood organizations, etc.). Distribute informational and marketing materials about CMTO at these events and use as an opportunity to increase landlord engagement and participation in CMTO and the Housing Choice Voucher program.

• Build relationships, trust, and clarity with landlords to increase CMTO and voucher program participation.

Housing Locator Service Provision

- Work with CMTO family participants and Interim CDA Family Navigator to match families' needs and preferences with potential housing units.
- Contact landlords to discuss their interest in accepting a specific tenant and to facilitate matches between landlords/property management companies and prospective tenants.
- Using established systems, document all outreach and engagement activities with both landlords/property management companies and CMTO families.
- Provide expedited move-in processes including conducting Housing Quality Standard Inspections on new rental units, completing Housing Authority required paperwork with landlord and tenant, and participating in other duties as assigned.
- Communicate iterative feedback related to services provided and intervention components
- Perform other duties as assigned such as program planning and development, attend trainings as assigned and actively participate in staff meetings and agency events.

3a. COMPETENCIES, KNOWLEDGE AND ABILITIES:

- Background/familiarity working with property management firms, landlords, and the housing sector.
- Experience in sales and marketing, including cultivating and sustaining business-to-business relationships.
- Knowledge of local housing resources and social services
- Knowledge of applicable software including but not limited to MS Office and database programs at intermediate or advanced level
- Ability to relate effectively and respectfully with people from diverse backgrounds and to promote a culturally diverse environment;
- Ability to communicate effectively both verbally and in writing with a wide variety of audiences
- Ability to work collaboratively across teams
- Ability to respectfully engage with participants
- Ability to interpret and apply laws, regulations, policies and procedures
- Ability to work independently under minimal supervision and guidance
- Ability to provide services following study treatment protocols
- Ability to plan, organize and prioritize work to meet schedules and deadlines
- Ability to establish and maintain cooperative and effective working relationships with a wide and diverse group of people
- Ability to perform administrative duties requiring independent judgment and analysis
- Ability to maintain confidentiality

3b. REQUIRED QUALIFICATIONS

• Two to four years of paid experience in a business or sales related field



- Bachelor's degree may substitute for years of experience.
- Valid Washington State Driver's License
- Automobile with current Washington state insurance and ability to transport clients
- Preference given to individuals with experience in housing and/or real estate.

Please send your resume and cover letter to example_email by November XX, 2017